

**Police Equity and Use of Force Advisory Group**  
**MEETING MINUTES**  
**Thursday, December 10, 2020**  
**7:15 – 8:45 pm**

*In attendance:*

Committee members: Ariel Elan, Maddox Sprengel, Richard Hall, David Bulley, Faith English  
Rich Kuklewicz joined meeting 45 minutes/40 seconds into the video recording

*Not in attendance:* Deborah Frenkel

Community Member: Jeff Singleton

Selectboard Member: Michael Nelson, left meeting 20 minutes after Call to Order

1. Facilitator opens the meeting, including announcing the meeting is being recorded and roll call taken
2. Approve Police Equity and Use of Force Advisory Group Minutes: December 3, 2020
  - Will be reviewed/approved at next meeting
3. Report on any written correspondence with the Montague Police Department (MPD) since November 19 meeting
  - Ariel is working to compile questions to send to MPD.
4. Discuss any new questions to submit to follow-up questions to Chief Williams and Lt. Bonnett of the Montague Police Dept. (MPD).
  - Deborah to send Ariel list of discrepancies between handbook and what was reported as practice.
5. Discuss responses to the community survey created and disseminated by the Police Community Engagement Advisory Group
  - One person from our committee has been invited to sit in on interviews that the Community Engagement Committee holds with survey respondents who expressed interest in further discussion (5-15 minute time slots for people who want to be contacted)
  - The group agreed that we should all share responsibilities to take turns participating in these interviews (one committee member will sit in on each interview set), we will create our own list of questions to be used at the discretion of the interviewer.
  - Faith makes motion to approve above request  
David seconds  
Discussion: Rich K.: we should present our decision to the other committee  
Rich K. abstains, Ariel: yes, David: yes, Maddox: yes, Faith: yes (Rich Hall had to leave early and wasn't present to vote)
6. Discuss the possibility of this committee reaching out for additional public input to expand our understanding of how the police policies and practices are carried out on the job; and how the policies and practices are experienced and/or perceived by members of the public.

- It might be difficult for a person of color to provide feedback to a committee formed by the town. This is such a huge topic, it would be beneficial for us to not rush the process.
7. Administrative needs of the Committee
    - It is helpful that members have volunteered to take on certain administrative aspects.
  8. Plan Agenda for next meeting
    - Refine/finalize wording for PSA
    - Brainstorm ways to solicit feedback
  9. Topics not anticipated within 48-hour advance-notice posting requirement.
  10. Adjournment
    - Rich K. makes motion to adjourn
    - Maddox seconded.
    - Motion passes unanimously

Action items:

- Draft public service ad to be included in newspaper asking for input from the community (acknowledge that there was a recent survey, invite people to share experiences in a less formal way than survey questions). Include a phone number or email address for people to contact us directly.