Police Equity and Use of Force Advisory Group MEETING MINUTES Thursday, February 11, 2021 7:15 – 8:45 pm

In attendance:

Committee members: Ariel Elan, Maddox Sprengel, Richard Kuklewicz (Selectboard Chair),

David Bulley, Faith English *Not in attendance*: Richard Hall

1. Facilitator opens the meeting, announces the meeting is being recorded; takes roll call.

- 2. Approve Police Equity and Use of Force Advisory Group Minutes: January 28, 2021 meeting
 - Committee decides to vote on the minutes during our meeting next week.
- 3. Discussion of our Interview on Thursday, January 28 with Lt. Chris Bonnett and Chief Chris Williams of the Montague Police Dept. (MPD).
 - These interviews serve as transparency of operations within the MPD for the community. What are some ways to continue transparency after the two subcommittees finalize their reports?
 - Outstanding questions: We didn't get an answer to the questions about the thought process around how the patrol routes are created. Would like more information about the use of pepper spray on a noncompliant prisoner.
 - How do we work with the department to foster a culture of continuous improvement?
 - Response to the formation of a new Commission, per the MA police reform bill: Oversight committees should be made up of nonbiased/impartial people in order to have check/balance.
 - Conversation about body cameras needs to be continued, additional information is needed regarding how other towns/cities in MA handle the wiretapping statute.
- 4. Work on this committee's report to the Selectboard, including framing and context
 - We are working on framing the report, the introduction will discuss our charge and goals for continuous improvement. It will include some recognition of the positive things we have seen.
 - We are also looking at best practices nationwide to reduce use of force, reduce workload and stress for MPD.
 - Comments about our first policy recommendation regarding the complaint process: Do we want to recommend that the Selectboard no longer serves as Police Commission so that the Commission might be a separate entity that people can file complaints with?
 - Response from Rich K.: The role of the Selectboard as the Police Commission has dealt with higher level issues such as hiring command staff, ensuring exams are administered, etc. We have conducted a couple of investigations.

- The committee explored the idea of using an Ombudsmen or creating a separate department that field complaints, we could form a volunteer group (such as this committee) that meets periodically to hear from the community about what isn't working. We could offer a public survey asking for input about our recommendations.
- Deborah will send a draft of the report to all committee members so we can make edits/comments to bring to our next meeting.
- 5. Other thoughts or information pertinent to our work that have not come forward under previous topics.
 - None
- 6. Invitation to sit in on Finance Committee review of the FY2022 police budget, including quorum considerations.
 - Chair of the Finance Committee will have a joint meeting on 2/24/21 6-8:30 PM which will include police budget requests. Members from this committee are invited to attend.
- 7. Plan Agenda for next meeting
 - Review draft report.
- 8. Topics not anticipated within 48-hour advance-notice posting requirement.
 - None
- 9. Adjournment
 - Deborah makes motion. Maddox seconds. Motion passes unanimously.