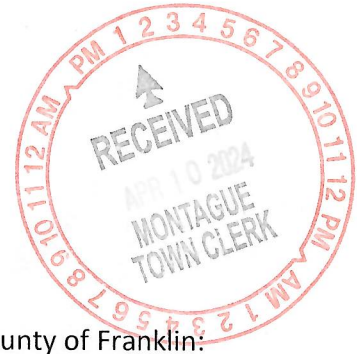


**ANNUAL TOWN MEETING  
TOWN OF MONTAGUE  
COMMONWEALTH OF MASSACHUSETTS  
MAY 4, 2024**



Franklin, ss.

To either of the Constables of the Town of Montague in the County of Franklin:

**GREETING:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Montague qualified to vote in Town affairs to meet in the Turners Falls High School Theater, 222 Turnpike Road, Turners Falls, Massachusetts, on Saturday, May 4, 2024, at 9:00 A.M. and to act on the following articles and any motions which may be presented.

**ARTICLE 1:** To see if the Town will vote to receive the reports of the Officers of the Town and any committees, or pass any vote or votes in relation thereto.

(Selectboard Request)

**ARTICLE 2:** To see if the Town will vote to authorize the Selectboard, or other Town departments with the approval of the Selectboard, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts, or any other source, and to expend the same for purposes received without further appropriation, or pass any vote or votes in relation thereto.

(Selectboard Request)

**ARTICLE 3:** To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2024, as set forth in Schedule I, Elected Officials, or pass any vote or votes in relation thereto.

**SCHEDULE I  
Elected Officials**

<u>TITLE</u>	<u>FY24 BUDGET</u>	<u>FY25 REQUEST</u>	<u>FY25 RECOMMEND</u>
<b>MODERATOR</b>	500	500	500

**SCHEDULE I  
Elected Officials**

<u>TITLE</u>	<u>FY24 BUDGET</u>	<u>FY25 REQUEST</u>	<u>FY25 RECOMMEND</u>
<b>SELECTBOARD</b>			
Chairman	2,355	2,640	2,640
Second/Third Members	2,140	2,400	2,400
<b>BOARD OF ASSESSOR</b>			
Chairman	1,765	1,980	1,980
Second/Third Members	1,605	1,800	1,800
<b>TAX COLLECTOR/TREASURER</b>	78,423*	82,394**	82,394
*Step 9			
**Step 10			
<b>TREE WARDEN</b>	1,575	1,764	1,764
<b>BOARD OF HEALTH</b>			
Chairman	1,765	1,980	1,980
Second/Third Members	1,605	1,800	1,800

(Selectboard Request)

**ARTICLE 4:** To see if the Town will vote to fix the salaries of all appointed officials as required by law for the fiscal year beginning July 1, 2024, as set forth in Schedule II, Appointed Officials, or pass any vote or votes in relation thereto.

**SCHEDULE II  
Appointed Officials**

<u>TITLE</u>	<u>FY24 BUDGET</u>	<u>FY25 REQUEST</u>	<u>FY25 RECOMMEND</u>
<b>ANNUAL STIPENDS</b>			
<b>BOARD OF REGISTRARS (3)</b>	625	625	625
<b>BOARD OF REGISTRARS Town Clerk</b>	900	900	900
<b>EMERGENCY MGMT DIRECTOR</b>	5,765	6,444	6,444
<b>ANIMAL INSPECTOR</b>	1,575	1,764	1,764
<b>BARN INSPECTOR</b>	1,050	1,400	1,400

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**SCHEDULE II  
Appointed Officials**

<u>TITLE</u>	<u>FY24 BUDGET</u>	<u>FY25 REQUEST</u>	<u>FY25 RECOMMEND</u>
<b><u>ANNUAL STIPENDS</u></b>			
IT COORDINATOR	2,100	2,352	2,352
POLICE IT ADMINISTRATOR	3,000	6,000	6,000
FOREST WARDEN	1,710	1,882	1,882
HEARING OFFICER	2,500	2,500	2,500
FARMERS MARKET MANAGER	4,000	4,000	4,000
<b><u>RATES PER INSPECTION</u></b>			
ASST. BUILDING INSPECTOR	35.00	45.00	45.00
GAS INSPECTOR	35.00	45.00	45.00
PLUMBING INSPECTOR	35.00	45.00	45.00
ELECTRICAL INSPECTOR	35.00	45.00	45.00
SEXTON/PER BURIAL		100.00	100.00
<b><u>HOURLY RATES</u></b>			
EXTRA CLERICAL	15.00-16.75	15.00-18.75	15.00-18.75
ELECTION WORKERS	15.00-17.75	15.00-19.75	15.00-19.75
SUMMER HIGHWAY	15.00-16.75	15.00-18.75	15.00-18.75
SNOW PLOW DRIVERS	15.00-25.00	15.00-27.00	15.00-27.00
PART TIME POLICE OFFICERS	25.00-28.00	29.00-35.00	29.00-35.00
PART TIME DISPATCHERS	22.00-25.00	22.00-27.00	22.00-27.00
PARKS & RECREATION	15.00-21.50	15.00-24.25	15.00-24.25
AIRPORT INTERN	15.00-16.00	15.00-18.75	15.00-18.75
<b><u>SHIFT DIFFERENTIALS</u></b>			
<b><u>PART TIME POLICE OFFICERS</u></b>			
SECOND SHIFT		1.00	1.00
THIRD SHIFT		1.25	1.25
<b><u>PART TIME DISPATCHERS</u></b>			
SECOND SHIFT		0.75	0.75
THIRD SHIFT		1.00	1.00
<b><u>PART TIME CLERICAL/LIBRARIES</u></b>		0.75	0.75

**SCHEDULE II  
Appointed Officials**

**NON-UNION EMPLOYEES NOT SHOWN ABOVE** (placed on NAGE Scale)

	<u>Grade</u>	<u>Range FY2024</u>		<u>Range FY2025</u>	
		Start	End	Start	End
<b><u>SALARIED</u></b>					
TOWN ADMINISTRATOR	J	100,946	124,233	103,470	127,339
ASSISTANT TOWN ADMIN	I	91,770	112,940	94,064	115,764
TOWN ACCOUNTANT	G	65,636	80,384	67,277	82,394
TAX COLLECTOR/TREASURER	G	65,636	80,384	67,277	82,394
TOWN CLERK	G	65,636	80,384	67,277	82,394
CHIEF OF POLICE	I	91,770	112,940	94,064	115,764
DPW SUPERINTENDENT	H	83,428	102,672	85,514	105,239
DIRECTOR OF HEALTH	G	65,636	80,384	67,277	82,394
LIBRARY DIRECTOR	G	65,636	80,384	67,277	82,394
CWF SUPERINTENDENT	H	83,428	102,672	85,514	105,239
<b><u>HOURLY</u></b>					
EXECUTIVE ASSISTANT	E	24.40	30.02	25.01	30.77
POLICE LIEUTENANT	G+8.5%	40.11	44.50	40.95	45.44
POLICE CUSTODIAN	A	16.35	20.12	16.76	20.62

(Selectboard Request)

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$12,409,728, or any other amount, for the maintenance of the several departments of the Town, said sum to be allocated in accordance with Schedule III, Budget, and for any other necessary charges, or pass any vote or votes in relation thereto.

**Schedule III  
Town Operating Budget**

DEPT NO.		BUDGET FY24	REQUEST FY25	SELECTBOARD
				FIN COMM RECOMMEND FY25
	GENERAL GOVERNMENT			
113	TOWN MEETING	2,980	3,180	3,180
122	SELECTBOARD	330,581	326,230	326,230
131	FINANCE COMMITTEE	2,000	600	600
132	RESERVE FUND	50,000	50,000	50,000
135	TOWN ACCOUNTANT	90,500	93,000	93,000
141	ASSESSORS	189,801	186,059	186,059
145	TREASURER/COLLECTOR	231,048	206,965	206,965
151	TOWN COUNSEL	80,000	87,475	87,475

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**Schedule III  
Town Operating Budget**

DEPT NO.	BUDGET FY24	REQUEST FY25	SELECTBOARD FIN COMM RECOMMEND FY25
<b>GENERAL GOVERNMENT</b>			
155	80,500	92,252	92,252
159	85,907	93,499	93,499
161	243,041	237,224	237,224
175	134,429	140,788	140,788
176	700	700	700
190	155,932	140,050	140,050
197	5,000	5,200	5,200
	1,682,419	1,663,222	1,663,222
<b>PUBLIC SAFETY</b>			
211	1,970,054	2,067,608	2,067,608
211	68,100	60,000	60,000
212	395,588	410,768	410,768
241	148,621	155,082	155,082
244	7,182	7,182	7,182
291	6,265	6,944	6,944
292	23,112	23,658	23,658
294	1,710	1,882	1,882
299	30,285	30,474	30,474
	2,650,917	2,763,598	2,763,598
<b>PUBLIC WORKS</b>			
420	1,747,506	1,772,006	1,772,006
423	311,250	321,250	321,250
433	679,221	802,776	802,776
480	7,380	11,980	11,980
491	30,150	32,150	32,150
	2,815,507	2,940,162	2,940,162
<b>HUMAN SERVICES</b>			
511	175,444	168,004	168,004
541	58,593	59,272	59,272
543	76,500	77,897	77,897
	310,537	305,173	305,173

**Schedule III  
Town Operating Budget**

DEPT NO.		BUDGET FY24	REQUEST FY25	SELECTBOARD FIN COMM RECOMMEND FY25
	CULTURE & RECREATION			
610	LIBRARIES	503,336	518,233	518,233
630	PARKS & RECREATION	160,703	164,826	164,826
691	HISTORICAL COMMISSION	500	500	500
693	WAR MEMORIALS	1,600	1,600	1,600
	TOTAL CULTURE/RECREATION	666,139	685,159	685,159
	DEBT SERVICE			
700	DEBT SERVICE	1,154,319	1,158,857	1,158,857
	INTERGOVERNMENTAL			
840	INTERGOVERNMENTAL	113,924	116,874	116,874
	MISCELLANEOUS			
910	EMPLOYEE BENEFITS	2,490,334	2,657,083	2,657,083
946	GENERAL INSURANCE	120,600	119,600	119,600
	TOTAL MISCELLANEOUS	2,610,934	2,776,683	2,776,683
	TOTAL TOWN BUDGET	12,004,696	12,409,728	12,409,728

(Selectboard Request)

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$3,119,324, or any other amount, for the purpose of operating the Clean Water Facility and associated pumping stations, said sum to be allocated in accordance with Schedule IV, CWF Budget, or pass any vote or votes in relation thereto.

**Schedule IV  
Clean Water Facility Budget**

DEPT NO.		BUDGET FY24	REQUEST FY25	SELECTBOARD FIN COMM RECOMMEND FY25
	CLEAN WATER FACILITY			
440	Wages & Expenses	2,015,729	2,116,590	2,116,590
440	Capital Outlay	58,500	58,500	58,500

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**Schedule IV  
CWF Budget**

DEPT NO.		BUDGET FY24	REQUEST FY25	SELECTBOARD FIN COMM RECOMMEND FY25
	CLEAN WATER FACILITY			
700	Debt Service	483,614	478,365	478,365
910	Employee Benefits	363,631	380,719	380,719
	<b>SUBTOTAL CWF</b>	<b>2,921,474</b>	<b>3,034,174</b>	<b>3,034,174</b>
449	DPW SUBSIDIARY			
	Wages & Expenses	84,650	85,150	85,150
	<b>SUBTOTAL DPW SUBSIDIARY</b>	<b>84,650</b>	<b>85,150</b>	<b>85,150</b>
	<b>TOTAL CWF</b>	<b>3,006,124</b>	<b>3,119,324</b>	<b>3,119,324</b>

(Sewer Commission Request)

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$419,677, or any other amount, for the purpose of operating the Turners Falls Airport, said sum to be allocated in accordance with Schedule V, Airport Budget, or pass any vote or votes in relation thereto.

**Schedule V  
Airport Budget**

DEPT NO.		BUDGET FY24	REQUEST FY25	SELECTBOARD FIN COMM RECOMMEND FY25
	AIRPORT			
482	Wages & Expenses	274,915	255,238	255,238
482	Capital Outlay/Local Share	10,000	-	-
700	Debt Service	101,535	102,775	102,775
910	Employee Benefits	40,515	61,664	61,664
	<b>TOTAL AIRPORT</b>	<b>426,965</b>	<b>419,677</b>	<b>419,677</b>

(Airport Commission Request)

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$52,250, or any other amount, for the purpose of funding the operations and maintenance of the Colle Building, or pass any vote or votes in relation thereto.

(Selectboard Request)

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$837,356, or any other amount, for the purpose of paying the Franklin County Technical School District for Montague's share of the assessment for the yearly operation of the Franklin County Technical School, or pass any vote or votes in relation thereto.

(Franklin County Technical School Request)

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$12,143,442, or any other amount, for the purpose of paying the Gill-Montague Regional School District for Montague's share of the assessment for the yearly operation of the Gill-Montague Regional Schools, or pass any vote or votes in relation thereto.

(Gill-Montague Regional School District Request)

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$24,000, or any other amount, for the purpose of reconfiguring the Sheffield School main office, including all incidental and related costs , or pass any vote or votes in relation thereto.

(Gill-Montague Regional School District Request)

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$175,500, or any other amount, for the purpose of repairing and upgrading the Hillcrest pavement and sidewalks, including any and all incidental and related costs, and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow said sum under General Laws Chapter 44, or any other enabling authority and issue bonds or notes of the Town therefor; and to authorize the Selectboard to execute any such documents and/or agreements necessary to effectuate the purposes of this vote; or pass any vote or votes in relation thereto.

(Gill-Montague Regional School District Request)

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$36,000, or any other amount, for the purpose



of providing tuition and transportation for a Montague resident attending Smith Vocational School, or pass any vote or votes in relation thereto.

(Town Accountant Request)

**ARTICLE 14:** To see if the Town will vote to accept the provisions of M.G.L. Chapter 59 Section 57C, for the purpose of establishing a quarterly tax payment system to be effective beginning July 1, 2025 (Fiscal year 2026), or pass any vote or votes in relation thereto.

(Tax Collector Request)

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$260,000, or any other amount, for the purpose of paying for legal fees and valuation expert testimony before the Appellate Tax Board, including any and all incidental and related costs, or pass any vote or votes in relation thereto.

(Board of Assessors Request)

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$283,800, or any other amount, for the purpose of upgrading the Montague Center Pump Station, including any and all incidental and related costs, and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow said sum under General Laws Chapter 44, or any other enabling authority and issue bonds or notes of the Town therefor; and to authorize the Selectboard to execute any such documents and/or agreements necessary to effectuate the purposes of this vote; or pass any vote or votes in relation thereto.

(Clean Water Facility Request)

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$150,000, or any other amount, for the purpose of funding the planning and design phase of the Massachusetts Public Library Construction Program, including any and all incidental and related costs, or pass any vote or votes in relation thereto.

(Library Request)

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$64,218, or any other amount, for the purpose of purchasing, equipping, and making major repairs to DPW vehicles and equipment, including all incidental and related costs, or pass any vote or votes in relation thereto.

(Department of Public Works Request)

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**ARTICLE 19:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$40,402, or any other amount, for the purpose of purchasing and equipping a 20-ton trailer for the DPW, including all incidental and related costs, or pass any vote or votes in relation thereto.

(Department of Public Works Request)

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$365,000, or any other amount, for the purpose of purchasing and equipping a ten-wheel dump truck, including plow, sander, and all incidental and related costs, and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow said sum under General Laws Chapter 44, or any other enabling authority and issue bonds or notes of the Town therefor; and to authorize the Selectboard to execute any such documents and/or agreements necessary to effectuate the purposes of this vote; or pass any vote or votes in relation thereto.

(Department of Public Works Request)

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$78,500, or any other amount, for the purpose of lining sewer manholes and relining sewer pipes, including all incidental and related costs, or pass any vote or votes in relation thereto.

(Department of Public Works Request)

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$30,000, or any other amount, for the purpose of paving the First Street alley, including all incidental and related costs, or pass any vote or votes in relation thereto.

(Department of Public Works Request)

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$296,000, or any other amount, for the purpose of rehabilitating the public parking lot at One Avenue A, including any and all incidental and related costs, and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow said sum under General Laws Chapter 44, or any other enabling authority and issue bonds or notes of the Town therefor; and to authorize the Selectboard to execute any such documents and/or agreements necessary to effectuate the purposes of this vote; or pass any vote or votes in relation thereto.

(Department of Public Works Request)

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the following sums, or any other amount, for the purpose of increasing the special purpose funds set forth below, or pass any vote or votes in relating thereto.

<b>Fund</b>	<b>Amount (\$)</b>
Henry Waidlich Conservation Trust Fund	10,000
Town Capital Stabilization Fund	119,653
GMRSD Stabilization Fund	34,323
OPEB Trust Fund	50,000
<b>Total:</b>	<b>213,976</b>

(Finance Committee Request)

**ARTICLE 25:** To see if the Town will vote to authorize the Selectboard to enter into a five (5) year lease agreement for a printer/copier in accordance with the provisions of M.G.L. c.44, §21C, said sum to be included in the Shared Services departmental budget, and to take any vote or votes in relation thereto.

(Selectboard Request)


And you are directed to serve this warrant by posting attested copies thereof in some conspicuous place in each of the Post Offices, Libraries, Website, and Town Hall of the Town, at least fourteen days before said meeting.

Hereof fail not and make due return of this document with your doings thereon to the Town Clerk fourteen days before said meeting.

Given under our hands this 8th day of April in the Year of Our Lord Two Thousand and Twenty-Four.

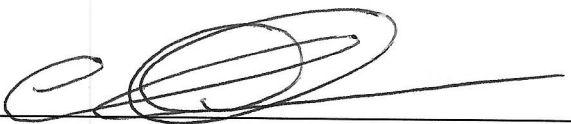
  
\_\_\_\_\_  
Matthew Lord

  
\_\_\_\_\_  
Christopher M. Boutwell, Sr.

  
\_\_\_\_\_  
Richard Kuklewicz, Chairman  
Selectboard, Town of Montague

Franklin, ss    Montague, MA    April 8, 2024

Pursuant to the within warrant, I have warned the Inhabitants of the Town of Montague by posting attested copies of the same in a conspicuous place in each of the Post Offices, Libraries, and the Town Hall of the Town of Montague at least seven days before said meeting as within directed.

  
\_\_\_\_\_  
Constable of Montague