

5. Are there challenges to your department's ability to meet its goals and objectives that are due to its FY21 operating budget? If so, offer your recommendation(s) for improving the situation.

As Town Administrator I am not prepared to advance major staffing proposals that might further accelerate needed progress in the improvement of human resources, procurement, and facilities/capital assets management due to the cost of such proposals and the challenges of the present budget cycle. I do believe we need additional expertise and capacity, as has been acknowledged by the Selectboard, and look forward to conversations regarding how best to balance available resources and progress in these regards.