

**SPECIAL TOWN MEETING
TOWN OF MONTAGUE
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 13, 2022**

MOTIONS

ARTICLE 1. Moved: That the Town vote to appropriate the sum of \$37,940 for the purpose of funding the implementation of a collective bargaining agreement with the New England Police Benevolent Association for Fiscal Year 2023, with increases to be paid retroactively to July 1, 2022, said sum to be raised from Taxation.

(Selectboard Request)

ARTICLE 2: Moved: That the Town vote to amend the Classification Plan to add the position of DPW Lead Operator at Grade E.

(Selectboard Request)

ARTICLE 3. Moved: That the Town vote to appropriate the sum of \$19,732 for the purpose of funding the implementation of a collective bargaining agreement with the United Electrical, Radio and Machine Workers of America, Local 274 for Fiscal Year 2023, with increases to be paid retroactively to July 1, 2022, with \$17,831 to be raised from Taxation and \$1,901 to be raised from Sewer User Fees.

(Selectboard Request)

ARTICLE 4. Moved: That the Town vote to appropriate the sum of \$XXXXX for the purpose of funding the implementation of a collective bargaining agreement with the National Association of Government Employees for Fiscal Year 2023, with increases to be paid retroactively to July 1, 2022, with \$XXXXX to be raised from Taxation and \$XXX to be raised from Sewer User Fees.

(Selectboard Request)

ARTICLE 5. Moved: That the Town vote to amend the vote taken pursuant to Article 7 of the May 7, 2022 Annual Town Meeting by increasing the annual salary of the Treasurer/Tax Collector to \$XXXXX and increasing the annual salary of the Town Clerk to \$XXXXX.

**SCHEDULE I
Elected Officials**

<u>TITLE</u>	FY23 CURRENT	FY23 REQUESTED
TREASURER/COLLECTOR	72,824*	XXXXX**
*Grade G -old Step 9		
**Grade G – new Step 8		
 TOWN CLERK	 76,139***	 XXXXX****
***Grade G – old Step 11		
****Grade G - new Step 10		

(Selectboard Request)

ARTICLE 6. Moved: That the Town vote to amend the vote taken pursuant to Article 8 of the May 7, 2022 Annual Town Meeting by changing the wage ranges for the following Non-Union employees as shown.

**SCHEDULE II
Appointed Officials**

<u>SALARIED</u>	<u>Grade</u>	<u>Current FY2023</u>		<u>Requested FY2023</u>	
		Start	End	Start	End
TOWN ADMINISTRATOR	J	95,616	117,673		
ASSISTANT TOWN ADM	I	86,924	106,976		
TOWN ACCOUNTANT	G	62,170	76,139		
CHIEF OF POLICE	I	86,924	106,976		
DPW SUPERINTENDENT	H	79,000	97,250		
DIRECTOR OF HEALTH	G	62,170	76,139		
LIBRARY DIRECTOR	G	62,170	76,139		
MCWF SUPERINTENDENT	H	79,000	97,250		
<u>HOURLY</u>					
EXECUTIVE ASSISTANT	E	23.11	28.44		
POLICE LIEUTENANT	G+8.5%	37.85	41.99		
POLICE CUSTODIAN	A	15.49	19.06		

Informational Only: Fiscal Year 2023 budgeted wages

TOWN ADMINISTRATOR	DPW SUPERINTENDENT
ASSISTANT TOWN ADM	DIRECTOR OF HEALTH
TOWN ACCOUNTANT	LIBRARY DIRECTOR
CHIEF OF POLICE*	MCWF SUPERINTENDENT
POLICE LIEUTENANT	POLICE CUSTODIAN
EXECUTIVE ASSISTANT	

*includes add'l 20% educational incentive pay for Police Chief

(Selectboard Request)

ARTICLE 7. Moved: That the Town vote to appropriate the sum of \$XXXXX for the purpose of funding a Wage Adjustment for the pay schedule for elected officials shown on Schedule I for Fiscal Year 2023 as set forth under Article 4 of this warrant and non-union employees shown on Schedule II for Fiscal Year 2023 as set forth under Article 5 of this Warrant, with increases to be paid retroactively to July 1, 2022, with \$XXXXX to be raised from Taxation and \$XXXXX to be raised from Sewer User Fees.

(Selectboard Request)

ARTICLE 8. Moved: That the Town vote to appropriate the sum of \$12,500 for the purpose of purchasing and installing cable related equipment for MCTV and anything incidental or related thereto said sum to be raised from PEG Access Funds.

(Selectboard Request)

ARTICLE 9. Moved: That the Town vote to appropriate the sum of \$3,684 for the purpose of paying prior year bills of the Clean Water Facility operating budget, said sum to be raised from Sewer User Fees.

(Selectboard Request)

ARTICLE 10. Moved: That the Town vote to appropriate the sum of \$4,432 for the purpose of increasing the Sealer of Weights FY2023 budget, said sum to be raised from Taxation.

(Selectboard Request)

ARTICLE 11. Moved: That the Town vote to establish a special purpose Opioid Settlement Stabilization Fund in accordance with MGL Chapter 40 Section 5B and dedicate 100% of the opioid settlement revenues to the Opioid Settlement Stabilization, effective for the fiscal year beginning on July 1, 2023.

(Selectboard Request)

ARTICLE 12. Moved: That the Town vote to appropriate the sum of \$22,000 for the purpose of designing and constructing the replacement of the Colle Building roof and any related improvements, including any and all incidental and related costs, said sum to be raised from Colle Receipts Reserved for Appropriation.

(Selectboard Request)

ARTICLE 13. Moved: That the Town vote to amend Section 6 of Article II of the Town of Montague General Bylaws, pursuant to the Capital Improvements Committee, with the deletions as shown in ~~strikeout~~ and additions shown **bold** below.

Section 6: Capital Improvements Committee: There shall be a Capital Improvements Committee consisting of ~~one member appointed by and from the Planning Board, and four~~

~~additional~~ **five** members to be appointed by the Moderator for a term of one year each, with powers and duties to include (a) to conduct an annual review of the capital improvements program of the Town as well as proposals for the construction of municipal buildings and acquisition of property, (b) to make recommendations to the Town Meeting regarding the above, and (c) to prepare an annual report. **The terms of the existing members of the Capital Improvements Committee shall terminate on June 30, 2023 and the Moderator shall appoint five individuals to fill those positions for one year terms beginning on July 1, 2023.**

(Capital Improvements Committee Request)

ARTICLE 14. Moved: That the Town vote to appropriate the sum of \$60,000 for the purpose of designing and constructing improvements to floors in the Hillcrest Elementary School and any related improvements, including any and all incidental and related costs, said sum to be raised from the GMRSD Stabilization Fund.

(GMRSD Request)

ARTICLE 15. Moved: That the Town vote to appropriate the sum of \$22,100 for the purpose of increasing the FY2023 budgets for the following departments to accommodate expected increases in electricity costs, said sum to be raised from Taxation.

190 Public Building Utilities	18,000
610 Libraries	4,000
693 Memorials	100

(Selectboard Request)

ARTICLE 16. Moved: That the Town vote to reduce the FY2023 MEDIC Budget by \$3,077.

(Selectboard Request)

ARTICLE 17. Moved: That the Town vote to appropriate the sum of \$12,000 for the purpose of funding professional engineering services associated with the closure of the Burn Dump Landfill on Sandy Lane, said sum to be funded from Taxation.

(Town Planner Request)