

MONTAGUE SELECTBOARD MEETING

VIA ZOOM

Monday, October 27, 2025

AGENDA

Join Zoom Meeting <https://us02web.zoom.us/j/85136878602>

Meeting ID: 851 3687 8602 Passcode: 775497 Dial into meeting: +1 646 558 8656

Topics may start earlier than specified, unless there is a hearing scheduled

Meeting Being Taped

Votes May Be Taken

1. 6:30PM Selectboard Chair opens the meeting, including announcing that the meeting is being recorded and roll call taken
2. 6:30 Approve Minutes: Selectboard Meeting October 20, 2025
3. 6:30 Public Comment Period: Individuals will be limited to two (2) minutes each and the Selectboard will strictly adhere to time allotted for public comment
4. 6:32 **Follow-up to Town Meeting Apartheid-Free resolution**
5. 6:40 **Ryan Paxton, Health Director**
 - Opportunity to install additional Narcan boxes in downtown
6. 6:50 **Personnel Department**
 - Appoint Adam Williams to DPW Collection System Operator Lead, 40 hours per week, Grade E, Step 3 at \$30.00 per hour, effective November 17, 2025
8. 6:55 **Town Administrator's Business**
 - Special Town Meeting debrief and follow-ups
 - FY27 Budget outlook and excess capacity discussion
 - Discuss FY27 budget guidance to department leaders
 - Topics not anticipated in the 48-hour posting requirements

Next Meeting:

- Selectboard: Monday, November 3, 2025, at 6:30PM, 1 Avenue A, Turners Falls, MA and via ZOOM.

Adam Williams

Greenfield, MA 01301

1 (413) 325-3518 | adam_williams18@yahoo.com

Authorized to work in the US for any employer

Professional Summary

Experienced operator and manager with extensive knowledge in heavy machinery operation, warehouse management, and fabrication. Skilled in backhoe operation, forklift handling, and rebar cutting. Proven ability to manage teams, maintain safety standards, and ensure operational efficiency. Holds multiple licenses and certifications, including CDL Class B, hoister licenses, and forklift certification.

Work Experience

Equipment Operator

Umass Amherst, Amherst, MA

December 2024 - Present

- Operate various heavy machinery including backhoes, loaders, excavators, and dump trucks.
- Participate in snowplow and salting operations during winter months.

Equipment Operator

WTe, Greenfield, MA

July 2024 - December 2024

- Operated loader to manage and move metals and steel across the yard for sorting and storage.

Patrol Officer/Security

Baystate Health, Greenfield, MA

February 2023 - Present

- Maintain security operations across hospital grounds and buildings.
- Respond to security incidents, monitor surveillance systems, and enforce access control.
- Provide escorts for staff and visitors, assist in emergency response and traffic control.

Senior Operator

Greenfield DPW, Greenfield, MA

December 2019 - December 2023

- Operated backhoe, dump trucks, and vactor truck for storm drain and sewer maintenance.
- Ran a crew during the crew chief's absence, handling sewer main replacements and service repairs.

Shear Operator

HARRIS REBAR, Deerfield, MA

May 2016 - November 2019

- Operated shearline to cut 60' rebar for fabrication.
- Managed 10 and 30-ton cranes for rebar movement.

Warehouse Manager

Atlantic Furniture, Deerfield, MA

September 2010 - June 2015

- Promoted from warehouse laborer to manager.
- Managed employee and truck scheduling, ensuring timely deliveries.
- Trained employees on forklift operations and managed BOL preparations.

Education

High School Diploma

Pioneer Valley Regional High School

Graduated: 2002

CTI Electrical Course Tier 1 A and B with Hands-on Projects

Franklin County Technical School

Expected completion: July 2024

Skills

Machine & Equipment Operation:

- Backhoe, Loader, Excavators, Dump Trucks, Snow Plowing, Water Trucks

Warehouse & Fabrication Skills:

- Forklift, Rebar Cutting, Crane Operation (10- and 30-ton)

Maintenance & Safety:

- CDL Class B, Hoister Licenses 2A, 1C, 4G, Forklift Certified

Certifications and Licenses

- Forklift Certified (April 2010 - Present)
- CDL Class B License
- Hoister Licenses: 2A, 1C, 4G
- Air Brake Endorsement

Additional Information

- Experienced in handling 10 and 30-ton cranes.
- Knowledgeable in various fabrication and warehouse management tasks.

**Town of Montague
Personnel Status Change Notice
New Hires**

Employee # _____

Board Authorizing **Appointment:** Selectboard Meeting Date: 10/27/2025

Authorized Signature: _____

Board Authorizing **Wages:** Selectboard Meeting Date: 10/27/2025

Authorized Signature: _____

General Information:

Full name of employee: Adam Williams Department: DPW

Title: Collection System Operator Lead Effective date of hire: 11/17/2025

New Hire:

Permanent: X Y N If temporary, estimated length of service: _____

Hours per Week: 40 Union: UE

Wages:

Union: UE

Wages: Grade E Step 3 Wage Rate: \$30.00 (annual/ hourly)

Notes:

Copies to:

____ Employee

____ Department

____ Board of Selectmen

____ Treasurer

____ Accountant

____ Retirement Board

____ Town Clerk