

Town of Montague
Request for Quotes
FY24-01 38 Avenue A Structure Demolition
38 Avenue A, Turners Falls, MA 01376



Issued May 31, 2023



Optional Bid Conference:

Tuesday, June 13, 2022 at 1pm,

Questions Due:

Wednesday June 14, 2022 at 2pm

Sealed Bids Due:

Tuesday June 20, 2023 at 2pm

Request for Quotes

38 Avenue A Demolition

Town of Montague, MA

In accordance with M.G.L. Chapter 149, the Town of Montague will receive Sealed Bids until 2:00PM on Tuesday, June 20, 2022 for the demolition and removal of the 2,200 square foot structure and all appurtenances at 38 Avenue A. All bids must be submitted in printed hard copy and include all required forms.

Construction labor associated with this bid is subject to prevailing wage rates as per MGL Chapter 149, Section 26 - 27f inclusive. OSHA 10 safety training is also required.

The RFQ may be obtained at <https://www.montague-ma.gov/BIDS>. Registration is required to ensure interested contractors receive all updates relative to the project bid.

The contract will be awarded to the responsible contractor offering to perform the work to specifications for the lowest bid price. Contractors must respond to all RFQ requirements, explicit and implied, and demonstrate suitable experience and satisfactory references. The Town of Montague reserves the right to reject any or all bids as is determined to be in the best interests of the Town.

Key dates:

<u>Optional Bid Conference:</u>	Tuesday, June 13, 2022 at 1pm,
Questions Due:	Wednesday June 14, 2022 at 2pm
Sealed Bids Due:	Tuesday June 20, 2023 at 2pm

Bid must be delivered: 38 Avenue A Demolition Bid
C/O Wendy Bogusz, Selectboard Executive Assistant
One Avenue A, Turners Falls MA 01376

Project Contact: Walter Ramsey, Assistant Town Administrator
assistant.planner@montague-ma.gov
413 863-3200x 126

The Town of Montague is an Equal Opportunity Employer and does not discriminate on the basis of age, gender, race, or disability. SOMWBA certified vendors are encouraged to apply.

SECTION A: PROJECT LOCATION AND OVERVIEW

The structure to be demolished at 38 Avenue A is a one-story 2,200 square foot building constructed from cinder blocks on a concrete slab. The structure has a flat, rubber membrane roof with a HVAC unit on the roof. The structure was built as a Cumberland Farms Convenience store in the 1980's. The building has been vacant since 2010 and is owned by the Montague Economic Development and Industrial Corporation. The goal of the project is to A) remove a blighted condition and B) prepare the site for productive re-use. In the interim, the property will serve as open space in downtown Turners Falls. All utilities have been shut off. All interior walls and fixtures and furnishings have been removed from the structure. An abatement of asbestos containing materials was completed in 2013.

SECTION B: PROJECT SPECIFICATIONS

It is the bidder's responsibility to independently verify all relevant existing conditions in the field prior to bidding on the work.

Permitting

- Contractor to file all required submittals to Massachusetts Department of Environmental Protection and a demolition permit with the Montague Building Inspector. Town demolition fees to be waived. The property is not subject the Montague Demolition Delay Bylaw.

Mobilization

- Provide, erect and maintain temporary barriers as required to protect non-construction related pedestrian and vehicular traffic using the adjacent portion of the site.
- The adjacent municipal parking lot may be used for worker parking and construction staging.
- As this is a public park, the removal of any shade trees from the site shall be limited to those essential for the demolition activity. Disturbance to the trees and their root systems must be minimized to the extent practical. If any trees are proposed to be removed by the contractor, prior approval from the town is required.

Utilities

- The water and sewer service has been shut off. Contractor is responsible to cap water and sewer laterals to a stub at the curb. Water and sewer lateral connect to mains on second street and will be marked in the field.
- Electricity to the structure has been disconnected. The electric meter for the adjacent parking lot is currently affixed to the structure. That meter is scheduled to be relocated off the premises by the town. The relocation of the active electric meter is not part of this contract.

Demolition

- Demolish, dismantle, remove and dispose of all building materials including but not limited to roof, windows, walls, ceilings, floors, structural slab, heating, plumbing and lighting units in accordance with all relevant federal, state and local laws and regulations.
- Demolish concrete walkways that surround the building as shown on the attached plan (approximately 215 linear feet)

Final Site Work

- Completely backfill the disturbed portions of the site with clean fill, rough grade and compact areas affected by demolition to maintain site grades and contours.
- loam and seed the disturbed area.

Project Sketches

38 Avenue A



Demo structure and sidewalk as shown
loam and re-seed disturbed area

SECTION C: CONTRACTOR REQUIREMENTS

- All work is to be coordinated with the Montague Highway Department and Building Inspector.
- Contractor quotes should include all required electrical and other trade work for a complete demolition.
- All work is to be done by a Massachusetts licensed general contractor, certified, and skilled in the work proposed.
- The contractor is responsible for obtaining any permits required to complete this project. Permits issued by the Town will be issued at no cost for this project.
- Contractor must provide OSHA 10 training certifications verifying that employees to be employed at the worksite have completed an approved United States Occupational Safety and Health Administration training in a construction safety and health course. This certification must accompany the certified payroll submittal.
- The prevailing wage requirements of Massachusetts General Laws, Chapter 149, are applicable to this RFP. Wage rates, as determined by the Massachusetts Division of Occupational Safety, and are attached. The contractor agrees that the rate per hour and wages paid to employees used in the performance of this project shall not be less than the minimum rates of wages as determined in accordance with Massachusetts General Law Chapter 149 as may be amended.
- Qualified bidders who are Minority/Women/Disabled Owned Business Enterprises (M/W/D/BE) businesses are encouraged to apply. Other qualified bidders are encouraged to partner with disadvantaged businesses. A listing of certified disadvantaged businesses can be found at <https://www.mass.gov/supplier-diversity-office>.

SECTION D: GENERAL INSTRUCTIONS and CONTRACT TERMS

1. Sealed Bids should be marked “**38 Avenue A Demolition**” and will be received by the Selectboard Office until **Tuesday June 20, 2023 at 2:00 PM EST** Emailed bids will not be accepted. Mailed or hand delivered bids should be delivered to Montague Selectboard, 1 Avenue A, Turners Falls MA 01376. Attn: Wendy Bogusz. Bids received after the deadline will not be accepted. Bids must be signed by an authorized representative of the bidder organization.
2. The bid will be awarded to the responsible and responsive contractor based upon price, past performance and reliability of the contractor, quality of product and/or service, and degree of exclusion, exemption, or restrictions on the bid.
3. Bids which are incomplete, not properly endorsed or signed, or otherwise contrary to instructions may be rejected as non-responsive by the Chief Procurement Officer. Conditional Bids will not be accepted.
4. An electronic copy of the RFQ may be obtained at <https://www.montague-ma.gov/BIDS>. Registration is required to ensure all interested contractors receive updates, including any notices and addenda. Non-registrants may not receive such notices or addenda.
5. The contractor will be bound by all applicable statutory provisions of law of the Federal Government, the Commonwealth of Massachusetts, and local codes (including current building and fire codes). Building permit fees will be waived by the Town.
6. As the Town is exempt from the payment of Federal Excise Taxes and Massachusetts Sales Tax, prices bid herein are not to include these taxes. Tax exempt forms will be provided to the contractor upon request.
7. Prevailing Wage rates set at the Massachusetts Department of Labor and Industries apply. These rates are included as Appendix D. Certified Payroll shall be submitted weekly to Steve Ellis, Town Administrator, Town of Montague, 1 Avenue A, Turners Falls, MA 01376.
8. A bidder will be held to the terms and the prices submitted for the duration of the contract period if a contract is signed by both parties within 45 days from bid opening.
9. Contract execution will be conditioned upon producing an insurance certificate as required in the RFQ, as well as a 50% Payment Bond if the bid is \$25,000 or more.
10. A contract substantially in accord with the Sample Contract found in this bid package will be required to be signed by the Contractor and the Montague Selectboard. Submitting a bid denotes acceptance of these terms and conditions. Any terms or conditions that cannot be met by the bidder must be brought to the Town’s attention in a Written

Question before the deadline for written questions. If the matter can be resolved in an Addendum, one will be issued so that all Bidders are notified of any exceptions allowed.

11. By responding to this bid, the contractor certifies that materials and workmanship shall be warranted for 1 year from date of project completion.
12. The Contractor must submit with their response a list of **at least three (3)** projects which they have successfully completed, giving the name and address of the projects so that they may be investigated prior to the award of the contract. Public projects and projects completed in a professional workplace are preferred. A contact person with CURRENT PHONE NUMBER must be provided for each reference (see form).
13. **INSURANCE REQUIREMENTS**

The Contractor shall at all times during the Contract maintain in full force and effect Employer's Liability, Worker's Compensation, Bodily Injury Liability, and Property Damage and General Liability Insurance, including contractual liability coverage. All insurance shall be by insurers and for policy limits acceptable to the **TOWN OF MONTAGUE** and before commencement of work hereunder the Contractor agrees to furnish the TOWN certificates of insurance or other evidence satisfactory to the TOWN to the effect that such insurance has been procured and is in force.

For the purpose of the Contract, the Contractor shall carry and furnish proof of the following types of insurance in at least the limits specified below:

COVERAGES	LIMITS OF LIABILITY
Worker's Compensation	Statutory
Employer's Liability	\$500,000/\$500,000/\$500,000
Automobile Liability	\$1,000,000.00 combined single limit for bodily injury and property damage
General Liability	\$1,000,000.00 each occurrence \$2,000,000.00 aggregate
Excess Umbrella Liability	\$2,000,000

The Town of MONTAGUE shall be named as additional insured under the liability and automobile insurance. The excess/umbrella liability insurance policy should contain a broad form general liability endorsement.

Checklist of Required Submittals:

Be certain to Complete and Sign All Forms as Indicated!

- Bid Form: signed by authorized representative of bidder organization
- References: At least three current references for substantially similar work
- Federal Tax ID Form
- Certificate of Vote: If contractor is a corporation
- Tax Compliance Form
- Debarment Form
- Non Collusion Form
- OSHA Statement

Appendices (documents not required for submission with bid)

- Montague Sample Contract
- Payment Bond Form (required for Contracts \$25,000 or more only)
- Prevailing Wage Sheet

Items required upon signing of contract:

- Certificate of Insurance meeting requirements specified in this RFQ, naming the Town of Montague, 1 Avenue A, Turners Falls MA, as additional insured.
- 50% Labor and Materials Payment Bond drawn on a MA Licensed Surety **only if bid** is \$25,000 or more.

Bidder's Company Name

Bid Form
Request for Quotes
38 Avenue A Demolition

To the Town of Montague, Massachusetts, (hereinafter called the "Owner") acting through its Selectboard, duly authorized therefore, who act solely for said Town and without personal liability to themselves.

The undersigned _____, as bidder, declares that the only persons or parties interested in this bid as principals are those named herein; that the bidder has carefully examined the Request for Quotes and the Specifications (and amendments thereto); and s/he bids and agrees, if this bid is accepted, that the bidder will furnish all materials and labor necessary for the completion of the Work as specified in the Proposal, in the manner and time therein prescribed and according to the requirements of Owner as herein set forth.

The Bidder agrees that the Owner will have ten (10) consecutive days from date of opening to accept the bid, except as described in the specifications, the unit(s) at the price, therein. The Bidder also understands that the Owner reserves the right to accept or reject any or all bids and to waive any informalities in the Bids if it is in the Owner's interest to do so. The Advertisement for Bidders, Information for Bidders, Specifications and Bid Form attached thereto, shall become a contract upon the receipt by the Bidder of written acceptance of this bid by the Owner.

The Bidder agrees that activities not expressly mentioned in these specifications for Lump Sum Work, but involved in carrying out their intent will be performed the same as though they were specifically mentioned, described, and delineated – including the provision of incidental equipment and supplies.

The Bidder certifies that all materials meet or exceed the requirements of the bid specifications and that they are licensed to perform the services in the Commonwealth of Massachusetts and that workmanship is warranted for at least one year.

The Bidder will take in full payment, therefore, the following price, to wit:


Total Lump Sum Bid Amount \$ _____

In words: _____
Any Payment Bond required will be based on this lump sum bid amount.

Bid Form: 38 Avenue A Demolition, Page 2

Acknowledge you received any Addenda to the RFQ by initialing below:

#1 _____ #2 _____ #3 _____

Authorized Signature  _____

Printed Name _____

Title _____

Company Name _____

Company Address _____

Phone _____

Email

Date _____

IF ANY SUBCONTRACTORS ARE TO BE UTILIZED IN THE WORK. INCLUDE LICENSURE INFORMATION AND QUALIFICATIONS.

REFERENCES

Please list **AT LEAST THREE** references, preferably for public projects of similar size and scope. Please make sure contact information is CURRENT. Inability to check references may affect the eligibility of your bid. TOWN RESERVES THE RIGHT TO CHECK PAST PERFORMANCE BEYOND REFERENCES PROVIDED.

1 _____
Name of Project

Contract Dates

Name of Contact

Title of Contact

Phone Number

Email

Scope of Work (nature and cost)

2 _____
Name of Project

Contract Dates

Name of Contact

Title of Contact

Phone Number

Email

Scope of Work (nature and cost)

3 _____
Name of Project

Contract Dates

Name of Contact

Title of Contact

Phone Number

Email

Scope of Work (nature and cost)

Additional references or comments if desired:

The Office of the Attorney General, Washington, DC, requires the following information on all bid proposals amounting to \$1,000.00 or more:

_____ Federal Tax ID Number (this number is regularly used by companies when filing their "EMPLOYER'S FEDERAL TAX RETURN, U.S." Treasury Department Form 941

*IF A CORPORATION, INCLUDE WITH YOUR BID A CORPORATE RESOLUTION LISTING ALL DULY AUTHORIZED SIGNERS ON BEHALF OF THE CORPORATION AND CHECK HERE

*IF A PARTNERSHIP, INCLUDE A LIST OF NAMES/ADDRESSES OF ALL PARTNERS AND CHECK HERE

*IF A PROPRIETORSHIP, COMPLETELY FILL OUT INFORMATION ABOVE ONLY AND CHECK HERE

CERTIFICATE OF VOTE
(to be filed if Contractor is a Corporation)

I, _____, hereby certify that I am the duly qualified
(Secretary of the Corporation)

and acting Secretary of _____ and I further certify that a meeting of the
(Name of Corporation)
Directors of said Company, duly called and held on _____, at which
(Date of Meeting)

all Directors were present and voting, the following vote was unanimously passed:

VOTED: To authorize and empower

Anyone acting singly, to execute Forms of General Bid, Contracts or Bonds on behalf of the Corporation.

I further certify that the above vote is still in effect and has not been changed or modified in any respect.

By: _____
(Secretary of Corporation)

A True Copy:

Attest: _____
(Notary Public)

My Commission Expires: _____
(Date)

TAX COMPLIANCE AND NON-COLLUSION STATEMENTS

Any person or corporation that fails to date, sign with original signature, and submit the following statements shall not be awarded this contract.

Tax Compliance

Pursuant to M.G.L. Ch. 62C, Sec. 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.



Authorized Official's Signature

Title of Person Signing

Typed or Printed Name of Person Signing

Company Name

Telephone Number

Address

Fax Number

Address

Date

Email Address

Certificate of Non-Collusion

The undersigned certifies under penalties of perjury that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Date _____



Authorized Official's Signature

Typed or Printed Name of Person Signing

Company or Corporation

DEBARMENT STATEMENT

Any person or corporation that fails to date, sign with original signature, and submit the following statement shall not be awarded this contract.

Debarment (Chapter 550, Acts of 1991)

The undersigned certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of Section 29F of Chapter 29 of the General Laws, or any other applicable debarment provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Date _____ 

Authorized Official's Signature

Typed or Printed Name of Person Signing

Company or Corporation

OSHA CERTIFICATION

I hereby certify that all of our employees who will be employed at the work site have successfully passed the OSHA approved 10-hour safety course, and we have proof on file. I also certify that I am able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.

Date _____



Authorized Official's Signature

Typed or Printed Name of Person Signing

Company or Corporation

Name and Telephone # of Person who will be filing CERTIFIED PAYROLL

APPENDIX A

MONTAGUE SAMPLE CONTRACT – Do Not Complete This Form AGREEMENT FOR CONSTRUCTION PROJECT UNDER C 149

The following provisions shall constitute an Agreement between the Town of Montague, acting by and through its Selectboard, hereinafter referred to as "Town," and <<Contractor Name>>, with an address of _____, hereinafter referred to as "Contractor", effective as of the ____ day of _____, 2019. In consideration of the mutual covenants contained herein, the parties agree as follows:

ARTICLE 1: SCOPE OF WORK:

The Contractor shall perform all work and furnish all services necessary for the **XXXXXXXXXX XXXXXXXX project**, including the scope of services set forth in Attachment A and as presented in the project bid documents.

ARTICLE 2: TIME OF PERFORMANCE:

The Contractor shall complete all work and services required hereunder commencing _____, 2023 through _____ 2023.

ARTICLE 3: COMPENSATION:

The Town shall pay the Contractor for the performance of the work outlined in Article 1 above the contract sum of \$_____. The Contractor shall submit monthly invoices to the Town for services rendered, which will be due 30 days following receipt by the Town.

ARTICLE 4: CONTRACT DOCUMENTS:

The following documents form the Contract and all are as fully a part of the Contract as if attached to this Agreement or repeated herein:

1. This Agreement.
2. Amendments, or other changes mutually agreed upon between the parties.
3. All attachments to the Agreement.

In the event of conflicting provisions, those provisions most favorable to the Town shall govern.

ARTICLE 5: CONTRACT TERMINATION:

The Town may suspend or terminate this Agreement by providing the Contractor with ten (10) days written notice for the reasons outlined as follows:

1. Failure of the Contractor, for any reason, to fulfill in a timely and proper manner its obligations under this Agreement.
2. Violation of any of the provisions of this Agreement by the Contractor.
3. A determination by the Town that the Contractor has engaged in fraud, waste, mismanagement, misuse of funds, or criminal activity with any funds provided by this Agreement.

Either party may terminate this Agreement at any time for convenience by providing the other party written notice specifying therein the termination date which shall be no sooner than thirty (30) days from the issuance of said notice. Upon receipt of a notice of termination from the Town, the Contractor shall cease to incur additional expenses in connection with the Agreement. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date as determined by the Town. Such payment shall not exceed the fair value of the services provided hereunder.

ARTICLE 6: INDEMNIFICATION:

The Contractor shall defend, indemnify and hold harmless the Town and its officers, agents, and all employees from and against claims arising directly or indirectly from the contract. Contractor shall be solely responsible for all local taxes or contributions imposed or required under the Social Security, Workers' Compensation, and income tax laws. Further, the Contractor shall defend, indemnify and hold harmless the Town with respect to any damages, expenses, or claims arising from or in connection with any of the work performed or to be performed under this Agreement. This shall not be construed as a limitation of the Contractor's liability under the Agreement or as otherwise provided by law.

ARTICLE 7: AVAILABILITY OF FUNDS:

The compensation provided by this Agreement is subject to the availability and appropriation of funds.

ARTICLE 8: APPLICABLE LAW:

The Contractor agrees to comply with all applicable local, state and federal laws, regulations and orders relating to the completion of this Agreement. This Agreement shall be governed by and construed in accordance with the law of the Commonwealth of Massachusetts.

ARTICLE 9: ASSIGNMENT:

The Contractor shall not make any assignment of this Agreement without the prior written approval of the Town.

ARTICLE 10: AMENDMENTS:

All amendments or any changes to the provisions specified in this Contract can only occur when mutually agreed upon by the Town and Contractor. Further, such amendments or changes shall be in writing and signed by officials with authority to bind the Town. No amendment or change to the contract provisions shall be made until after the written execution of the amendment or change to the Contract by both parties.

ARTICLE 11: INDEPENDENT CONTRACTOR:

The Contractor acknowledges and agrees that it is acting as an independent contractor for all work and services rendered pursuant to this Agreement and shall not be considered an employee or agent of the Town for any purpose.

ARTICLE 12: INSURANCE:

The Contractor shall be responsible to the Town or any third party for any property damage or bodily injury caused by it, any of its subcontractors, employees or agents in the performance of, or as a result of, the work under this Agreement. The Contractor and any subcontractors used hereby certify that they are insured for workers' compensation, property damage, personal and product liability. The Contractor and any subcontractor it uses shall purchase, furnish copies of, and maintain in full force and effect insurance policies in the amounts here indicated.

The Contractor shall at all times during the contract maintain in full force and effect Employer's Liability, Worker's Compensation, Bodily Injury Liability, and Property Damage and General Liability Insurance, including contractual liability coverage. All insurance shall be by insurers and for policy limits acceptable to the Town of Montague and before commencement of work hereunder the Contractor agrees to furnish the Town certificates of insurance or other evidence satisfactory to the Town to the effect that such insurance has been procured and is in force.

For the purpose of the Contract, the Contractor shall carry the following types of insurance in at least the limits specified below:

COVERAGES	LIMITS OF LIABILITY
Worker's Compensation	Statutory
Employer's Liability	\$500,000/\$500,000/\$500,000
Automobile Liability	\$1,000,000.00 combined single limit for bodily injury and property damage
General Liability	\$1,000,000.00 each occurrence \$2,000,000.00 aggregate
Excess Umbrella Liability	\$2,000,000 each occurrence \$2,000,000 annual aggregate

The Town of Montague shall be named as additional insured under the liability and automobile insurance. The excess/umbrella liability insurance policy should contain a broad form general liability endorsement.

Prior to commencement of any work under this Agreement, the Contractor shall provide the Town with Certificates of Insurance which include the Town as an additional named insured and which include a thirty day notice of cancellation to the Town.

ARTICLE 13: SEVERABILITY:

If any term or condition of this Agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable by the court of competent jurisdiction, the validity, legality, and enforceability of the remaining terms and conditions of this Agreement shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.

ARTICLE 14: ENTIRE AGREEMENT:

This Agreement, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Agreement supersedes all prior agreements, negotiations and representations, either written or oral, and it shall not be modified or amended except by a written document executed by the parties hereto.

ARTICLE 15: COUNTERPARTS:

This Agreement may be executed in any number of counterparts, each of which shall be deemed to be a counterpart original.

Incorporation of Applicable Provisions of the
Massachusetts General Laws

Certain provisions of the Massachusetts General Laws are applicable to Construction contracts including, but not limited to, those contained in Chapter 30 and Chapter 149. All applicable provisions of the Massachusetts General Laws are incorporated into the Contract as if fully set forth herein, and shall prevail over any conflicting provisions of the General or Supplemental General Conditions.

CERTIFICATION AS TO PAYMENT OF STATE TAXES

Pursuant to Chapter 62C of the Massachusetts General Laws, Section 49A(b), I, _____, authorized signatory for the Contractor do hereby certify under the pains and penalties of perjury that said Contractor has complied with all laws of the Commonwealth of Massachusetts relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Social Security Number or
Federal Identification Number

Signature of Individual or
Corporate Name

By:
Corporate Officer(if applicable)

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the day and year first above written.

CONTRACTOR

TOWN OF MONTAGUE

By

by its Selectboard

Printed Name and Title

Approved as to Availability of Funds:

_____ (\$ _____)
Town Accountant Contract Sum

Appendix B

PAYMENT BOND (required only for Contracts \$25,000 or more only)

KNOW ALL MEN BY THESE PRESENTS: That we _____

_____ a _____
(Name of Contractor) (Corporation, Partnership, Joint Venture or Individual)

hereinafter called "Principal" and _____ of _____,
(Surety)

State of _____ hereinafter called the "Surety" and licensed by the State
(City and State)

Division of Insurance to do business under the laws of the Commonwealth of Massachusetts, are held and firmly bound to the City/Town of _____, Massachusetts, hereinafter called "Owner", in the penal sum of _____ Dollars

(\$ _____) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that Whereas, the Principal entered into a certain contract with the Owner, dated the _____ day of _____, 20____, for the construction described as follows:

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor, performed in such work whether by subcontractor or otherwise, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said Surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of this contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

Request for Quotes: Montague Center Library HVAC

IN WITNESS WHEREOF, this instrument is executed in ____ () counterparts, each one of which shall be deemed an original, this the _____ day of _____, 2021.

ATTEST:

_____ By _____
Surety

(Attorney-in-Fact)

(Address-Zip Code)

(SEAL)
Witness as to Surety

(Address-Zip Code)

NOTE: Date of Bond must not be prior to date of Contract. If Contractor is a Partnership, all partners should execute Bond.

APPENDIX C

MA Prevailing Wage Schedule



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: Town of Montague
Contract Number: **City/Town:** MONTAGUE
Description of Work: demolition and removal of the 2,200 square foot singly story structure and all appurtenances.
Job Location: 38 Avenue A

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. **The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.**
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$34.38	\$9.10	\$16.19	\$0.00	\$59.67
	06/01/2023	\$35.00	\$9.10	\$16.19	\$0.00	\$60.29
	12/01/2023	\$35.63	\$9.10	\$16.19	\$0.00	\$60.92
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.75	\$9.35	\$14.41	\$0.00	\$57.51
	06/01/2023	\$34.37	\$9.35	\$14.41	\$0.00	\$58.13
	12/01/2023	\$35.00	\$9.35	\$14.41	\$0.00	\$58.76
	06/01/2024	\$36.20	\$9.35	\$14.41	\$0.00	\$59.96
	12/01/2024	\$37.40	\$9.35	\$14.41	\$0.00	\$61.16
	06/01/2025	\$38.65	\$9.35	\$14.41	\$0.00	\$62.41
	12/01/2025	\$39.89	\$9.35	\$14.41	\$0.00	\$63.65
	06/01/2026	\$41.19	\$9.35	\$14.41	\$0.00	\$64.95
	12/01/2026	\$42.48	\$9.35	\$14.41	\$0.00	\$66.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	12/01/2020	\$34.29	\$12.80	\$8.95	\$0.00	\$56.04
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
	12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$34.38	\$9.10	\$16.19	\$0.00	\$59.67
	06/01/2023	\$35.00	\$9.10	\$16.19	\$0.00	\$60.29
	12/01/2023	\$35.63	\$9.10	\$16.19	\$0.00	\$60.92
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.75	\$9.35	\$14.41	\$0.00	\$57.51
	06/01/2023	\$34.37	\$9.35	\$14.41	\$0.00	\$58.13
	12/01/2023	\$35.00	\$9.35	\$14.41	\$0.00	\$58.76
	06/01/2024	\$36.20	\$9.35	\$14.41	\$0.00	\$59.96
	12/01/2024	\$37.40	\$9.35	\$14.41	\$0.00	\$61.16
	06/01/2025	\$38.65	\$9.35	\$14.41	\$0.00	\$62.41
	12/01/2025	\$39.89	\$9.35	\$14.41	\$0.00	\$63.65
	06/01/2026	\$41.19	\$9.35	\$14.41	\$0.00	\$64.95
12/01/2026	\$42.48	\$9.35	\$14.41	\$0.00	\$66.24	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
2	65	\$30.79	\$7.07	\$13.22	\$0.00	\$51.08
3	70	\$33.16	\$7.07	\$14.23	\$0.00	\$54.46
4	75	\$35.53	\$7.07	\$15.24	\$0.00	\$57.84
5	80	\$37.90	\$7.07	\$16.25	\$0.00	\$61.22
6	85	\$40.26	\$7.07	\$17.28	\$0.00	\$64.61
7	90	\$42.63	\$7.07	\$18.28	\$0.00	\$67.98
8	95	\$45.00	\$7.07	\$19.32	\$0.00	\$71.39

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70	\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75	\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80	\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85	\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90	\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2023	\$48.76	\$11.49	\$20.37	\$0.00	\$80.62
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	08/01/2023	\$50.81	\$11.49	\$20.37	\$0.00	\$82.67
	02/01/2024	\$52.06	\$11.49	\$20.37	\$0.00	\$83.92
	08/01/2024	\$53.31	\$11.49	\$20.37	\$0.00	\$85.17
	02/01/2025	\$54.61	\$11.49	\$20.37	\$0.00	\$86.47
	08/01/2025	\$56.76	\$11.49	\$20.37	\$0.00	\$88.62
	02/01/2026	\$58.11	\$11.49	\$20.37	\$0.00	\$89.97
	08/01/2026	\$60.31	\$11.49	\$20.37	\$0.00	\$92.17
	02/01/2027	\$61.71	\$11.49	\$20.37	\$0.00	\$93.57

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.38	\$11.49	\$20.37	\$0.00	\$56.24
2	60	\$29.26	\$11.49	\$20.37	\$0.00	\$61.12
3	70	\$34.13	\$11.49	\$20.37	\$0.00	\$65.99
4	80	\$39.01	\$11.49	\$20.37	\$0.00	\$70.87
5	90	\$43.88	\$11.49	\$20.37	\$0.00	\$75.74

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.41	\$11.49	\$20.37	\$0.00	\$57.27
2	60	\$30.49	\$11.49	\$20.37	\$0.00	\$62.35
3	70	\$35.57	\$11.49	\$20.37	\$0.00	\$67.43
4	80	\$40.65	\$11.49	\$20.37	\$0.00	\$72.51
5	90	\$45.73	\$11.49	\$20.37	\$0.00	\$77.59

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
<i>/CLAM SHELL OPERATING</i>	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
<i>ENGINEERS LOCAL 98</i>	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2022	\$43.73	\$9.35	\$17.97	\$0.00	\$71.05
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$44.73	\$9.35	\$17.97	\$0.00	\$72.05
	12/01/2023	\$45.98	\$9.35	\$17.97	\$0.00	\$73.30
	06/01/2024	\$47.46	\$9.35	\$17.97	\$0.00	\$74.78
	12/01/2024	\$48.93	\$9.35	\$17.97	\$0.00	\$76.25
	06/01/2025	\$50.43	\$9.35	\$17.97	\$0.00	\$77.75
	12/01/2025	\$51.93	\$9.35	\$17.97	\$0.00	\$79.25
	06/01/2026	\$53.48	\$9.35	\$17.97	\$0.00	\$80.80
	12/01/2026	\$54.98	\$9.35	\$17.97	\$0.00	\$82.30

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN</i>	03/01/2023	\$39.76	\$7.71	\$18.15	\$0.00	\$65.62

Apprentice - CARPENTER - Local 336 Hampden Hampshire Franklin

Effective Date - 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.88	\$7.71	\$1.38	\$0.00	\$28.97
2	60	\$23.86	\$7.71	\$1.38	\$0.00	\$32.95
3	70	\$27.83	\$7.71	\$13.95	\$0.00	\$49.49
4	75	\$29.82	\$7.71	\$13.95	\$0.00	\$51.48
5	80	\$31.81	\$7.71	\$15.35	\$0.00	\$54.87
6	80	\$31.81	\$7.71	\$15.35	\$0.00	\$54.87
7	90	\$35.78	\$7.71	\$16.75	\$0.00	\$60.24
8	90	\$35.78	\$7.71	\$16.75	\$0.00	\$60.24

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$26.46/ 3&4 \$31.82/ 5&6 \$50.38/ 7&8 \$55.77

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS-ZONE 3 (Wood Frame)</i>	04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17
All Aspects of New Wood Frame Work						

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 3

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
2	60	\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
3	65	\$15.70	\$7.21	\$0.00	\$0.00	\$22.91
4	70	\$16.91	\$7.21	\$0.00	\$0.00	\$24.12
5	75	\$18.12	\$7.21	\$3.80	\$0.00	\$29.13
6	80	\$19.33	\$7.21	\$3.80	\$0.00	\$30.34
7	85	\$20.54	\$7.21	\$3.80	\$0.00	\$31.55
8	90	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75

Notes:
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
 Step 1&2 \$17.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8 \$29.94

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	01/01/2023	\$44.81	\$12.70	\$17.97	\$0.87	\$76.35
	07/01/2023	\$45.82	\$12.70	\$17.97	\$0.87	\$77.36
	01/01/2024	\$46.83	\$12.70	\$17.97	\$0.87	\$78.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.41	\$12.70	\$15.49	\$0.00	\$50.60
2	60	\$26.89	\$12.70	\$17.97	\$0.87	\$58.43
3	65	\$29.13	\$12.70	\$17.97	\$0.87	\$60.67
4	70	\$31.37	\$12.70	\$17.97	\$0.87	\$62.91
5	75	\$33.61	\$12.70	\$17.97	\$0.87	\$65.15
6	80	\$35.85	\$12.70	\$17.97	\$0.87	\$67.39
7	90	\$40.33	\$12.70	\$17.97	\$0.87	\$71.87

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.91	\$12.70	\$15.49	\$0.00	\$51.10
2	60	\$27.49	\$12.70	\$17.97	\$0.87	\$59.03
3	65	\$29.78	\$12.70	\$17.97	\$0.87	\$61.32
4	70	\$32.07	\$12.70	\$17.97	\$0.87	\$63.61
5	75	\$34.37	\$12.70	\$17.97	\$0.87	\$65.91
6	80	\$36.66	\$12.70	\$17.97	\$0.87	\$68.20
7	90	\$41.24	\$12.70	\$17.97	\$0.87	\$72.78

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
<i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

COMPRESSOR OPERATOR	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
<i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR	12/01/2022	\$41.71	\$13.38	\$15.00	\$0.00	\$70.09
<i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2023	\$42.36	\$13.58	\$15.10	\$0.00	\$71.04
	12/01/2023	\$43.31	\$13.58	\$15.10	\$0.00	\$71.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE)	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
<i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

For apprentice rates see "Apprentice- LABORER"

DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN (Including Core Drilling) <i>ELECTRICIANS LOCAL 7</i>	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

Apprentice - ELECTRICIAN - Local 7

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.80	\$7.50	\$0.56	\$0.00	\$26.86
2	45	\$21.15	\$7.50	\$0.63	\$0.00	\$29.28
3	50	\$23.51	\$12.50	\$7.26	\$0.00	\$43.27
4	55	\$25.86	\$12.50	\$7.33	\$0.00	\$45.69
5	65	\$30.56	\$12.50	\$9.27	\$0.00	\$52.33
6	70	\$32.91	\$12.50	\$10.54	\$0.00	\$55.95

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2023	\$61.13	\$16.08	\$20.56	\$0.00	\$97.77
	01/01/2024	\$61.98	\$16.18	\$20.96	\$0.00	\$99.12
	01/01/2025	\$62.83	\$16.28	\$21.36	\$0.00	\$100.47
	01/01/2026	\$63.68	\$16.38	\$21.76	\$0.00	\$101.82
	01/01/2027	\$64.53	\$16.48	\$22.16	\$0.00	\$103.17

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.57	\$16.08	\$0.00	\$0.00	\$46.65
2	55	\$33.62	\$16.08	\$20.56	\$0.00	\$70.26
3	65	\$39.73	\$16.08	\$20.56	\$0.00	\$76.37
4	70	\$42.79	\$16.08	\$20.56	\$0.00	\$79.43
5	80	\$48.90	\$16.08	\$20.56	\$0.00	\$85.54

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.99	\$16.18	\$0.00	\$0.00	\$47.17
2	55	\$34.09	\$16.18	\$20.96	\$0.00	\$71.23
3	65	\$40.29	\$16.18	\$20.96	\$0.00	\$77.43
4	70	\$43.39	\$16.18	\$20.96	\$0.00	\$80.53
5	80	\$49.58	\$16.18	\$20.96	\$0.00	\$86.72

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2023	\$42.79	\$16.08	\$20.56	\$0.00	\$79.43
	01/01/2024	\$43.39	\$16.18	\$20.96	\$0.00	\$80.53
	01/01/2025	\$43.98	\$16.28	\$21.36	\$0.00	\$81.62
	01/01/2026	\$44.58	\$16.38	\$21.76	\$0.00	\$82.72
	01/01/2027	\$45.17	\$16.48	\$22.16	\$0.00	\$83.81

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
	12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47

LOCAL 7
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.61	\$13.58	\$15.10	\$0.00	\$51.29
2	70	\$26.38	\$13.58	\$15.10	\$0.00	\$55.06
3	80	\$30.14	\$13.58	\$15.10	\$0.00	\$58.82
4	90	\$33.91	\$13.58	\$15.10	\$0.00	\$62.59

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.00	\$13.58	\$15.10	\$0.00	\$51.68
2	70	\$26.83	\$13.58	\$15.10	\$0.00	\$55.51
3	80	\$30.66	\$13.58	\$15.10	\$0.00	\$59.34
4	90	\$34.50	\$13.58	\$15.10	\$0.00	\$63.18

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$25.23	\$9.35	\$14.41	\$0.00	\$48.99
	06/01/2023	\$25.98	\$9.35	\$14.41	\$0.00	\$49.74
	12/01/2023	\$25.98	\$9.35	\$14.41	\$0.00	\$49.74
	06/01/2024	\$27.01	\$9.35	\$14.41	\$0.00	\$50.77
	12/01/2024	\$27.01	\$9.35	\$14.41	\$0.00	\$50.77
	06/01/2025	\$28.09	\$9.35	\$14.41	\$0.00	\$51.85
	12/01/2025	\$28.09	\$9.35	\$14.41	\$0.00	\$51.85
	06/01/2026	\$29.21	\$9.35	\$14.41	\$0.00	\$52.97
	12/01/2026	\$29.21	\$9.35	\$14.41	\$0.00	\$52.97

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	03/01/2022	\$39.66	\$7.71	\$18.15	\$0.00	\$65.52
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 03/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.83	\$7.71	\$1.40	\$0.00	\$28.94
2	55	\$21.81	\$7.71	\$1.40	\$0.00	\$30.92
3	60	\$23.80	\$7.71	\$13.95	\$0.00	\$45.46
4	65	\$25.78	\$7.71	\$13.95	\$0.00	\$47.44
5	70	\$27.76	\$7.71	\$15.35	\$0.00	\$50.82
6	75	\$29.75	\$7.71	\$15.35	\$0.00	\$52.81
7	80	\$31.73	\$7.71	\$16.75	\$0.00	\$56.19
8	85	\$33.71	\$7.71	\$16.75	\$0.00	\$58.17

Notes: Steps are 750 hrs.
 % After 10/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$26.21/ 3&4 \$31.49/ 5&6 \$49.96/ 7&8 \$55.29

Apprentice to Journeyworker Ratio:1:1

FORK LIFT <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.90	\$13.38	\$15.00	\$0.00	\$66.28
	06/01/2023	\$38.55	\$13.58	\$15.10	\$0.00	\$67.23
	12/01/2023	\$39.50	\$13.58	\$15.10	\$0.00	\$68.18

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$34.45	\$13.38	\$15.00	\$0.00	\$62.83
	06/01/2023	\$35.10	\$13.58	\$15.10	\$0.00	\$63.78
	12/01/2023	\$36.05	\$13.58	\$15.10	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43
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Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98

Notes:

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.75	\$9.35	\$14.41	\$0.00	\$57.51
	06/01/2023	\$34.37	\$9.35	\$14.41	\$0.00	\$58.13
	12/01/2023	\$35.00	\$9.35	\$14.41	\$0.00	\$58.76
	06/01/2024	\$36.20	\$9.35	\$14.41	\$0.00	\$59.96
	12/01/2024	\$37.40	\$9.35	\$14.41	\$0.00	\$61.16
	06/01/2025	\$38.65	\$9.35	\$14.41	\$0.00	\$62.41
	12/01/2025	\$39.89	\$9.35	\$14.41	\$0.00	\$63.65
	06/01/2026	\$41.19	\$9.35	\$14.41	\$0.00	\$64.95
	12/01/2026	\$42.48	\$9.35	\$14.41	\$0.00	\$66.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	09/01/2022	\$44.05	\$13.80	\$17.14	\$0.00	\$74.99

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.03	\$13.80	\$12.42	\$0.00	\$48.25
2	60	\$26.43	\$13.80	\$13.36	\$0.00	\$53.59
3	70	\$30.84	\$13.80	\$14.31	\$0.00	\$58.95
4	80	\$35.24	\$13.80	\$15.25	\$0.00	\$64.29

Notes:
Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	03/16/2023	\$38.91	\$8.25	\$22.70	\$0.00	\$69.86
	09/16/2023	\$39.81	\$8.25	\$22.70	\$0.00	\$70.76
	03/16/2024	\$40.66	\$8.25	\$22.70	\$0.00	\$71.61

Apprentice - IRONWORKER - Local 7 Springfield

Effective Date - 03/16/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.35	\$8.25	\$22.70	\$0.00	\$54.30
2	70	\$27.24	\$8.25	\$22.70	\$0.00	\$58.19
3	75	\$29.18	\$8.25	\$22.70	\$0.00	\$60.13
4	80	\$31.13	\$8.25	\$22.70	\$0.00	\$62.08
5	85	\$33.07	\$8.25	\$22.70	\$0.00	\$64.02
6	90	\$35.02	\$8.25	\$22.70	\$0.00	\$65.97

Effective Date - 09/16/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.89	\$8.25	\$22.70	\$0.00	\$54.84
2	70	\$27.87	\$8.25	\$22.70	\$0.00	\$58.82
3	75	\$29.86	\$8.25	\$22.70	\$0.00	\$60.81
4	80	\$31.85	\$8.25	\$22.70	\$0.00	\$62.80
5	85	\$33.84	\$8.25	\$22.70	\$0.00	\$64.79
6	90	\$35.83	\$8.25	\$22.70	\$0.00	\$66.78

Notes:

Apprentice to Journeyworker Ratio:1:4

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER	12/01/2022	\$33.63	\$9.10	\$16.19	\$0.00	\$58.92
LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2023	\$34.25	\$9.10	\$16.19	\$0.00	\$59.54
	12/01/2023	\$34.88	\$9.10	\$16.19	\$0.00	\$60.17

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.18	\$9.10	\$16.19	\$0.00	\$45.47
2	70	\$23.54	\$9.10	\$16.19	\$0.00	\$48.83
3	80	\$26.90	\$9.10	\$16.19	\$0.00	\$52.19
4	90	\$30.27	\$9.10	\$16.19	\$0.00	\$55.56

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.55	\$9.10	\$16.19	\$0.00	\$45.84
2	70	\$23.98	\$9.10	\$16.19	\$0.00	\$49.27
3	80	\$27.40	\$9.10	\$16.19	\$0.00	\$52.69
4	90	\$30.83	\$9.10	\$16.19	\$0.00	\$56.12

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY)	12/01/2022	\$33.00	\$9.35	\$14.41	\$0.00	\$56.76
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2023	\$33.62	\$9.35	\$14.41	\$0.00	\$57.38
	12/01/2023	\$34.25	\$9.35	\$14.41	\$0.00	\$58.01
	06/01/2024	\$35.45	\$9.35	\$14.41	\$0.00	\$59.21
	12/01/2024	\$36.65	\$9.35	\$14.41	\$0.00	\$60.41
	06/01/2025	\$37.90	\$9.35	\$14.41	\$0.00	\$61.66
	12/01/2025	\$39.14	\$9.35	\$14.41	\$0.00	\$62.90
	06/01/2026	\$40.44	\$9.35	\$14.41	\$0.00	\$64.20
	12/01/2026	\$41.73	\$9.35	\$14.41	\$0.00	\$65.49

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.80	\$9.35	\$14.41	\$0.00	\$43.56
2	70	\$23.10	\$9.35	\$14.41	\$0.00	\$46.86
3	80	\$26.40	\$9.35	\$14.41	\$0.00	\$50.16
4	90	\$29.70	\$9.35	\$14.41	\$0.00	\$53.46

Effective Date - 06/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.17	\$9.35	\$14.41	\$0.00	\$43.93
2	70	\$23.53	\$9.35	\$14.41	\$0.00	\$47.29
3	80	\$26.90	\$9.35	\$14.41	\$0.00	\$50.66
4	90	\$30.26	\$9.35	\$14.41	\$0.00	\$54.02

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER
LABORERS - ZONE 3 (BUILDING & SITE) 12/01/2022 \$33.63 \$9.10 \$16.19 \$0.00 \$58.92

06/01/2023 \$34.25 \$9.10 \$16.19 \$0.00 \$59.54

12/01/2023 \$34.88 \$9.10 \$16.19 \$0.00 \$60.17

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER
LABORERS - ZONE 3 (BUILDING & SITE) 12/01/2022 \$33.63 \$9.10 \$16.19 \$0.00 \$58.92

06/01/2023 \$34.25 \$9.10 \$16.19 \$0.00 \$59.54

12/01/2023 \$34.88 \$9.10 \$16.19 \$0.00 \$60.17

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER
LABORERS - ZONE 3 (BUILDING & SITE) 12/01/2022 \$33.48 \$9.10 \$16.44 \$0.00 \$59.02

06/01/2023 \$34.10 \$9.10 \$16.44 \$0.00 \$59.64

12/01/2023 \$34.73 \$9.10 \$16.44 \$0.00 \$60.27

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER
LABORERS - ZONE 3 (BUILDING & SITE) 12/01/2022 \$34.63 \$9.10 \$16.19 \$0.00 \$59.92

06/01/2023 \$35.25 \$9.10 \$16.19 \$0.00 \$60.54

12/01/2023 \$35.88 \$9.10 \$16.19 \$0.00 \$61.17

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER (HEAVY & HIGHWAY)
LABORERS - ZONE 3 (HEAVY & HIGHWAY) 12/01/2022 \$33.25 \$9.35 \$14.41 \$0.00 \$57.01

06/01/2023 \$33.87 \$9.35 \$14.41 \$0.00 \$57.63

12/01/2023 \$34.50 \$9.35 \$14.41 \$0.00 \$58.26

06/01/2024 \$35.70 \$9.35 \$14.41 \$0.00 \$59.46

12/01/2024 \$36.90 \$9.35 \$14.41 \$0.00 \$60.66

06/01/2025 \$38.15 \$9.35 \$14.41 \$0.00 \$61.91

12/01/2025 \$39.39 \$9.35 \$14.41 \$0.00 \$63.15

06/01/2026 \$40.69 \$9.35 \$14.41 \$0.00 \$64.45

12/01/2026 \$41.98 \$9.35 \$14.41 \$0.00 \$65.74

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.63	\$9.10	\$16.19	\$0.00	\$58.92
	06/01/2023	\$34.25	\$9.10	\$16.19	\$0.00	\$59.54
	12/01/2023	\$34.88	\$9.10	\$16.19	\$0.00	\$60.17
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.63	\$9.10	\$16.19	\$0.00	\$58.92
	06/01/2023	\$34.25	\$9.10	\$16.19	\$0.00	\$59.54
	12/01/2023	\$34.88	\$9.10	\$16.19	\$0.00	\$60.17
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
	12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2023	\$39.73	\$11.49	\$19.53	\$0.00	\$70.75
	08/01/2023	\$41.37	\$11.49	\$19.53	\$0.00	\$72.39
	02/01/2024	\$42.37	\$11.49	\$19.53	\$0.00	\$73.39
	08/01/2024	\$44.05	\$11.49	\$19.53	\$0.00	\$75.07
	02/01/2025	\$45.90	\$11.49	\$19.53	\$0.00	\$76.92
	08/01/2025	\$46.81	\$11.49	\$19.53	\$0.00	\$77.83
	02/01/2026	\$47.89	\$11.49	\$19.53	\$0.00	\$78.91
	08/01/2026	\$49.65	\$11.49	\$19.53	\$0.00	\$80.67
	02/01/2027	\$50.77	\$11.49	\$19.53	\$0.00	\$81.79

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.87	\$11.49	\$19.53	\$0.00	\$50.89
2	60	\$23.84	\$11.49	\$19.53	\$0.00	\$54.86
3	70	\$27.81	\$11.49	\$19.53	\$0.00	\$58.83
4	80	\$31.78	\$11.49	\$19.53	\$0.00	\$62.80
5	90	\$35.76	\$11.49	\$19.53	\$0.00	\$66.78

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.69	\$11.49	\$19.53	\$0.00	\$51.71
2	60	\$24.82	\$11.49	\$19.53	\$0.00	\$55.84
3	70	\$28.96	\$11.49	\$19.53	\$0.00	\$59.98
4	80	\$33.10	\$11.49	\$19.53	\$0.00	\$64.12
5	90	\$37.23	\$11.49	\$19.53	\$0.00	\$68.25

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	01/02/2023	\$40.16	\$8.58	\$21.57	\$0.00	\$70.31
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Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 01/02/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.09	\$8.58	\$5.72	\$0.00	\$36.39
2	65	\$26.10	\$8.58	\$17.93	\$0.00	\$52.61
3	75	\$30.12	\$8.58	\$18.98	\$0.00	\$57.68
4	85	\$34.14	\$8.58	\$20.01	\$0.00	\$62.73

Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)
Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:4

MORTAR MIXER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

OILER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$33.37	\$13.38	\$15.00	\$0.00	\$61.75
	06/01/2023	\$34.04	\$13.58	\$15.10	\$0.00	\$62.72
	12/01/2023	\$35.27	\$13.58	\$15.10	\$0.00	\$63.95

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$32.80	\$12.47	\$14.50	\$0.00	\$59.77
	06/01/2023	\$32.04	\$13.58	\$15.10	\$0.00	\$60.72
	12/01/2023	\$32.99	\$13.58	\$15.10	\$0.00	\$61.67

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2023	\$38.93	\$8.65	\$19.15	\$0.00	\$66.73
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2023	\$39.98	\$8.65	\$19.15	\$0.00	\$67.78
	01/01/2024	\$41.08	\$8.65	\$19.15	\$0.00	\$68.88
	07/01/2024	\$42.13	\$8.65	\$19.15	\$0.00	\$69.93
	01/01/2025	\$43.23	\$8.65	\$19.15	\$0.00	\$71.03

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.47	\$8.65	\$0.00	\$0.00	\$28.12
2	55	\$21.41	\$8.65	\$4.13	\$0.00	\$34.19
3	60	\$23.36	\$8.65	\$4.50	\$0.00	\$36.51
4	65	\$25.30	\$8.65	\$4.88	\$0.00	\$38.83
5	70	\$27.25	\$8.65	\$16.90	\$0.00	\$52.80
6	75	\$29.20	\$8.65	\$17.28	\$0.00	\$55.13
7	80	\$31.14	\$8.65	\$17.65	\$0.00	\$57.44
8	90	\$35.04	\$8.65	\$18.40	\$0.00	\$62.09

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.99	\$8.65	\$0.00	\$0.00	\$28.64
2	55	\$21.99	\$8.65	\$4.13	\$0.00	\$34.77
3	60	\$23.99	\$8.65	\$4.50	\$0.00	\$37.14
4	65	\$25.99	\$8.65	\$4.88	\$0.00	\$39.52
5	70	\$27.99	\$8.65	\$16.90	\$0.00	\$53.54
6	75	\$29.99	\$8.65	\$17.28	\$0.00	\$55.92
7	80	\$31.98	\$8.65	\$17.65	\$0.00	\$58.28
8	90	\$35.98	\$8.65	\$18.40	\$0.00	\$63.03

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2023	\$36.25	\$8.65	\$19.15	\$0.00	\$64.05
PAINTERS LOCAL 35 - ZONE 3	07/01/2023	\$37.30	\$8.65	\$19.15	\$0.00	\$65.10
	01/01/2024	\$38.40	\$8.65	\$19.15	\$0.00	\$66.20
	07/01/2024	\$39.45	\$8.65	\$19.15	\$0.00	\$67.25
	01/01/2025	\$40.55	\$8.65	\$19.15	\$0.00	\$68.35

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.13	\$8.65	\$0.00	\$0.00	\$26.78
2	55	\$19.94	\$8.65	\$4.13	\$0.00	\$32.72
3	60	\$21.75	\$8.65	\$4.50	\$0.00	\$34.90
4	65	\$23.56	\$8.65	\$4.88	\$0.00	\$37.09
5	70	\$25.38	\$8.65	\$16.90	\$0.00	\$50.93
6	75	\$27.19	\$8.65	\$17.28	\$0.00	\$53.12
7	80	\$29.00	\$8.65	\$17.65	\$0.00	\$55.30
8	90	\$32.63	\$8.65	\$18.40	\$0.00	\$59.68

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.65	\$8.65	\$0.00	\$0.00	\$27.30
2	55	\$20.52	\$8.65	\$4.13	\$0.00	\$33.30
3	60	\$22.38	\$8.65	\$4.50	\$0.00	\$35.53
4	65	\$24.25	\$8.65	\$4.88	\$0.00	\$37.78
5	70	\$26.11	\$8.65	\$16.90	\$0.00	\$51.66
6	75	\$27.98	\$8.65	\$17.28	\$0.00	\$53.91
7	80	\$29.84	\$8.65	\$17.65	\$0.00	\$56.14
8	90	\$33.57	\$8.65	\$18.40	\$0.00	\$60.62

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2023	\$37.53	\$8.65	\$19.15	\$0.00	\$65.33
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2023	\$38.58	\$8.65	\$19.15	\$0.00	\$66.38
	01/01/2024	\$39.68	\$8.65	\$19.15	\$0.00	\$67.48
	07/01/2024	\$40.73	\$8.65	\$19.15	\$0.00	\$68.53
	01/01/2025	\$41.83	\$8.65	\$19.15	\$0.00	\$69.63

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.77	\$8.65	\$0.00	\$0.00	\$27.42
2	55	\$20.64	\$8.65	\$4.13	\$0.00	\$33.42
3	60	\$22.52	\$8.65	\$4.50	\$0.00	\$35.67
4	65	\$24.39	\$8.65	\$4.88	\$0.00	\$37.92
5	70	\$26.27	\$8.65	\$16.90	\$0.00	\$51.82
6	75	\$28.15	\$8.65	\$17.28	\$0.00	\$54.08
7	80	\$30.02	\$8.65	\$17.65	\$0.00	\$56.32
8	90	\$33.78	\$8.65	\$18.40	\$0.00	\$60.83

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.29	\$8.65	\$0.00	\$0.00	\$27.94
2	55	\$21.22	\$8.65	\$4.13	\$0.00	\$34.00
3	60	\$23.15	\$8.65	\$4.50	\$0.00	\$36.30
4	65	\$25.08	\$8.65	\$4.88	\$0.00	\$38.61
5	70	\$27.01	\$8.65	\$16.90	\$0.00	\$52.56
6	75	\$28.94	\$8.65	\$17.28	\$0.00	\$54.87
7	80	\$30.86	\$8.65	\$17.65	\$0.00	\$57.16
8	90	\$34.72	\$8.65	\$18.40	\$0.00	\$61.77

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2023	\$34.85	\$8.65	\$19.15	\$0.00	\$62.65
PAINTERS LOCAL 35 - ZONE 3	07/01/2023	\$35.90	\$8.65	\$19.15	\$0.00	\$63.70
	01/01/2024	\$37.00	\$8.65	\$19.15	\$0.00	\$64.80
	07/01/2024	\$38.05	\$8.65	\$19.15	\$0.00	\$65.85
	01/01/2025	\$39.15	\$8.65	\$19.15	\$0.00	\$66.95

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.43	\$8.65	\$0.00	\$0.00	\$26.08
2	55	\$19.17	\$8.65	\$4.13	\$0.00	\$31.95
3	60	\$20.91	\$8.65	\$4.50	\$0.00	\$34.06
4	65	\$22.65	\$8.65	\$4.88	\$0.00	\$36.18
5	70	\$24.40	\$8.65	\$16.90	\$0.00	\$49.95
6	75	\$26.14	\$8.65	\$17.28	\$0.00	\$52.07
7	80	\$27.88	\$8.65	\$17.65	\$0.00	\$54.18
8	90	\$31.37	\$8.65	\$18.40	\$0.00	\$58.42

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.95	\$8.65	\$0.00	\$0.00	\$26.60
2	55	\$19.75	\$8.65	\$4.13	\$0.00	\$32.53
3	60	\$21.54	\$8.65	\$4.50	\$0.00	\$34.69
4	65	\$23.34	\$8.65	\$4.88	\$0.00	\$36.87
5	70	\$25.13	\$8.65	\$16.90	\$0.00	\$50.68
6	75	\$26.93	\$8.65	\$17.28	\$0.00	\$52.86
7	80	\$28.72	\$8.65	\$17.65	\$0.00	\$55.02
8	90	\$32.31	\$8.65	\$18.40	\$0.00	\$59.36

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/01/2022	\$33.00	\$9.35	\$14.41	\$0.00	\$56.76
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2023	\$33.62	\$9.35	\$14.41	\$0.00	\$57.38
	12/01/2023	\$34.25	\$9.35	\$14.41	\$0.00	\$58.01
	06/01/2024	\$35.45	\$9.35	\$14.41	\$0.00	\$59.21
	12/01/2024	\$36.65	\$9.35	\$14.41	\$0.00	\$60.41
	06/01/2025	\$37.90	\$9.35	\$14.41	\$0.00	\$61.66
	12/01/2025	\$39.14	\$9.35	\$14.41	\$0.00	\$62.90
	06/01/2026	\$40.44	\$9.35	\$14.41	\$0.00	\$64.20
	12/01/2026	\$41.73	\$9.35	\$14.41	\$0.00	\$65.49

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
PILE DRIVER LOCAL 56 (ZONE 3)						

For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	08/01/2020	\$43.53	\$9.40	\$23.12	\$0.00	\$76.05
PILE DRIVER LOCAL 56 (ZONE 3)						

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 08/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
 (Same as set in Zone 1)
 1\$57.06/2\$61.96/3\$66.87/4\$69.32/5\$71.78/6\$71.78/7\$76.68/8\$76.68

Apprentice to Journeyworker Ratio:1:5

PIPELAYER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
	12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86

Apprentice - PLUMBER/PIPEFITTER - Local 104

Effective Date - 03/17/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$21.13	\$9.55	\$10.10	\$0.00	\$40.78
2	50	\$23.48	\$9.55	\$10.10	\$0.00	\$43.13
3	55	\$25.83	\$9.55	\$10.10	\$0.00	\$45.48
4	60	\$28.18	\$9.55	\$10.10	\$0.00	\$47.83
5	65	\$30.52	\$9.55	\$10.10	\$0.00	\$50.17
6	70	\$32.87	\$9.55	\$10.10	\$0.00	\$52.52
7	75	\$35.22	\$9.55	\$10.10	\$0.00	\$54.87
8	80	\$37.57	\$9.55	\$10.10	\$0.00	\$57.22
9	80	\$37.57	\$9.55	\$17.10	\$0.00	\$64.22
10	80	\$37.57	\$9.55	\$17.10	\$0.00	\$64.22

Notes: **1:1,2:5,3:9,4:12

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$34.63	\$9.10	\$16.19	\$0.00	\$59.92
	06/01/2023	\$35.25	\$9.10	\$16.19	\$0.00	\$60.54
	12/01/2023	\$35.88	\$9.10	\$16.19	\$0.00	\$61.17
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.75	\$9.35	\$14.41	\$0.00	\$57.51
	06/01/2023	\$34.37	\$9.35	\$14.41	\$0.00	\$58.13
	12/01/2023	\$35.00	\$9.35	\$14.41	\$0.00	\$58.76
	06/01/2024	\$36.20	\$9.35	\$14.41	\$0.00	\$59.96
	12/01/2024	\$37.40	\$9.35	\$14.41	\$0.00	\$61.16
	06/01/2025	\$38.65	\$9.35	\$14.41	\$0.00	\$62.41
	12/01/2025	\$39.89	\$9.35	\$14.41	\$0.00	\$63.65
	06/01/2026	\$41.19	\$9.35	\$14.41	\$0.00	\$64.95
12/01/2026	\$42.48	\$9.35	\$14.41	\$0.00	\$66.24	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$38.21	\$13.38	\$15.00	\$0.00	\$66.59
	06/01/2023	\$38.86	\$13.58	\$15.10	\$0.00	\$67.54
	12/01/2023	\$39.81	\$13.58	\$15.10	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	07/01/2022	\$38.16	\$10.35	\$17.25	\$0.00	\$65.76
	07/01/2023	\$38.66	\$10.35	\$18.75	\$0.00	\$67.76
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) ROOFERS LOCAL 248	07/01/2022	\$37.66	\$10.35	\$16.75	\$0.00	\$64.76
	07/01/2023	\$39.16	\$10.35	\$18.25	\$0.00	\$67.76

Apprentice - ROOFER - Local 248

Effective Date - 07/01/2022

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.60	\$10.35	\$0.00	\$0.00	\$32.95
2	65	\$24.48	\$10.35	\$16.75	\$0.00	\$51.58
3	70	\$26.36	\$10.35	\$16.75	\$0.00	\$53.46
4	75	\$28.25	\$10.35	\$16.75	\$0.00	\$55.35
5	80	\$30.13	\$10.35	\$16.75	\$0.00	\$57.23
6	85	\$32.01	\$10.35	\$16.75	\$0.00	\$59.11
7	90	\$33.89	\$10.35	\$16.75	\$0.00	\$60.99
8	95	\$35.78	\$10.35	\$16.75	\$0.00	\$62.88

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.50	\$10.35	\$0.00	\$0.00	\$33.85
2	65	\$25.45	\$10.35	\$18.25	\$0.00	\$54.05
3	70	\$27.41	\$10.35	\$18.25	\$0.00	\$56.01
4	75	\$29.37	\$10.35	\$18.25	\$0.00	\$57.97
5	80	\$31.33	\$10.35	\$18.25	\$0.00	\$59.93
6	85	\$33.29	\$10.35	\$18.25	\$0.00	\$61.89
7	90	\$35.24	\$10.35	\$18.25	\$0.00	\$63.84
8	95	\$37.20	\$10.35	\$18.25	\$0.00	\$65.80

Notes:

Steps are 750 hrs.Roofing(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	07/01/2022	\$38.16	\$10.35	\$17.25	\$0.00	\$65.76
	07/01/2023	\$38.66	\$10.35	\$18.75	\$0.00	\$67.76
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER OPERATING ENGINEERS LOCAL 98	12/01/2022	\$37.68	\$13.38	\$15.00	\$0.00	\$66.06
	06/01/2023	\$38.33	\$13.58	\$15.10	\$0.00	\$67.01
	12/01/2023	\$39.28	\$13.58	\$15.10	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$34.45	\$13.38	\$15.00	\$0.00	\$62.83
	06/01/2023	\$35.10	\$13.58	\$15.10	\$0.00	\$63.78
	12/01/2023	\$36.05	\$13.58	\$15.10	\$0.00	\$64.73

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2023	\$41.30	\$10.64	\$17.54	\$2.05	\$71.53
	07/01/2023	\$42.55	\$10.64	\$17.54	\$2.05	\$72.78
	01/01/2024	\$43.80	\$10.64	\$17.54	\$2.05	\$74.03
	07/01/2024	\$45.05	\$10.64	\$17.54	\$2.05	\$75.28
	01/01/2025	\$46.30	\$10.64	\$17.54	\$2.05	\$76.53

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.59	\$4.79	\$4.76	\$0.92	\$29.06
2	50	\$20.65	\$5.32	\$5.29	\$1.03	\$32.29
3	55	\$22.72	\$5.85	\$5.82	\$1.13	\$35.52
4	60	\$24.78	\$6.38	\$6.35	\$1.23	\$38.74
5	65	\$26.85	\$6.92	\$6.88	\$1.33	\$41.98
6	70	\$28.91	\$7.45	\$7.41	\$1.44	\$45.21
7	75	\$30.98	\$7.98	\$7.94	\$1.54	\$48.44
8	80	\$33.04	\$8.51	\$15.42	\$1.64	\$58.61
9	85	\$35.11	\$9.04	\$15.95	\$1.74	\$61.84
10	90	\$37.17	\$9.58	\$16.48	\$1.85	\$65.08

Effective Date - 07/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.15	\$4.79	\$4.76	\$0.92	\$29.62
2	50	\$21.28	\$5.32	\$5.29	\$1.03	\$32.92
3	55	\$23.40	\$5.85	\$5.82	\$1.13	\$36.20
4	60	\$25.53	\$6.38	\$6.35	\$1.23	\$39.49
5	65	\$27.66	\$6.92	\$6.88	\$1.33	\$42.79
6	70	\$29.79	\$7.45	\$7.41	\$1.44	\$46.09
7	75	\$31.91	\$7.98	\$7.94	\$1.54	\$49.37
8	80	\$34.04	\$8.51	\$15.42	\$1.64	\$59.61
9	85	\$36.17	\$9.04	\$15.95	\$1.74	\$62.90
10	90	\$38.30	\$9.58	\$16.48	\$1.85	\$66.21

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

Apprentice - SPRINKLER FITTER - Local 669

Effective Date - 04/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.41	\$7.75	\$0.00	\$0.00	\$27.16
2	50	\$21.57	\$7.75	\$0.00	\$0.00	\$29.32
3	55	\$23.73	\$10.55	\$8.15	\$0.00	\$42.43
4	60	\$25.88	\$10.55	\$8.15	\$0.00	\$44.58
5	65	\$28.04	\$10.55	\$8.40	\$0.00	\$46.99
6	70	\$30.20	\$10.55	\$8.40	\$0.00	\$49.15
7	75	\$32.36	\$10.55	\$8.40	\$0.00	\$51.31
8	80	\$34.51	\$10.55	\$8.40	\$0.00	\$53.46
9	85	\$36.67	\$10.55	\$8.40	\$0.00	\$55.62
10	90	\$38.83	\$10.55	\$8.40	\$0.00	\$57.78

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 7</i>	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
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Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 01/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.80	\$7.35	\$0.56	\$0.00	\$26.71
2	45	\$21.15	\$7.35	\$0.63	\$0.00	\$29.13
3	50	\$23.51	\$12.25	\$7.20	\$0.00	\$42.96
4	55	\$25.86	\$12.25	\$7.27	\$0.00	\$45.38
5	65	\$30.56	\$12.25	\$9.14	\$0.00	\$51.95
6	70	\$32.91	\$12.25	\$10.37	\$0.00	\$55.53

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/10/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48
2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40
3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33
4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26
5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.67	\$11.49	\$22.34	\$0.00	\$64.50
2	60	\$36.80	\$11.49	\$22.34	\$0.00	\$70.63
3	70	\$42.94	\$11.49	\$22.34	\$0.00	\$76.77
4	80	\$49.07	\$11.49	\$22.34	\$0.00	\$82.90
5	90	\$55.21	\$11.49	\$22.34	\$0.00	\$89.04

Notes:

Apprentice to Journeyworker Ratio:1:5

TERRAZZO MECHANIC <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99
2	60	\$36.22	\$11.49	\$22.31	\$0.00	\$70.02
3	70	\$42.26	\$11.49	\$22.31	\$0.00	\$76.06
4	80	\$48.30	\$11.49	\$22.31	\$0.00	\$82.10
5	90	\$54.33	\$11.49	\$22.31	\$0.00	\$88.13

Effective Date - 08/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.21	\$11.49	\$22.31	\$0.00	\$65.01
2	60	\$37.45	\$11.49	\$22.31	\$0.00	\$71.25
3	70	\$43.69	\$11.49	\$22.31	\$0.00	\$77.49
4	80	\$49.94	\$11.49	\$22.31	\$0.00	\$83.74
5	90	\$56.18	\$11.49	\$22.31	\$0.00	\$89.98

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$46.58	\$9.35	\$17.97	\$0.00	\$73.90
	06/01/2023	\$47.58	\$9.35	\$17.97	\$0.00	\$74.90
	12/01/2023	\$48.83	\$9.35	\$17.97	\$0.00	\$76.15
	06/01/2024	\$50.31	\$9.35	\$17.97	\$0.00	\$77.63
	12/01/2024	\$51.78	\$9.35	\$17.97	\$0.00	\$79.10
	06/01/2025	\$53.28	\$9.35	\$17.97	\$0.00	\$80.60
	12/01/2025	\$54.78	\$9.35	\$17.97	\$0.00	\$82.10
	06/01/2026	\$56.33	\$9.35	\$17.97	\$0.00	\$83.65
	12/01/2026	\$57.83	\$9.35	\$17.97	\$0.00	\$85.15

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.70	\$9.35	\$17.97	\$0.00	\$70.02
	06/01/2023	\$43.70	\$9.35	\$17.97	\$0.00	\$71.02
	12/01/2023	\$44.95	\$9.35	\$17.97	\$0.00	\$72.27
	06/01/2024	\$46.43	\$9.35	\$17.97	\$0.00	\$73.75
	12/01/2024	\$47.90	\$9.35	\$17.97	\$0.00	\$75.22
	06/01/2025	\$49.40	\$9.35	\$17.97	\$0.00	\$76.72
	12/01/2025	\$50.90	\$9.35	\$17.97	\$0.00	\$78.22
	06/01/2026	\$52.45	\$9.35	\$17.97	\$0.00	\$79.77
	12/01/2026	\$53.95	\$9.35	\$17.97	\$0.00	\$81.27

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2022	\$42.58	\$9.35	\$17.97	\$0.00	\$69.90
	06/01/2023	\$43.58	\$9.35	\$17.97	\$0.00	\$70.90
	12/01/2023	\$44.83	\$9.35	\$17.97	\$0.00	\$72.15
	06/01/2024	\$46.31	\$9.35	\$17.97	\$0.00	\$73.63
	12/01/2024	\$47.78	\$9.35	\$17.97	\$0.00	\$75.10
	06/01/2025	\$49.28	\$9.35	\$17.97	\$0.00	\$76.60
	12/01/2025	\$50.78	\$9.35	\$17.97	\$0.00	\$78.10
	06/01/2026	\$52.33	\$9.35	\$17.97	\$0.00	\$79.65
	12/01/2026	\$53.83	\$9.35	\$17.97	\$0.00	\$81.15
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2022	\$37.07	\$13.38	\$15.00	\$0.00	\$65.45
	06/01/2023	\$37.72	\$13.58	\$15.10	\$0.00	\$66.40
	12/01/2023	\$38.67	\$13.58	\$15.10	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$54.81	\$9.35	\$18.42	\$0.00	\$82.58
	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/01/2022	\$33.88	\$9.10	\$16.19	\$0.00	\$59.17
	06/01/2023	\$34.50	\$9.10	\$16.19	\$0.00	\$59.79
	12/01/2023	\$35.13	\$9.10	\$16.19	\$0.00	\$60.42
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2022	\$33.25	\$9.35	\$14.41	\$0.00	\$57.01
	06/01/2023	\$33.87	\$9.35	\$14.41	\$0.00	\$57.63
	12/01/2023	\$34.50	\$9.35	\$14.41	\$0.00	\$58.26
	06/01/2024	\$35.70	\$9.35	\$14.41	\$0.00	\$59.46
	12/01/2024	\$36.90	\$9.35	\$14.41	\$0.00	\$60.66
	06/01/2025	\$38.15	\$9.35	\$14.41	\$0.00	\$61.91
	12/01/2025	\$39.39	\$9.35	\$14.41	\$0.00	\$63.15
	06/01/2026	\$40.69	\$9.35	\$14.41	\$0.00	\$64.45
12/01/2026	\$41.98	\$9.35	\$14.41	\$0.00	\$65.74	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2023	\$46.96	\$9.55	\$17.10	\$0.00	\$73.61
	09/17/2023	\$47.96	\$9.55	\$17.10	\$0.00	\$74.61
	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.



AccuTech INSULATION & CONTRACTING, INC.

STATE STREET, BUILDING #119
P.O. BOX 376
LUDLOW, MA 01056

1-800-244-8773
(413) 583-5500
FAX (413) 583-5555

MASSACHUSETTS CERTIFIED WBE

FINAL DOCUMENTATION

Asbestos Abatement

For:

**Town of Montague
38 Avenue A
Montague, MA**

Asbestos Abatement and Interior Demolition

Prepared by:

**AccuTech Insulation & Contracting, Inc.
P.O. Box 376
100 State Street, Building #119
Ludlow, Massachusetts 01056
(413) 583-5500**



AccuTech INSULATION & CONTRACTING, INC.

May 21, 2014

STATE STREET, BUILDING #119
P.O. BOX 376
LUDLOW, MA 01056

1-800-244-8773
(413) 583-5500
FAX (413) 583-5555

MASSACHUSETTS CERTIFIED WBE

Mr. Walter Ramsey
Town of Montague
One Avenue A
Montague, MA 01376

RE: Asbestos Abatement Project-38 Avenue A, Turners Falls

Dear Mr. Ramsey:

Thank you for selecting AccuTech Insulation & Contracting, Inc. to service your environmental needs. Enclosed please find final documentation for the above referenced project. This documentation should be retained as part of your permanent records.

Included you will find a copy of:

1. Regulatory Notification
2. Documented Waste Manifest
3. Area air clearance
4. Contractor's License
5. Contractor's Certificate of Insurance

Please call if you have any questions, or require additional information.

Sincerely,

AccuTech Insulation & Contracting, Inc.

Gloria Jenkins
President



Asbestos Notification Form ANF-001

B. Facility Description (cont.)

5.	<input type="text" value="N/A"/> a. Name of General Contractor	<input type="text" value="N/A"/> b. Address
	<input type="text" value="N/A"/> c. City/Town	<input type="text" value="N/A"/> e. Telephone Number (area code and extension)
	<input type="text" value="GRANITE STATE/RSG/RT"/> d. Zip Code	<input type="text" value="WC005319996"/> g. Policy Number
	<input type="text" value="GRANITE STATE/RSG/RT"/> f. Contractor's Worker's Comp. Insurer	<input type="text" value="11/4/2014"/> h. Exp. Date (mm/dd/yyyy)
6.	What is the size of this facility?	<input type="text" value="1600"/> a. Square Feet
		<input type="text" value="1"/> b. Number of floors

C. Asbestos Transportation and Disposal

1. Transporter of asbestos-containing material from site to temporary storage site (if necessary):

<input type="text" value="ACCUTECH INSULATION & CONTRACTING, I"/> a. Name of Transporter	<input type="text" value="100 STATE ST. BLDG 119, PO BOX 376"/> b. Address
<input type="text" value="LUDLOW"/> c. City/Town	<input type="text" value="01056"/> d. Zip Code
	<input type="text" value="4135835500"/> e. Telephone Number

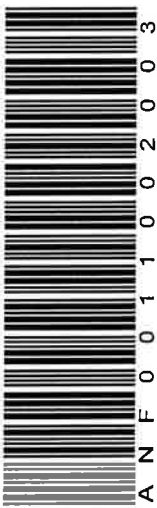
2. Transporter of asbestos-containing waste material from removal/temporary site to final disposal site:

<input type="text" value="TRANSWASTE, INC"/> a. Name of Transporter	<input type="text" value="3 BARKER DRIVE"/> b. Address
<input type="text" value="WALLINGFORD"/> c. City/Town	<input type="text" value="06492"/> d. Zip Code
	<input type="text" value="2032698300"/> e. Telephone Number

3.	<input type="text" value="N/A"/> a. Refuse Transfer Station and Owner	<input type="text" value="N/A"/> b. Address
	<input type="text" value="N/A"/> c. City/Town	<input type="text" value="N/A"/> e. Telephone Number
	<input type="text" value="N/A"/> d. Zip Code	

4.	<input type="text" value="MINERVA ENTERPRISES INC"/> a. Final Disposal Site Location Name	<input type="text" value="MINERVA"/> b. Final Disposal Site Location Owner's Name
	<input type="text" value="9000 MINERVA ROAD"/> c. Final Disposal Site Address	<input type="text" value="WAYNESBURG"/> d. City/Town
	<input type="text" value="OH"/> e. State	<input type="text" value="44688"/> f. Zip Code
		<input type="text" value="3308663435"/> g. Telephone Number

Note: Transfer Stations must comply with the Solid Waste Division Regulations 310 CMR 19.000



D. Certification

The undersigned hereby states, under the penalties of perjury, that he/she has read the Commonwealth of Massachusetts regulations for the Removal, Containment or Encapsulation of Asbestos, 453 CMR 6.00 and 310 CMR 7.15, and that the information contained in this notification is true and correct to the best of his/her knowledge and belief.

<input type="text" value="FAITH LEMAY"/> a. Name	<input type="text" value="Faith LeMay"/> b. Authorized Signature
<input type="text" value="ADMIN ASSIST"/> c. Position/Title	<input type="text" value="4/18/2014"/> d. Date (mm/dd/yyyy)
<input type="text" value="4135835500"/> e. Telephone Number	<input type="text" value="ACCUTECH INSULATION"/> f. Representing
<input type="text" value="100 STATE ST. BLDG 119, PO BOX 376"/> g. Address	
<input type="text" value="LUDLOW"/> h. City/Town	<input type="text" value="01056"/> i. Zip Code



3 Barker Drive • Wallingford, CT 06492
(203) 269-8300 • Fax: (203) 269-8600

E.P.A. AGENCY

CT, MA, RI, VT, NH, ME
GENERATORS

EPA New England
1 Congress Street
Boston, MA 02114-2023
(617) 918-1111

NY GENERATORS

EPA Region 2
290 Broadway, 26th Floor
New York, NY 10007-1866
(212) 637-3000

570
180404

**EMERGENCY RESPONSE
TELEPHONE
#203-269-8300**

TK# ASBESTOS DISPOSAL & DOCUMENTATION FORM

295264

Job Number _____ P.O. # 14-9593
 Contractor AccuTech Insulation & Contracting
 Address 100 State Street, P.O. Box 376
 City Ludlow State MA Zip 01058
 Telephone Number (413) 583-5500
 Date Container Del. 2/27/14 Date of Pickup 5/13/14
 Type of Container 100 CY
 VOLUME 10.43 CY Friable Non-Friable
 MUST BE IN CUBIC YARDS
 Bag 141 Drum Wrapped Other
RQ, NA2212, ASBESTOS, 9, PG III

GENERATOR/BUILDING OWNER
Town of Montague
 Address One Avenue A
 City Turners Falls State MA Zip 01378
 Phone Number 413-863-3200

GENERATING LOCATION
Town of Montague - Vacant Property
 Address 38 Avenue A
 City Turners Falls State MA Zip 01378
 Phone Number 413-863-3200

I certify the above named material does not contain free liquid as defined by 40 CFR part 260.10 or any applicable state law, is not a hazardous waste as defined by 40 CFR part 261 or any applicable state law, has been properly described, classified and packaged, and is in proper condition for transportation according to NESHAP standards for asbestos waste disposal found in 40 CFR part 61.150.

Shipper's Certification: I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are classified, packaged, marked and labeled/placarded, and are in all respects in proper condition for transport according to applicable international and national government regulations.

AUTHORIZED SIGNATURE [Signature]

AccuTech Insulation & Contracting-100 State Street, Ludlow, MA 01058-(413) 583-5500

Transporter 1: _____
 Name _____ Address _____ Telephone # _____
 Driver: _____ Registration #: MAF22-383 Date: _____
 Signature _____ State / # _____
 Acknowledgement of receipt of materials.

Transporter 2: TransWaste, Inc., 3 Barker Drive, Wallingford, CT 06492 (203) 269-8300
 Driver: [Signature] Registration #: 49663N CT Date: 5-14-14
 Signature _____ State / # _____
 Acknowledgement of receipt of materials.

Transporter 3: TransWaste, Inc., 3 Barker Drive, Wallingford, CT 06492 (203) 269-8300
 Name _____ Address _____ Telephone # _____
 Driver: _____ Registration #: _____ Date: _____
 Signature _____ State / # _____
 Acknowledgement of receipt of materials.

Site Modern Landfill Site Minerva Enterprises Site Hakes Landfill Site _____
 Address: 4400 Mount Pisgah Rd. Address: 9000 Minerva S.E. Address: 4376 Manning Ridge Rd. Address: _____
York, PA 17402 Waynesburg, OH 44688 Painted Post, NY 14870
 Phone: 717-246-4615 Phone: 330-866-3435 Phone: 607-937-6044 Phone: _____

Certification of receipt of materials covered by this manifest.

I hereby certify that the above named material has been accepted and to the best of my knowledge the foregoing is true and accurate.
[Signature] [Signature] 5-16-14
 Name of Authorized Agent Signature Receipt Date

GENERATOR



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
19 STANIFORD STREET, BOSTON, MASSACHUSETTS 02114

ASBESTOS CONTRACTOR LICENSE

ACCUTECH INSULATION & CONTRACTING, INC.
100 STATE STREET
BUILDING 119
LUDLOW MA 01056

LICENSE: **AC000005**

EXPIRES: **Wednesday, April 22, 2015**

IN ACCORDANCE WITH MGL CH. 149 § 6B AND 453 CMR 6.04
THIS CERTIFICATE IS ISSUED BY THE DEPARTMENT OF LABOR STANDARDS TO THE
CONTRACTOR ABOVE FOR THE PURPOSE OF ENTERING
INTO OR ENGAGING IN ASBESTOS WORK.

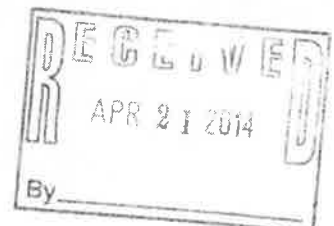
THIS LICENSE IS VALID FOR A PERIOD OF ONE (1) YEAR.

A handwritten signature in black ink, appearing to read "Heather E. Rowe".

HEATHER E. ROWE, DIRECTOR

Please detach this mailing tab and keep your license certificate in an accessible location. A copy of this license must be maintained at each worksite.

ACCUTECH INSULATION & CONTRACTING, INC.
P.O. BOX 376
LUDLOW, MA 01056





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
2/11/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Webber & Grinnell 8 North King Street Northampton MA 01060	CONTACT NAME: Cheryl zMcIntosh, CISR
	PHONE (A/C No. Ext): (413) 586-0111 FAX (A/C No): (413) 586-6481 E-MAIL ADDRESS: CMcIntosh@webberandgrinnell.com
INSURED Accutech Insulation & Contracting, Inc. PO Box 376 Ludlow MA 01056	INSURER(S) AFFORDING COVERAGE
	INSURER A: Everest Indemnity/REU
	INSURER B: Citation 40274
	INSURER C: Granite State/RSG/RT
	INSURER D:
	INSURER E:
	INSURER F:

COVERAGES CERTIFICATE NUMBER: Exp. 11/2014 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY			EP4ML05114131 Coverage for Mold: \$1M/\$1M	11/4/2013	11/4/2014	EACH OCCURRENCE \$ 5,000,000	
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000	
	<input checked="" type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR						MED EXP (Any one person) \$ 5,000	
	<input checked="" type="checkbox"/> Contractors Pollution						PERSONAL & ADV INJURY \$ 5,000,000	
	<input checked="" type="checkbox"/> Professional Liability						GENERAL AGGREGATE \$ 5,000,000	
	GEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COM/POP AGG \$ 5,000,000	
	<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC						\$	
B	AUTOMOBILE LIABILITY			BBZCSZ	2/1/2014	2/1/2015	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000	
	<input type="checkbox"/> ANY AUTO ALL OWNED AUTOS						BODILY INJURY (Per person) \$	
	<input checked="" type="checkbox"/> HIRED AUTOS	<input checked="" type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per accident) \$
		<input checked="" type="checkbox"/> NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident) \$
							Uninsured motorist Bl applt limit \$ 20,000	
	UMBRELLA LIAB						EACH OCCURRENCE \$	
	EXCESS LIAB						AGGREGATE \$	
	DED						\$	
	RETENTION \$						\$	
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			WC005319996	11/4/2013	11/4/2014	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input checked="" type="checkbox"/> OTHER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$ 1,000,000	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ 1,000,000	
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER FOR INSURANCE VERIFICATION	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE R Webber, CIC/SANDI <i>Richard J. Webber</i>



AccuTech INSULATION & CONTRACTING, INC.

STATE STREET, BUILDING #119
P.O. BOX 376
LUDLOW, MA 01056

1-800-244-8773
(413) 583-5500
FAX (413) 583-5555

MASSACHUSETTS CERTIFIED WBE

July 18, 2014

Mr. Ramsey;

Please add this manifest to the package you received previously.

Thank you,

Gloria Jenkins



E.P.A. AGENCY

CT, MA, RI, VT, NH, ME GENERATORS

NY GENERATORS

EPA New England 1 Congress Street Boston, MA 02114-2023 (617) 918-1111

EPA Region 2 290 Broadway, 26th Floor New York, NY 10007-1866 (212) 637-3000

314

180456

EMERGENCY RESPONSE TELEPHONE #203-269-8300

3 Barker Drive • Wallingford, CT 06492 (203) 269-8300 • Fax: (203) 269-8600

TK# ASBESTOS DISPOSAL & DOCUMENTATION FORM 297082

Job Number, Contractor, Address, City, State, Zip, Telephone Number, Date Container Del., Date of Pickup, Type of Container, VOLUME, Bag, Drum, Wrapped, Other

GENERATOR/BUILDING OWNER, Town of Montague, Address, City, State, Zip, Phone Number, GENERATING LOCATION, Town of Montague - Vacant Property, Address, City, State, Zip, Phone Number

I certify the above named material does not contain free liquid as defined by 40 CFR part 260.10 or any applicable state law, is not a hazardous waste as defined by 40 CFR part 261 or any applicable state law, has been properly described, classified and packaged, and is in proper condition for transportation according to NESHAP standards for asbestos waste disposal found in 40 CFR part 61.150. Shipper's Certification: I hereby declare that the contents of this consignment are fully and accurately described above by the proper shipping name, and are classified, packaged, marked and labeled/placarded, and are in all respects in proper condition for transport according to applicable international and national government regulations.

AUTHORIZED SIGNATURE Brandon Beson

Transporter 1: AccuTech Insulation & Contracting-100 State Street, Ludlow, MA 01056-(413) 583-5500. Driver: Brandon Beson, Registration #: MAF22-383, Date: [blank]

Transporter 2: TransWaste, Inc., 3 Barker Drive, Wallingford, CT 06492 (203) 269-8300. Driver: Jeff Samide, Registration #: 44335N CT, Date: 6-30-14

Transporter 3: TransWaste, Inc., 3 Barker Drive, Wallingford, CT 06492 (203) 269-8300. Driver: [blank], Registration #: [blank], Date: [blank]

Site selection: Modern Landfill, Minerva Enterprises, Hakes Landfill. Addresses and phone numbers for each site.

I hereby certify that the above named material has been accepted and to the best of my knowledge the foregoing is true and accurate. Sharon Dunne, Signature, Receipt Date 7.1.14

GENERATOR