

**SPECIAL TOWN MEETING  
TOWN OF MONTAGUE  
COMMONWEALTH OF MASSACHUSETTS  
OCTOBER 2, 2019**

## **MOTIONS**

**ARTICLE 1. MOVED:** That the Town vote to appropriate the sum of \$24,262 for the purpose of funding the implementation of a collective bargaining agreement with the New England Police Benevolent Association for Fiscal Year 2020, with increases to be paid retroactively to July 1, 2019, said sum to be raised from Free Cash.

**ARTICLE 2. MOVED:** That the Town vote to appropriate the sum of \$XXXXX for the purpose of funding the implementation of a collective bargaining agreement with the United Electrical, Radio and Machine Workers of America, Local 274 for Fiscal Year 2020, with increases to be paid retroactively to July 1, 2019, with \$XXXXX to be raised from Free Cash and \$XXXXX to be raised from Sewer Retained Earnings.

**ARTICLE 3. MOVED:** That the Town vote to appropriate the sum of \$28,900 for the purpose of funding the implementation of a collective bargaining agreement with the National Association of Government Employees for Fiscal Year 2020, with increases to be paid retroactively to July 1, 2019, with \$28,338 to be raised from Free Cash and \$562 to be raised from Sewer Retained Earnings.

**ARTICLE 4. MOVED:** That the Town vote to amend the vote taken pursuant to Article 3 of the May 4, 2019 Annual Town Meeting by increasing the annual salary of the Treasurer/Tax Collector to \$64,985 and increasing the annual salary of the Town Clerk to \$73,905.

### **SCHEDULE I Elected Officials**

<b><u>TITLE</u></b>	<b>FY20 CURRENT</b>	<b>FY20 REQUESTED</b>
<b>TREASURER/COLLECTOR</b> *Grade G Step 5	64,342*	64,985
<b>TOWN CLERK</b> **Grade G Step 10 ***Grade G Step 11	71,388**	73,905***

**ARTICLE 5. MOVED:** That the Town vote to amend the vote taken pursuant to Article 4 of the May 4, 2019 Annual Town Meeting by changing the wage ranges for the following Non-Union employees as shown.

**SCHEDULE II  
Appointed Officials**

	<u>Grade</u>	<u>Current FY2020</u>		<u>Requested FY2020</u>	
		Start	End	Start	End
<u>SALARIED</u>					
TOWN ADMINISTRATOR	J	89,651	110,332	92,811	114,221
TOWN ACCOUNTANT	G	58,291	71,388	60,346	73,905
CHIEF OF POLICE	I	81,501	100,301	84,373	103,837
DPW SUPERINTENDENT	H	74,094	91,183	76,703	94,397
DIRECTOR OF HEALTH	G	58,291	71,388	60,346	73,905
LIBRARY DIRECTOR	G	58,291	71,388	60,346	73,905
WPCF SUPERINTENDENT	H	74,094	91,183	76,703	94,397
<u>HOURLY</u>					
EXECUTIVE ASSISTANT	E	21.66	26.67	22.43	27.61
POLICE LIEUTENANT	G+8.5%	36.51	39.52	36.59	40.60
POLICE CUSTODIAN	A	14.52	17.54	15.03	18.50

**Informational Only: Fiscal Year 2020 budgeted wages**

TOWN ADMINISTRATOR	114,221	DPW SUPERINTENDENT	94,397
TOWN ACCOUNTANT	73,905	DIRECTOR OF HEALTH	64,985
CHIEF OF POLICE*	109,033	LIBRARY DIRECTOR	69,301
POLICE LIEUTENANT	39.61	WPCF SUPERINTENDENT	94,397
EXECUTIVE ASSISTANT	27.61	POLICE CUSTODIAN	16.59

\*includes add'l 20% educational incentive pay

**ARTICLE 6. MOVED:** That the Town vote to appropriate the sum of \$21,559 for the purpose of funding a Wage Adjustment for the pay schedule for elected officials shown on Schedule I for Fiscal Year 2020 as set forth under Article 4 of this warrant and non-union employees shown on Schedule II for Fiscal Year 2020 as set forth under Article 5 of this Warrant, with increases to be paid retroactively to July 1, 2019, with \$18,133 to be raised from Free Cash, \$212 to be raised from Airport Retained Earnings and \$3,214 to be raised from Sewer Retained Earnings.

**ARTICLE 7. MOVED:** That the Town vote to appropriate and transfer the sum of \$12,500 for the purpose of purchasing and installing cable related equipment for MCTV and anything incidental or related thereto, said sum to be raised from PEG Access Funds Receipts Reserved for Appropriation.

**ARTICLE 8. MOVED:** That the Town vote to appropriate the sum of \$1,821, or any other amount, for the purpose of paying prior year bills of the Tree Warden, DPW, Building Inspector and Police operating budgets, said sum to be raised from Free Cash.

**ARTICLE 9. MOVED:** That the Town vote to appropriate the sum of \$158,002 for the purpose of paying prior year bills of the WPCF operating budget, said sum to be raised from Sewer Retained Earnings.

**ARTICLE 10. MOVED:** That the Town vote to appropriate the sum of \$100,000, or any other amount, for the purpose of remediating inflow and infiltration in Millers Falls, including any and all incidental costs related thereto, said sum to be raised from Sewer Retained Earnings.

**ARTICLE 11. MOVED:** That the Town vote to appropriate the sum of \$100,000 for the purpose of repairing or replacing all or part of the Unity Park Fieldhouse roof and related appointments, including any and all incidental costs related thereto, said sum to be raised from Free Cash, and to authorize the Select Board to apply for and accept any grants, gifts or reimbursements in connection therewith.

**ARTICLE 12. MOVED:** That the Town vote to appropriate the sum of \$268,670 for the purpose of purchasing and equipping a new or used street sweeper, including any and all incidental and related costs, with \$243,670 to be raised from Free Cash and \$25,000 from the amount appropriated pursuant to Article 20 of the May 4, 2019 Annual Town Meeting.

**ARTICLE 13. MOVED:** That the Town vote to appropriate the sum of \$15,000 for the purpose repairing the steel framing of the Town Hall front door awning, including any and all incidental and related costs, said sum to be raised from Free Cash.

**ARTICLE 14. MOVED:** That the Town vote to authorize the Board of Assessors to negotiate and enter into a Tax Agreement pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 38H(b), or any other enabling authority, between the Town of Montague and SolarGrid, LLC, its successor, assignee or affiliate, on such terms and conditions and for such term as negotiated by the Board of Assessors, for payment in lieu of taxes related to personal and/or real property associated with a solar renewable energy generation facility to be installed, owned and operated by such entity on land owned by Montague Real Estate Trust located on Millers Falls Road and identified as Assessor's Parcel 23-0-67; and further to authorize the Board of Assessors to take such action as may be necessary to carry out the vote taken hereunder.

**ARTICLE 15. MOVED:** That the Town vote to authorize the Board of Assessors to negotiate and enter into a Tax Agreement pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 38H(b), or any other enabling authority, between the Town of Montague and Kearsarge Turners Falls RE LLC, its successor, assignee or affiliate, on such terms and conditions and for such term as negotiated by the Board of Assessors, for payment in lieu of taxes related to personal and/or real property associated with a solar renewable energy generation facility to be installed, owned and operated by such entity located on Turnpike Road, Turners Falls, MA and identified as Assessor's Parcel ID 14-0-214; and further to authorize the Board of Assessors to take such action as may be necessary to carry out the vote taken hereunder.

**ARTICLE 16. MOVED:** That the Town vote to authorize the Board of Assessors to enter into a Tax Agreement pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 38H(b), or any other enabling authority, between the Town of Montague and FirstLight MA Hydro LLC f/k/a FirstLight Hydro Generating Company, its successor, assignee or affiliate, on such terms and conditions and for such term as negotiated by the Selectboard and the Board of Assessors, for payment in lieu of taxes related to personal and/or real property identified as Assessor's Parcel ID 08-0-1 (15 Cabot Street), Parcel ID 05-0-151 (26 Power Street) and Parcel Account 538 (Personal Property) all as set forth in said Tax Agreement; and further to authorize the Board of Assessors to take such action as may be necessary to carry out the vote taken hereunder.

**ARTICLE 17. MOVED:** That the Town vote to acquire by purchase or gift a fee interest or permanent easement in, on and under all or a portion of land shown on a plan entitled "Proposed Access and Utility Easement Plan of Land in Montague, Massachusetts," dated May 13, 2019, prepared by Harold L. Eaton Associates, Inc., said plan on file with the Town Clerk, said parcel now or formerly of the Turners Falls Fire District, specifically for the purpose of access and installing, operating and maintaining utilities to two properties of the Town located at 128 Turners Falls Road, Turners Falls (new Montague Department of Works facility) and at 178 Turnpike Road, Turners Falls (Montague Police Station).