

MONTAGUE SELECTBOARD MEETING

VIA ZOOM

Monday, October 20, 2025 at 6:30 PM

Meeting was opened at 6:30 PM. Present were Selectboard members Matt Lord and Rich Kuklewicz; Town Administrator Walter Ramsey; Executive Assistant Fern Smith; CWF Superintendent Chelsey Little; and Council on Aging Director Roberta Potter.

Selectboard Chair opens the meeting, including announcing that the meeting is being recorded and roll call taken

Approve Minutes: Montague Meetings of October 6, 2025

Kuklewicz makes the motion to approve the minutes of October 6, 2025. Seconded by Lord, unanimously approved. Kuklewicz - Aye, Lord - Aye

Public Comment Period: Individuals will be limited to two (2) minutes each and the Selectboard will strictly adhere to time allotted for public comment

None

Sewer Commission with Chelsey Little, CWF Superintendent

- **Sewer rate setting software presentation with Adam Bracken of Waterworth**
 - Bracken gives a sewer rate setting software presentation.
 - Lord and Kuklewicz approve using the software.
- **Permit Summary for September 2025**
 - Little displays the Permit Summary for September 2025.
 - Little discusses a temporary exceedence of the *e. coli*.

Personnel Board

- **Appoint Emily Leibinger to Council on Aging Administrative Assistant effective October 21, 2025, for 15 hours per week, Grade H, Step 1 at \$22.01/hour**

Kuklewicz makes the motion to appoint Emily Leibinger as the Council on Aging Administrative Assistant effective October 21, 2025, for 15 hours per week, Grade H, Step 1 at \$22.01/hour. Seconded by Lord, unanimously approved. Kuklewicz - Aye, Lord - Aye
- **Execute Employment Agreement and appoint Jason D. Haskins as Chief of Police effective November 17, 2025, 40 hours per week, Grade A, Step 7 with an annual salary of \$124,862 plus a 25% education incentive and IT stipend**
 - *Kuklewicz makes the motion that the position of Police Chief be in the A category. Seconded by Lord, unanimously approved. Kuklewicz - Aye, Lord - Aye*
 - Ramsey goes over some of the highlights of the Agreement.
 - *Kuklewicz makes the motion to execute the Employment Agreement and appoint Jason D. Haskins as Chief of Police effective November 17, 2025, 40 hours per week, Grade A, Step 7 with an annual salary of \$124,862 plus a 25% education incentive and IT stipend. Seconded by Lord, unanimously approved. Kuklewicz - Aye, Lord - Aye*

Town Administrator's Business

- **Special Town Meeting preparations**
 - Ramsey shares which individuals will be speaking to each of the Articles at Special Town Meeting.
 - Ramsey discusses a revision to Article 4 (adopting Wage and Classification Study for non-unionized individuals).
 - **Follow-up Electricity Supply Contract with Constellation, effective Dec. 8, 2025 - December 7, 2028, at \$0.12550/kWh**

Ramsey has locked us into the three-year Electricity Supply Contract.
 - **Topics not anticipated in the 48-hour posting requirements**
- None

Next Meeting:

- **Town Meeting: Wednesday, October 22, 2025, at 6:30 PM at Turners Falls High School Auditorium**
- **Selectboard: Monday, October 27, 2025, at 6:30 PM via ZOOM**

Kuklewicz makes the motion to adjourn the meeting. Seconded by Lord, unanimously approved. Kuklewicz - Aye, Lord - Aye