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Meeting was opened at 7 PM in the Upstairs Meeting Room. Present were Selectpersons Allen Ross, Pat Allen and Patricia Pruitt; and Town Administrator Frank Abbondanzio

Approve Minutes of July 14, 2008

Minutes not available at this time.

Public disclosure of possible Conflict of Interest

Pruitt read a statement disclosing the potential Conflict of Interest regarding recusing herself from all participation in meetings, votes, and discussions concerning the Strathmore or John Anctil while her husband is so employed.

David Detmold - Present petition regarding Board of Health Nurse

Detmold presented a fourteen page petition with signatures that was started by a group in town to re-consider the Public Health Nurse for the Town of Montague. Most of the people who signed the petition are senior citizens. The reason for this petition is because of the confusion at the last Town Meeting. A lot of people weren't sure what they voted for; one scenario had x amount of votes another scenario put everything else back in it, came up with another figure. If you total those two together, they are basically almost equal to the scenario of the vote that was passed to release the Town Nurse position. Here is the fourteen page petition with signatures to present.

Abbondanzio: The Town Accountant's Office just submitted the end of the year statements to the Department of Revenue, to get "Free Cash" certified. Usually that comes through sometime in the middle to late August. The estimate that the "Free Cash" will be certified somewhere around \$270,000, which, unfortunately, doesn't even cover the \$350,000, we have built into the base for the '09 budget right now. This mean that when we get into putting together the fiscal 2010 budget we will have to come up with an additional \$80,000, just to get back to zero. Until the Department of Revenue actually certifies, we really don't know what that number will be. As of right now, we are sort of in a limbo period, when we have no "Free Cash" available because it has not yet been certified. It would be effective July 1st, but we don't see a number until the end of the summer.

David Detmold: Spoke in favor of re-installing the Town Nurse's position, since so many of our senior citizens depend upon the nurse for simple things like blood pressure clinics, flu shots, checking on their medications, (particularly house bound seniors) etc. When we are looking at seven million to the schools, to say that we have to take away the \$20,000 for the part-time health provider, who primarily serves the senior population, seems like an unreasonable choice to be made.

No vote taken. Will be discussed at the next Special Town Meeting.

John Anctil, Swift River Group

Removed from agenda. To be discussed at a future time.

Town Administrator's Report

Table and Chairs License at 111 Avenue A Café, Evelyn Daly, Owner

Allen made a motion to approve the request from Evelyn Daly for the Avenue A Café for a Tables and Chairs License for the fiscal year 2008, noting that the feeofs \$20 has been paid. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Memorandum of Understanding by and between the Town of Montague and Franklin County Solid Waste Management District for a Regional Household Hazardous Waste Collection Event

Allen made a motion to approve and sign the Memorandum of Understanding by and between the Town of Montague and Franklin County Solid Waste Management District for the Hazardous Waste Collection Event on Saturday, September 13, 2008 at Montague Highway Garage for the amount of \$4,500. Seconded by Pruitt Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Vote to accept Monetary Gifts

Allen made a motion that the Town of Montague accept monetary gifts from individuals, organizations and/or businesses. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

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Request for support of E-waste legislation (Bill H-4570)

Letter received from John McNabb of Clean Water Action stating that in 2003 our Board of Selectmen adopted a Resolution supporting passage of E-waste legislation to require producer take back for discarded Cathode Ray Tubes and other computer and electronic products. That Bill, H-4570, is finally coming to a vote at the State House and he is asking for the Town to call our State Senator Stanley Rosenberg and ask him to support the bill.

Allen made a motion that we once again support Bill H-4570 and that we send communication to our State Senator and State Representative indicating our support of this legislation. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Right of Way Certificates in connection with the Sewer Project

Forms have been signed by Town Counsel, but they need to be signed by the Chairman of the Board of Selectmen. Allen made a motion to authorize Allen Ross, as Chairman to sign the Right of Way Certificate Form RD 442-21 relative to the Rights of Way in connection with the sewer project between the town of Montague and the USDA. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, – Ross – Aye.

Update on the process of the group that will be doing the energy audits and hopefully implementing, in conjunction with the Town, some energy projects that could save the Town money over the long term.

- First thing is a preliminary energy audit.
- Notice of Interest to be signed by the Chairman of the Board to go ahead with the preliminary audit to be conducted by Siemens Building Technologies.
- FRCOG has also worked on drafting legal agreements that the Towns can use in engaging the services of the people doing the energy audits and also doing the work once we decide if that is something that we want to do.
- At this point, we are under no obligation. Basically to see where the potential savings are and see what the preliminary audit is all about.
- If we find that this is something we want to go further on, then there are audits that are much more detailed. *Allen made a motion to sign the Notice of Interest between the Town of Montague and the Franklin Regional Council of Governments and the Siemens Building Technologies to conduct a preliminary energy audit. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.*

Registration for Assembly for Public Demonstration - Christy Mullens

Allen made a motion to approve the Registration for Assembly Public Demonstration for a 5K Fund Raising Benefit Road Race involving the Turners Falls High School and some street around Turners Falls on Saturday, August 9, 2008 beginning at 8:30 AM to 6 PM contingent on them submitting a layout of the route of the race as well as the time that that will take effect. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye. Parade route needs to be specified

Registration for Assembly for Public Demonstration – Lisa Davol, Turners Falls River Culture

Allen made a motion to approve the request for assembly and public demonstration for River Culture for Saturday, August 9, 2008 from 2:30 PM to 3:30 PM for a parade from the 2^{nd} Street parking lot to Peskeompskut Park for approximately 75 people in connection with the Block Party itself. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Proposal of 4-day work week at Town Hall

- Cost effective measure saving on energy by not having the building open an additional day of the week.
- Have Town Hall open a little bit longer every day; until 5:30 on Monday, Tuesday and Thursday and 6:30 on Wednesday.
- Lunch time would be half an hour, so additional opportunity if you have a one man/one person department. It would be more likely the office would be open during the middle of the day.
- Discussed with employees in the building, and seems to be a lot of interest in it.
 - Need to have one last discussion with the union. Will take place at the end of this week.
- Worked out one glitch that we had which was that holiday pay for a longer day, they would get more holiday hours in a year. So, we have worked out a plan that allows the employees to make up those hours either earlier in the day or later in the day or by using either personal or vacation or whatever time to offset the hours not worked on a holiday, and not subject to compensation.

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Not sure what the energy savings will be at this point, but other towns have implemented this and there has been some savings. We want to give it a try.

Lengthy discussion followed regarding the specifics of the new four day work week.

Allen made a motion that the Town Hall staff go to a four day work week effective Monday, August 11, 2008 as delineated and also in the memo of July 23, 2008 contingent upon acceptance by the union. Seconded by Pruitt. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Robert Trombley, WPCF Superintendent, Request from CDM for an increase in engineering fees

Also present Paul Gilbert, Receiving and Project Engineer for the combined Sewer Overflow Project and Facilities upgrade

- Review a request for consideration for a change in the engineering fees, an increase.
- Contract involves the CSO project; the design phase and construction of the project.
- Amendment #l had to do with the kick off the construction phase services that was as required by the contract. Original contract did not approve the expenditures of any funds for construction phase services until design was done and bidding was ready to go.
- Amendment #2 had to do with reduction in the scope of the project, and fees were reduced at that time. I believe by \$200,000, if I am not mistaken. So those are the two amendments so far.
- Paul is here tonight to discuss with you an increase of \$68,000 in construction phase engineering services as outlined in the two letters. Original contract signed back in 2006. A substantial time has passed. Contract #1 was completed in early 2007. There was some time between Contract #1 and Contract #2 due to the reduction in the scope of the project to keep it under the Town appropriated 5.7 million dollars. Then Contract #2 was bid and came in under the engineer's estimate. We have had some issues both with Contract #1 and Contract #2 which have increased the amount of work required by CDM. The reason we are back here is that the first letter in November indicated a \$24,000 shortfall and they are seeing if they could absorb that in the coming months. With construction just starting on Contract #2, at this point that hasn't happened. It has gone in the other direction, and that is what we are going to take a look at this evening.
- Paul: We submitted a letter of amendment request (Amendment #3) in October of last year, and we met in the early part of November to discuss it. That was at the beginning of contract #2 that we are dealing with currently. The budget will still hold, however, we thought we would just make you aware of some of the additional costs that were outlined in the October letter. We all agreed that why don't we just watch how things are moving along and we convene in the spring. We couldn't convene in the spring because the contractor took longer than anticipated to put the foundations down. We are out of the ground. We are about 70 per cent complete and we thought it would be an appropriate time to up-date the October 9th letter, superceded by the July 15th letter. At that time the request was for \$24,000 and also during that period we had gone out to bid. This saved the Town almost \$28,000. We were also evaluating the bids for Contract #2 before we met with the contractor and asked if there were any issues. He said yes, there was one issue, and that is the power screen, at the very end of the plant. He told us that we was not providing the specific bar screen although it is another one that he was submitting on was named. It was not the preferred one. To get the preferred one, it would be \$40,000 more. Before we signed on the dotted line, they gave us the negotiating leeway and called a number of facilities. We compared the two and after going back and forth, a number of times, we ended up getting the preferred screen at no additional cost. Coincidentally, we saved that \$40,000 plus another \$28,000.

Allen: But, you are not looking for the money because you saved the money.

Paul: I am just pointing out some of the savings that we came up with. The July 15th letter, the \$44,000, represents additional sub-surface work. Once we drove the steel sheet piles, we had the contractor do additional reinforcing that costs us more design, effort, back and forth with the contractor and also you might remember that we found a lot of trees, railroad ties, and all this stuff in the road that took us some extra in our engineering effort. We supported Bob in the new application for the plant permit. We advised him of the exceptions not just blindly sign it and I think there will be some benefits down the road, assisting Frank in dealing with the STAG Grant Application. We are hoping that this year we will get some money in January and also co-compliance to bring the operations up to code. I think you heard about that at the last meeting when we met with the building officials, the Fire Department, we were going back and forth. We now have an approved plan. The projection of coming up with the \$68,000 gives

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me enough time to try to get as much of that implemented without going out to another bid, because it is so expensive and so difficult to go out to bid, because you need to file the bids, the various approvals, it takes months. We are hoping that your legal counsel will give us the go ahead to get a lot of that work done by negotiating change orders instead of going to bidding with the existing contractor.

Bob Trombley: Paul has also been working with the electrical sub-contractor for Penta, doing some minor changes that would save us time and effort from having to do those later on and go back and take brand new conduit out of the wall after we do that. So we are doing some of those changes now. Paul is dealing with the electrical contractor directly without any design effort from CDM. We will just review their submittal, so that will save some money in that perspective.

Paul Gilbert: That is pretty much where we are. We anticipated a completion date for the contract right now is roughly mid-November. By the time we done closing up, it'll be early December, and that is what we had projected.

Further discussion about the project

Allen made a motion to approve Amendment #3 which would increase the engineering fees by \$68,000 for Camp Dresser & McKee. Seconded by Pruitt.

Ross: So what is the ratio of added engineering costs to the amount of added work that you are doing? Again, this would just be a comparable figure. We could accept this, keep our fingers crossed and take it on good faith. The figures that we are talking about on this whole project. Would that be helpful? Would there be inquiries that we could make that maybe would make us feel more comfortable.

Abbondanzio: I think it would be helpful to know what is the percentage of the Design Contract vs. total construction, with and without the construction provision and special services. That number typically is something we can compare with the structural number.

Allen: This looks askew because there are all kinds of things thrown in..

Paul Gilbert: I can break that out and give you the percentages.

Ross: My next request is that we are eager to have the project go forward. It looks like it is clearly going in the right direction. It is obviously real expensive and I initially think that we did have discussions about costs that were actually kind of helpful to us and some of it involved scaling the project down and some of it involved negotiations. If you could come up with those numbers, forward them to Frank, then we could look at them.

Paul Gilbert: So that I am clear with this, you would like: dollars spent to date on the project is one; percentage design vs. total construction without construction supervision and special services?

Abbondanzio: Yes, typically in coming up with the percentage of the engineer's contract, you would separate out those two; construction supervision and special services. For example if you figure that 10 or 12 per cent is a fair number of total construction and 18 per cent or something might be acceptable with construction supervision.

Paul Gilbert: Whatever it is worth again, we start off with \$1.388 million. We reduced it by \$200,000 and are requesting only \$68,000. I will prepare the amendment so that it can be signed.

Ross: There might even be some value. We have people on our Finance Committee who have had a lot of experience and might be able to potentially look at numbers.

Jean Golrick: Does anybody in Town Meeting have to approve this? This seems like a change in money spent that some of it is town money.

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Bob Trombley: It is all basically Town appropriation. The entire appropriation of 5.7 million was approved at Town Meeting, and this is within that.

John Hanold: If you look at the enhancements and things to put back into the program, I would like to urge you to pay attention to anything that will reduce future operating costs because there is concern throughout the Town that has this tax impact that people are concerned about, and if there is a corresponding reduction in actual operating costs because of the enhancements that we are able to make the changes in the process, we urge you to consider them.

Bob Trombley: The big enhancement initially that we are looking at is key to whatever else we do whether it ends up being impact to save the Town money or not save the Town money. What I mean by that is yes we want to save the Town money, but we have electrical and fire code issues with the existing operations building. Because the large doors between where the gasses come in and the rest of that building are there, the whole place is classified as a "hazardous area." So, any repair work replacing anything electrical now because the code has changed since the upgrade in '82 requires us to go to explosion proof, which is in the order of three to five times more expensive.

John Hanold: I wasn't saying to substitute. I recognize certain things have to be done.

Bob Trombley: This has to be done before anything else can be accomplished, because otherwise if we don't address that, anything we put in to save money is going to cost us three to five times more, so your savings is going to be less. This is the first big piece that we are going to try to crack. The hope is that with the way we are doing it. It is not going to be cheap. It will probably eat up most of if not all of the \$800,000 sitting in_____ appropriation. We are trying to do it within that and if we can do that, then anything else we can do will be less costly from now until the codes change again and they get more restrictive.

Ross: We will put this on hold with no vote. Once we get the information, we will resolve the issue. There is a pre-request meeting on Wednesday, August 6^{th} , 2008.

Douglas Auctioneers, Auction of Richardson Road property (Lot 44, Map 53)

Doug Bilodeau: Letter forwarded describing my conversation with the purchaser, Mr. Sieruta, who wanted to discuss this with the Select Board.

Discussion followed regarding the sale of this property, as there are many concerns about it. Allen made a motion that we not sell the Richardson Road property (Lot 44, Map 53) at this time. Seconded by Pruitt. Discussion followed regarding getting Conservation and the Health Dept. involved in the issues that have come up. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

Denise DiPaolo, Ristorante DiPaolo, Parking for her restaurant during the River Culture Block Party

Denise DiPaolo: Is in total support of the River Culture Block Party. Last year the Block Party ended at her driveway which enabled her customers to drive up and park in front of the restaurant, as well as drive into the lot where the handicap parking is. I was informed that this year it is being expanded to the end of 5th St., which will block my property. My concern is that I need parking. It is a destination location. I average 100 guests a night on a Saturday, which generates most of my revenue for the week. A lot of times, my cliental are elderly and I need to have parking for my business. They are not always familiar with the Town as to where some of the hidden parking spots might be. I am hoping that I can have designated parking on 5th Street. There are two handicapped spaces there as well as a lot of other parking on the street. I have spoken with Patricia Freedman, who manages Bank of America, and she has offered her lot for my employees. I average about 12 employees on a Saturday night, and they mostly all drive to work. That is one solution as to where my staff can park. I don't know of any other solution.

Discussion continued with regarding to parking on the night of the Block Party.

Allen made a motion to allow Denise's patrons to use the 5^{th} Street parking this year, and have those parking spaces designated for Ristorante diPaolo's parking. Seconded by Pruitt. Discussion followed regarding putting up barricades and signs. Approved unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.

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Wampanoag Tribe of Gay Head (Aquinnah) and Narragansett Indian Tribe (Doug Harris, Sr. Deputy THPO, Bettina M. Washington, Tribal Historic Preservation Officer)

Doug Harris: read a letter inviting a member of the Select Board to attend the Annual USET (United South and Eastern Tribe) Conference in Nashville, TN this fall.

Allen: What an interesting idea! You obviously have been listening as we have been talking about economics and what is going on in this area and how we need to kind of play all sorts of balancing measures here. This is very interesting.

Doug Harris: The exciting thing is that there are all sorts of different kinds of preservation programs; heritage, tourism, a number of different kinds of tourism, but to my knowledge there has not been a tourism that focuses specifically on how one engages in preservation and preservation specifically of a variety of resources in an area. We may be ushering in a new concept within historic preservation and tourism through the bodies available to us through the National Park Service. We have had some discussions and people have been intrigued. If, in fact, you all are willing to see if we can work out some models for what this looks like, but it is a concept that extends from the original partnering in ceremony that we engaged in and we have been trying to think creatively as to how we can manifest and give meat to the bones of what it was that we agreed to. We look forward to the opportunity to engage all of us in the process and it is our hope that the citizens of the region will see it as an exciting possibility of doing things that we are looking for to do some teaching, some learning and do a whole lot of sharing.

Bettina Washington: What can I add to what you have already spoken about? We are looking forward to creating a new idea coming from Massachusetts. You have so much more to this area on Route 2 that the normal tourist does not know about. You have so much from a historical and educational standpoint. It makes people think as to what the opportunities are, and how can we jointly expand those. Like Doug said, we learn from each other, and we get to offer it to the general public. It makes us a destination, and not just Turners Falls but the whole area. Everybody will be able to add a piece and then you see the whole picture.

Allen: It is interesting talking to Tim Neuman at Pocumtuck Valley Memorial Association in Historic Deerfield. He has done quite significant work in many areas. The whole 1704 element of Historic Deerfield, and makes you look at things in a different way. I am thinking why are you going to Tennessee, maybe you should be doing some work up here in this area?

Doug Harris: Why Tennessee at this point? We have evolved; the United South and Eastern Tribes represent or is a unity of the twenty-six federally recognized tribes from Maine to Texas. The issue of partnerships between tribes and many entities, but tribes and towns being one of them; tribes and federal agencies has become a focus and so our offering to partnering tribes with other bodies is tribes partnering with towns and we have a great experience here with Turners Falls. Our ancestors have provided us with an opportunity that we have had the ability to grow through and grow with and we are looking forward to greater opportunities to engage in.

Allen: I have the feeling that since you looked at your calendar you were interested in when you would be available.

Ross: The candor is sometimes something that I am characterized by and it doesn't always do well for me, but I think your idea is pretty powerful and important for the tribes and also for the area. I think there is a lot of heart to this though. We have had some intermittent sort of private discussions that you would want someone to do this that would really buy into a lot of the things. I might be very pro-tourism and pro-Montague area development, but I might not necessarily understand, in exact terms, some of the more spiritual aspects which I have heard you to be a strong proponent for. I want to be consistent with my orientation towards some of those other issues. I think there are parts of this that are very exciting and potentially very interesting whether it would turn into a real tourism boom for this area, I would imagine it would take decades. Do we have the materials to make it there? You folks, in the film that we saw at the Discovery Center, sort of documented a lot more reason to think that we could do a lot more with it as a partnership, and it would be important for all the citizens.

Allen: A panel discussion also means to have different viewpoints, because if everybody sort of agrees, that is not a panel.

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Ross: There are reasons also that I would feel a little inadequate. In that presentation there was a lot of detailed history and there was geology. I am interested. Also, there is the airport issue. What do those stones really mean there? What is the status of the negotiations that are going on in Washington? The more university based people, archeologists, anthropologists and how they interpret them compared to the interpretation that you give. Where do I fall in that, I am not sure, I am listening, I learned a lot in that session. In other words, I am interested. I did put it in my calendar. This would not be just one session. This would be go and learn and I am sure some people will be down there for a week. I would like to learn.

Pruitt: I am in a similar position to yours. I am not an authority on American Indian History. I am not an authority on stones. I definitely feel a link since the Reconciliation Ceremony in our Town. That really created a living association relationship for us. This is something along that path.

Allen: I think you can also take all the geological information that Richard Little and all the groups that are around here already have. If you live around here, you know what else is available and the geology piece, the historic piece, the industrial museums, there are a lot of things; some of the elements that you have already talked about are here, and this adds another piece to that. That might be what the panel finds out, how do they all intertwine.

Pruitt: I assume there will be other towns represented by their Select board or something?

Doug Harris: In this particular instance, this is the first offering so there are a number of different sessions that will be going on during the course of the day. This is the first one that deals specifically with Town. What we are looking to do is to open the door to begin the broader discussion with regards to Town. It gives, whoever the representative might be, should there be one, the opportunity to understand where is it that the tribes are coming from and what some of our concerns are. One of our concerns is the more information that we make available about what is ceremonial to us, potentially the greater the opportunity for there to be discussion. We are working through some of those issues. How do we work with communities to create security in plain sight for some of the ceremonial places that are in your back yards. How do we expand stewardship so that a whole community is convinced of its' own personal stewardship with these ceremonial structures. That is a process. One of the things that we, from the tribal side need to hear are what your concerns are. Can a Town participate in the protection of ceremonial stones? How can that occur? Is it that there are people in the community who simply take on personal responsibility to stop by with a degree of frequency to be a part of the security network? How does that happen? These are just some of the things that we are trying to work our way through and we can work it all through on our side of the equation, but, if in fact, we don't have your side of the equation, then we run the risk of a faulty determination. We are engaged in a process. Where it goes, we will find out. You don't have to make a decision tonight; we have a little time.

Ross: Yes, there is a time line. What are your expectations about feedback, what are you looking for that would also give me a sense of whether or not the role would be complimentary or less than that? Would you want certain responses—that I might not be willing or capable of giving? I think in terms of my presence and I think it is from the three of us, that yes that ceremony was an important point of recognition, but I think all of us probably felt that it was an expression of stuff that we felt before we went to the ceremony. I think the concept of people respecting each other's backgrounds and beliefs is very important to all of us. I think it is the important thing that we bring to this Town. That doesn't mean that we can't disagree about concepts or specifics or places, etc. I would be interested in continuing the conversation. Would a Select Board person be your main person, or that obviously has some symbolism to it, but if other people were interested as being representatives would that be all right? I can see how a representative of the Town would have more valance in a certain way.

Doug Harris: This is an hour presentation. It is an opportunity for whoever that person is to get to know people from the full range of the Tribes, the issues that we are dealing with on a lot of different levels. I think, as an investment, it is the opportunity to open some more intense dialogue with the Town, and with regard to disagreement, I think you find that not every Tribe agrees with its' neighbor and its' relatives. We come together in order to do status checks to see what we agree on, to see what we don't agree on, to see what, in fact, we need each other's encouragement on, to see what agencies we need to reach out to. There are a lot of federal agencies that come to these gatherings to present new approaches to policy or to correct old approaches to policy. It is about dialogue. Our offer is on the table, and primarily we are offering our first formal offering of participating with you

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as a partner in tourism that involves Native History and Native Tradition. This history of interaction which would include the King Phillips War and what occurred here in this region. It is very powerful history that is yet to be given its' true significance in American History. That is one of the discussions that we have been having with the Park Service, and they have expressed an interest in correcting that oversight. We look forward to getting proposals through them to you with regard to possible mapping of battle areas, things of that nature. We don't want what happened here to be forgotten by the rest of the nation and much of what became America was shaped by the events of the King Phillips War; not just what happened here, but all across what is now New England. That is very important. A lot of the interactions, American to American and Americans to others begins in this set of relationships. That might be a scholarly session where scholars from around the country come to Turners Falls to walk these places and to discuss those issues. What we are looking at is how many issues of that nature that are of value to the rest of the country and possibly the rest of the world have a microcosm right here. We could bring people in and they could be housed, be fed, be transported over and over again. What does tourism look like? How can it be an instrument of scholarship? How can it be an instrument of foreign affairs? Germans, for instance, have a great infatuation with things that are Native American. Why not have this area as one of their destinations when they come to tour Indian America? The Japanese have a similar kind of intrigue. How do we reach out to those tourism communities and focus their deutchmarks or their ven or whatever their currency is, in this area, through the dollar bill? At any rate it is an offer, it is on the table and we thank you for the opportunity and we look forward to growing with you as a supportive partner.

Allen made a motion to go into Executive Session for the purposes of Collective Bargaining and to come out only to adjourn the meeting. Seconded by Pruitt. Approve unanimously. Allen – Aye, Pruitt – Aye, Ross – Aye.