

**ANNUAL TOWN MEETING
TOWN OF MONTAGUE
COMMONWEALTH OF MASSACHUSETTS
MAY 6, 2023**

MOTIONS

ARTICLE 1: MOVED: That the Town vote to receive the reports of the Officers of the Town and any committees.

PASSED/UNANIMOUS VOTE

ARTICLE 2: MOVED: That the Town vote to authorize the Selectboard, or other Town departments with the approval of the Selectboard, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts, or any other source, and to expend the same for purposes received without further appropriation.

PASSED/UNANIMOUS VOTE

ARTICLE 3: MOVED: That the Town vote to amend the Classification Plan to add the position of Collection System Lead Operator at Grade E within the UE union.

PASSED UNANIMOUS VOTE

ARTICLE 4: MOVED: That the Town vote to amend the Classification Plan to add the position of Town Clerk Administrative Assistant at Grade B within the NAGE union.

PASSED/UNANIMOUS VOTE

ARTICLE 5: MOVED: That the Town vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2023, as set forth in Schedule I, Elected Officials.

**SCHEDULE I
Elected Officials**

<u>TITLE</u>	<u>FY23 BUDGET</u>	<u>FY24 REQUEST</u>	<u>FY24 RECOMMEND</u>
MODERATOR	370	500	500
SELECTBOARD			
Chairman	2,355	2,355	2,355
Second/Third Members	2,140	2,140	2,140
BOARD OF ASSESSOR			
Chairman	1,765	1,765	1,765

Second/Third Members	1,605	1,605	1,605
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**SCHEDULE I
Elected Officials**

<u>TITLE</u>	<u>FY23 BUDGET</u>	<u>FY24 REQUEST</u>	<u>FY24 RECOMMEND</u>
TREASURER/COLLECTOR	75,009	78,423	78,423
TOWN CLERK	78,423	72,450	72,450
BOARD OF REGISTRARS			
Town Clerk	840	900	900
TREE WARDEN	1,575	1,575	1,575
BOARD OF HEALTH			
Chairman	1,765	1,765	1,765
Second/Third Members	1,605	1,605	1,605

PASSED/UNANIMOUS VOTE

ARTICLE 6: MOVED: That the Town vote to fix the salaries of all appointed officials as required by law for the fiscal year beginning July 1, 2023, as set forth in Schedule II, Appointed Officials.

**SCHEDULE II
Appointed Officials**

<u>TITLE</u>	<u>FY23 BUDGET</u>	<u>FY24 REQUEST</u>	<u>FY24 RECOMMEND</u>
<u>ANNUAL STIPENDS</u>			
BOARD OF REGISTRARS (3)	525	625	625
EMERGENCY MGMT DIRECTOR	5,765	5,765	5,765
ANIMAL INSPECTOR	1,575	1,575	1,575

BARN INSPECTOR	1,050	1,050	1,050
IT COORDINATOR	2,100	2,100	2,100
POLICE IT ADMINISTRATOR	3,000	3,000	3,000
FOREST WARDEN	1,710	1,710	1,710

**SCHEDULE II
Appointed Officials**

<u>TITLE</u>	<u>FY23 BUDGET</u>	<u>FY24 REQUEST</u>	<u>FY24 RECOMMEND</u>
<u>ANNUAL STIPENDS</u>			
HEARING OFFICER		2,500	2,500
FARMERS MARKET MANAGER		4,000	4,000
<u>RATES PER INSPECTION</u>			
ASST. BUILDING INSPECTOR	35.00	35.00	35.00
GAS INSPECTOR	35.00	35.00	35.00
PLUMBING INSPECTOR	35.00	35.00	35.00
ELECTRICAL INSPECTOR	35.00	35.00	35.00
<u>HOURLY RATES</u>			
EXTRA CLERICAL	<u>Ranges/hr.</u> 14.25-16.00	<u>Ranges/hr.</u> 15.00-16.75	<u>Ranges/hr.</u> 15.00-16.75
ELECTION WORKERS	14.25-17.00	15.00-17.75	15.00-17.75
SUMMER HIGHWAY	14.25-16.00	15.00-16.75	15.00-16.75
SNOW PLOW DRIVERS	15.00-25.00	15.00-25.00	15.00-25.00
PART TIME POLICE OFFICERS	25.00-28.00	25.00-28.00	25.00-28.00
PART TIME DISPATCHERS	22.00-25.00	22.00-25.00	22.00-25.00
PARKS & RECREATION	14.25-21.50	15.00-22.25	15.00-22.25
AIRPORT INTERN	14.25-16.00	15.00-16.75	15.00-16.75

NON-UNION EMPLOYEES NOT SHOWN ABOVE

<u>SALARIED</u>	<u>Grade</u>	<u>Range FY2023</u>		<u>Range FY2024</u>	
		Start	End	Start	End
TOWN ADMINISTRATOR	J	98,484	121,203	100,946	124,233
ASSISTANT TOWN ADMIN	I	89,532	110,185	91,770	112,940
TOWN ACCOUNTANT	G	64,035	78,423	65,636	80,384

TOWN CLERK	G	64,035	78,423	65,636	80,384
CHIEF OF POLICE	I	89,532	110,185	91,770	112,940
DPW SUPERINTENDENT	H	81,393	100,168	83,428	102,672
DIRECTOR OF HEALTH	G	64,035	78,423	65,636	80,384
LIBRARY DIRECTOR	G	64,035	78,423	65,636	80,384
CWF SUPERINTENDENT	H	81,393	100,168	83,428	102,672

NON-UNION EMPLOYEES NOT SHOWN ABOVE

	<u>Grade</u>	<u>Range FY2023</u>		<u>Range FY2024</u>	
<u>HOURLY</u>					
EXECUTIVE ASSISTANT	E	23.80	29.29	24.40	30.02
POLICE LIEUTENANT	G+8.5%	38.98	43.25	40.00	44.50
POLICE CUSTODIAN	A	15.95	19.63	16.35	20.12

PASSED/UNANIMOUS VOTE

ARTICLE 7: MOVED: That the Town vote to appropriate the sum of \$11,961,596 for the maintenance of the several departments of the Town, said sum to be allocated in accordance with Schedule III, Budget, with \$6.80 to be raised from the Transportation Infrastructure Fund Receipts Reserved for Appropriation and \$11,961,589.20 to be raised from Taxation.

Schedule III
Town Operating Budget

DEPT NO.	BUDGET FY23	REQUEST FY24	SELECTBOARD FIN COMM RECOMMEND FY24
GENERAL GOVERNMENT			
113 TOWN MEETING	2,390	2,980	2,980
122 SELECTBOARD	313,510	329,781	329,781
131 FINANCE COMMITTEE	2,000	2,000	2,000
132 RESERVE FUND	50,000	50,000	50,000
135 TOWN ACCOUNTANT	90,884	89,500	89,500
141 ASSESSORS	190,623	189,801	189,801
145 TREASURER/COLLECTOR	220,713	230,748	230,748
151 TOWN COUNSEL	75,000	80,000	80,000
INFORMATION			
155 TECHNOLOGY	79,000	80,500	80,500
159 SHARED COSTS	78,079	85,907	85,907
161 TOWN CLERK	195,844	243,041	243,041
175 PLANNING	129,007	134,429	134,429

Annual Town Meeting Motions

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176	ZONING BOARD OF APPEALS	700	700	700
190	PUBLIC BLDG UTILITIES	130,782	155,932	155,932
197	FARMERS MARKET	-	5,000	5,000
	TOTAL GENERAL GOVT	1,558,532	1,680,319	1,680,319

	PUBLIC SAFETY			
211	POLICE	1,878,434	1,970,054	1,970,054
211	POLICE CRUISER	54,000	68,100	68,100
212	DISPATCH	377,862	395,588	395,588

Schedule III
Town Operating Budget

DEPT NO.		BUDGET FY23	REQUEST FY24	SELECTBOARD FIN COMM RECOMMEND FY24
	PUBLIC SAFETY			
241	BUILDING INSPECTOR	140,666	148,621	148,621
244	SEALER OF WEIGHTS	7,182	7,182	7,182
291	EMERGENCY MANAGEMENT	6,265	6,265	6,265
292	ANIMAL CONTROL	21,765	23,112	23,112
294	FOREST WARDEN	1,710	1,710	1,710
299	TREE WARDEN	30,285	30,285	30,285
	TOTAL PUBLIC SAFETY	2,518,169	2,650,917	2,650,917
	PUBLIC WORKS			
420	DEPT OF PUBLIC WORKS	1,571,829	1,746,506	1,746,506
423	SNOW & ICE	281,050	311,250	311,250
433	SOLID WASTE	656,338	679,221	679,221
480	CHARGING STATIONS	6,000	7,380	7,380
491	CEMETERIES	13,440	30,150	30,150
	TOTAL PUBLIC WORKS	2,528,657	2,774,507	2,774,507
	HUMAN SERVICES			
511	BOARD OF HEALTH	165,193	175,444	175,444
541	COUNCIL ON AGING	56,594	58,593	58,593
543	VETERANS' SERVICES	76,500	76,500	76,500
	TOTAL HUMAN SERVICES	298,287	310,537	310,537
	CULTURE & RECREATION			
610	LIBRARIES	465,607	503,336	503,336

630	PARKS & RECREATION	153,157	160,703	160,703
691	HISTORICAL COMMISSION	500	500	500
693	WAR MEMORIALS	1,400	1,600	1,600
	TOTAL			
	CULTURE/RECREATION	620,664	666,139	666,139
	DEBT SERVICE			
700	DEBT SERVICE	1,162,190	1,154,319	1,154,319

Schedule III
Town Operating Budget

DEPT NO.		BUDGET FY23	REQUEST FY24	SELECTBOARD FIN COMM RECOMMEND FY24
	INTERGOVERNMENTAL			
840	INTERGOVERNMENTAL	110,647	113,924	113,924
	MISCELLANEOUS			
910	EMPLOYEE BENEFITS	2,391,280	2,490,334	2,490,334
946	GENERAL INSURANCE	119,600	120,600	120,600
	TOTAL MISCELLANEOUS	2,510,880	2,610,934	2,610,934
	TOTAL TOWN BUDGET	11,308,026	11,961,596	11,961,596

PASSED/MAJORITY VOTE

ARTICLE 8: MOVED: That the Town vote to appropriate the sum of \$3,006,124 for the purpose of operating the Clean Water Facility and associated pumping stations, said sum to be allocated in accordance with Schedule IV, Clean Water Facility Budget, with \$286,900 to be raised from Taxation and \$2,719,224 to be raised from Sewer Revenue.

Schedule IV
CWF Budget

DEPT NO.		BUDGET FY23	REQUEST FY24	SELECTBOARD FIN COMM RECOMMEND FY24
	CLEAN WATER FACILITY			
440	Wages & Expenses	1,962,430	2,015,729	2,015,729

440	Capital Outlay	58,500	58,500	58,500
700	Debt Service	505,270	483,614	483,614
910	Employee Benefits	359,152	363,631	363,631
	SUBTOTAL CWF	2,885,352	2,921,474	2,921,474
449	DPW SUBSIDIARY			
	Wages & Expenses	42,800	84,650	84,650
	Capital Outlay	8,000	-	-
	SUBTOTAL DPW			
	SUBSIDIARY	50,800	84,650	84,650
	TOTAL CWF	2,936,152	3,006,124	3,006,124

PASSED/UNANIMOUS VOTE

ARTICLE 9: MOVED: That the Town vote to appropriate the sum of \$426,965 for the purpose of operating the Turners Falls Airport, said sum to be allocated in accordance with Schedule V, Airport Budget, to be raised from Airport Revenue.

Schedule V
Airport Budget

DEPT NO.		BUDGET FY23	REQUEST FY24	SELECTBOARD FIN COMM RECOMMEND FY24
	AIRPORT			
482	Wages & Expenses	181,794	284,915	274,915
482	Capital Outlay/Local Share			10,000
700	Debt Service	101,120	101,535	101,535
910	Employee Benefits	33,101	40,515	40,515
	TOTAL AIRPORT	316,015	426,965	426,965

PASSED/UNANIMOUS VOTE

ARTICLE 10: MOVED: That the Town vote to appropriate the sum of \$53,250 for the purpose of funding the operations and maintenance of the Colle Building, said sum to be raised from Colle Receipts Reserved for Appropriation.

PASSED/UNANIMOUS VOTE

ARTICLE 11: MOVED: That the Town vote to appropriate the sum of \$1,053,018 for the purpose of paying the Franklin County Technical School District for Montague’s share of the assessment for the yearly operation of the Franklin County Technical School, said sum to be raised from Taxation.

PASSED/UNANIMOUS VOTE

ARTICLE 12: MOVED: That the Town vote to appropriate the sum of \$11,809,191 for the purpose of paying the Gill-Montague Regional School District for Montague’s share of the assessment for the yearly operation of the Gill-Montague Regional Schools, said sum to be raised from Taxation.

PASSED/UNANIMOUS VOTE

ARTICLE 13: MOVED: That the Town vote to appropriate the sum of \$20,000 for the purpose of repairing the roof of the Sheffield gym/auditorium complex, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 14: MOVED: That the Town vote to appropriate the sum of \$20,000 for the purpose of purchasing and installing a security door between the Sheffield Elementary School and the Administration Building, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/MAJORITY VOTE

ARTICLE 15: MOVED: That the Town vote to appropriate the sum of \$23,000 for the purpose of providing tuition and transportation for a Montague resident attending Smith Vocational School, said sum to be raised from Taxation.

PASSED/UNANIMOUS VOTE

ARTICLE 16: MOVED: That the Town vote to appropriate the sum of \$25,000 for the purpose of purchasing and equipping a rough terrain vehicle with plow and sander for the Clean Water Facility, including all incidental and related costs, said sum to be raised from CWF Retained Earnings.

DEFEATED/MAJORITY VOTE

ARTICLE 17: MOVED: That the Town vote to appropriate the sum of \$113,500 for the purpose of purchasing and installing a new boiler at the Clean Water Facility’s Operations Building, including the removal and disposal of the existing boiler and all incidental and related costs, with \$63,364 to be raised from CWF Retained Earnings and \$50,136 to be raised from the CWF Capital Stabilization Fund.

DEFEATED/MAJORITY VOTE

ARTICLE 18: MOVED: That the Town vote to appropriate the sum of \$264,000 for the purpose of upgrading the Clean Water Facility's Septage Receiving Station, including all incidental and related costs, said sum to be raised from CWF Retained Earnings.

DEFEATED/MAJORITY VOTE

ARTICLE 19: MOVED: That the Town vote to appropriate the sum of \$70,592 for the purpose of purchasing, equipping, and making major repairs to DPW vehicles and equipment, including all incidental and related costs, said sum to be raised from Taxation.

PASSED/UNANIMOUS VOTE

ARTICLE 20: MOVED: That the Town vote to appropriate the sum of \$100,000 for the purpose of repairing the 11th Street Bridge, including all incidental and related costs, said sum to be raised from the Town Capital Stabilization Fund.

PASSED/UNANIMOUS VOTE

ARTICLE 21: MOVED: That the Town vote to appropriate the sum of \$50,000 for the purpose of demolishing the 2,200 square foot cinder block building located at 38 Avenue A, Turners Falls, MA, including the disposal of debris and all incidental and related costs, with \$12,099 to be raised from the unexpended balance of Article 1 of the May 5, 2012 Special Town Meeting— which appropriated \$30,000 for the restoration of 38 Avenue A— and \$37,901 to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 22: MOVED: That the Town vote to appropriate the sum of \$14,000 for the purpose of replacing windows and the back door at the Millers Falls Branch Library, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 23: MOVED: That the Town vote to appropriate the sum of \$12,000 for the purpose of purchasing and installing a well and water pump for the Unity Park Community Garden, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 24: MOVED: That the Town vote to appropriate the sum of \$12,500 for the purpose of crack sealing, line painting, and purchasing and installing concrete parking stops/blocks at the Unity Park Parking Lots, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 25: MOVED: That the Town vote to appropriate the sum of \$25,000 for the purpose of purchasing and installing locking fireproof cabinets for the Town Clerk, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 26: MOVED: That the Town vote to appropriate the sum of \$25,000 for the purpose of removing, replacing and/or repairing carpet and other flooring in Montague Town Hall, including all incidental and related costs, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 27: MOVED: That the Town vote to appropriate the sum of \$11,585 for the purpose of supplementing the amounts appropriated pursuant to Article #18B of the May 22, 2021, Annual Town Meeting, which funds Unexpected Engineering Expenses, said sum to be raised from Taxation.

PASSED/UNANIMOUS VOTE

ARTICLE 28: MOVED: That the Town vote to appropriate the sum of \$13,100 for the for the purpose of providing the town match for an \$80,000 Action Grant from the Municipal Vulnerability Preparedness program to be used to update the Town’s Comprehensive Plan, said sum to be raised from Free Cash.

PASSED/UNANIMOUS VOTE

ARTICLE 29: MOVED: That the Town vote to appropriate the sum of \$10,000 for the purpose of supplementing the Henry Waidlich Conservation Trust Fund, said sum to be raised from Taxation.

PASSED/ UNANIMOUS VOTE

ARTICLE 30: MOVED: That the Town vote to appropriate the following sums for the purpose of increasing the special purpose funds set forth below, said sums to be raised from Taxation.

Fund	Amount (\$)
Town General Stabilization Fund	37,388
Town Capital Stabilization Fund	134,891
GMRSD Stabilization Fund	41,339
FCTS Stabilization Fund	21,940
OPEB Trust Fund	50,000
Total:	285,558

PASSED/UNANIMOUS VOTE

ARTICLE 31: MOVED: That the Town vote to appropriate the sum of \$250,000 for the purpose of supplementing the OPEB Trust Fund, said sum to be raised from Overlay Surplus.

PASSED/MAJORITY VOTE

ARTICLE 32: MOVED: That the Town vote to appropriate the sum of \$500,000 for the purpose of supplementing the OPEB Trust Fund, and the sum of \$1,500,000 for the purpose of supplementing the Town Capital Stabilization Fund, said sums to be raised from Free Cash.

PASSED/UNANIMOUS VOTE