

Library trustees personnel meeting  
4-24-24 5 PM

Present: Gretchen Wetherby, Margot Malachowski,  
Absent: Louisa Khettab

Called to order at 5:03

Approved minutes from 2-21-24.

Caitlin took our personnel change proposals to the selectboard who are neutral on the changes. The town doesn't have all the results of the wage study. It is expected that a lot of town employees which might create resistance in town meeting to new library positions, but there are other departments also asking for new positions.

Caitlin has been talking with staff about the annual/semi-annual evaluations. They universally expressed anxiety about the process and Caitlin proposed a less formal process with more warning. Gretchen reviewed the process of creating the evaluation process to document a particular difficult staff person. Committee agreed to a process of a formal, but unshared universal evaluation (will develop) and more informal progress conversations.