

MONTAGUE SELECTBOARD MEETING

VIA ZOOM

Monday, December 22, 2025

AGENDA

Join Zoom Meeting <https://us02web.zoom.us/j/85467297476>

Meeting ID: 854 6729 7476 Passcode: 769665 Dial into meeting: +1 646 558 8656

Topics may start earlier than specified, unless there is a hearing scheduled

Meeting Being Taped

Votes May Be Taken

1. 6:30PM Selectboard Chair opens the meeting, including announcing that the meeting is being recorded and roll call taken
2. 6:30 Approve Minutes: Selectboard Meeting December 8, 15, 2025, if available
3. 6:30 Public Comment Period: Individuals will be limited to two (2) minutes each and the Selectboard will strictly adhere to time allotted for public comment

4. 6:30 **Personnel Board**

Health Department

- Set salary for Ashley Gough as Director of Public Health effective Jan. 12, 2026. Grade C Step 3 (\$75,857)

General

- Appoint Christopher C. Sims as Constable
- Confirm vote to accept Town Clerk's requested changes to job description for Assistant Clerk and Clerk Administrative Assistant.
- Discuss pay policy for employees that accept a new position at a lower grade
- Adopt Employee Health Insurance Opt-Out Program

5. 6:50 **FY27 Budget Workshop**

- Continued review of Departmental budgets scenarios

6. 7:10 **Town Administrator's Business**

- Follow-up on sink hole at 42 Canal Road

Next Meeting:

- Selectboard: Monday, January 5, 2026, at 6:30pm, 1 Avenue Turners Falls, MA & via ZOOM.