Meeting was opened at 7:00 PM in the Upstairs Meeting Room. Present were Selectpersons Mark Fairbrother, Chris Boutwell, Patricia Allen; Town Administrator Frank Abbondanzio; Administrative Secretary, Wendy Bogusz; Chris Curtis, Recorder,

Meeting being Taped

Montague Catholic Social Ministries

Montague Catholic Social Ministries requests approval of an Application for Use of Peskeompskut Park for an Entertainment Event. Montague Catholic Social Ministries is requesting the use of the park from 5PM to 7PM on Thursday, May 2, 2013 for a memorial for victims of domestic violence. In the late 80's there was a period of time during which 4 women died as the result of domestic violence. After each death a vigil was held and a tree was planted in their memory. Over time all of the trees have died. The ceremony will include the planting of 5 trees honoring Turners Falls women who died from domestic violence. The trees selected are flowering, hardy, low maintenance, and smaller in size. The site and planting spots have been approved by the Tree Warden. The DPW will dig the holes for the trees, and the trees will be planted by local residents, families of the victims, and representatives from Montague Catholic Social Ministries, New England Learning Center for Women In Transition, Lady of Peace Parish, The Gill-Montague Community School Partnership, the Streetscape Committee and the Brick House. The application has been approved by Chief Dodge

Pat Allen moved that the board support the request for the use of Peskeompskut Park for the event sponsored by the Montague Catholic Social Ministries for Thursday, May 2, 2013 from 5PM to 8PM with the Highway Department digging holes earlier in the day for planting new trees in order to re-honor the Turners Falls women who died through domestic violence and we will waive the license fee. Seconded by Mark Fairbrother. Approved unanimously.

Use of Peskeompskut Park

Linda Hickman presented two Applications for Use of Peskeompskut Park for an Entertainment Event. The Montague Public Libraries are requesting the use of the park from 10AM to 11AM, setup and cleanup included, on Saturday, May 4, 2013 for a bilingual children's concert in honor of Cinco de Mayo and from 9AM to 12:30PM, setup and cleanup included, on Wednesday, May 17, 2013 for a puppet show. The Police Chief has approved both applications.

Pat Allen moved that the board approve the Use of Peskeompskut Park for May 4, 2013 from 10AM to 11AM, setup and cleanup included, for the Montague Public Libraries' Cinco De Mayo event and waive the license fee. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the board approve the request for the Use of Peskeompskut Park for an Entertainment Event for Wednesday, July 17, 2013 from 9AM to 12:30PM, setup and cleanup included, for the No Strings Marionette Company who will perform the "Three Little Pigs" puppet show and we will waive the license fee. Seconded by Mark Fairbrother. Approved unanimously.

Town Administrator's Report Unity Park Phase 2 Improvement Project.

Bruce Hunter of the Franklin County Regional Housing and Redevelopment Authority requested that the Board of Selectmen sign the Notice to Proceed and Owner/Contract Agreement with Diversified Construction Services, LLC for Phase 2 of the Unity Park Improvement Project.

Pat Allen moved that the we sign the Owner/Contract Agreement between the Town of Montague and Diversified Construction Services, LLC dated April 2, 2013 for construction work at the Unity Park Phase 2 Improvements Project, at a cost of \$400,060, the plan date is February 27, 2013 and authorize the Chair to sign. And under the Scope of Work it's to be noted that the words "Phase 1" should be "Phase 2". Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the we sign the Notice to Proceed from the Town of Montague to Diversified Construction Services, LLC dated April 16, 2013 for the Unity Park Phase 2 Improvements to be signed by the Board of Selectmen. Seconded by Mark Fairbrother. Approved unanimously.

Mr. Longo, Airport Manager, is requesting that the Board of Selectmen authorize the Airport to receive gifts. The airport is planning a weekend aviation event on Saturday and Sunday, June 15th and 16th, 2013. Mr. Longo has solicited sponsorship and has received offers, but need the Selectmen to authorize the acceptance of gifts. Some of the expenses will be renting a tent, portable toilets, and miscellaneous expenses.

In discussing the activities that would take place, Mr. Fairbrother expressed concern about holding the activities right smack in the middle of the bird breeding season. The majority of the activities will be on pavement, and the birds are in the median area or the savannah area.

Pat Allen moved to create a line item to allow the Airport Commission to accept donations for events occurring at the airport from time to time, including the event on June 15, 2013 and June 16, 2013. Seconded by Mark Fairbrother. Approved unanimously.

Special Town Meeting Warrant, May 4, 2013 – Selectmen to approve and execute the draft warrant. The meeting begins at 8:30AM on Saturday, May 4, 2013.

ARTICLE 1. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$25,000, or any other amount, for the purpose of utility appraisals, and the state mandated triennial revaluation or interim year valuation of real and personal property by the Assessing Department, and Appellate Tax Board appeal defense, or to pass any vote or votes in relation thereto.

Pat Allen moved to place Article 1 on the Special Town Meeting warrant, seconded by Chris Boutwell. Approved unanimously.

ARTICLE 2. To see if the town will vote to expand the scope of the vote taken under Article 1 of the Special Town Meeting of May 5, 2012 to allow the existing appropriation to be used for the purpose of demolishing the building at 38 Avenue A, or to pass any vote or votes in relation thereto.

ARTICLE 3. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$10,000, or any other amount, for the purpose of increasing the Henry Waidlich Conservation Fund, or to pass any vote or votes in relation thereto.

ARTICLE 4. To see if the town will vote to transfer the sum of \$46,460, the balance remaining in Article #10 of the April 30, 2009 Town Meeting (Industrial Park off Millers Falls Road), into Article #24 of the May 7, 2011 Town Meeting (Industrial Park off Turnpike Road). Said funds to be used for the purpose of predevelopment and permitting of the Turnpike Road Energy-Industrial Park or to pass any vote or votes in relation thereto.

ARTICLE 5. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$25,000, or any other amount, for the purpose of supplementing the FY 2013 budget of the Police Department, or pass any vote or votes in relation thereto.

ARTICLE 6. To see if the town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$1,750, or any other amount, for the purpose of installing a video surveillance system at Unity Park, or to pass any vote or votes in relation thereto.

ARTICLE 7. To see if the town will vote, pursuant to the provisions of MGL c 40 Section 58, to impose Municipal Charges Lien on real property located within the Town of Montague related to the following town charges:

a. License, permit, inspection, reinspection, court filing, and court related fees as set forth by each department and amended from time to time;

- b. Dog fees as set forth by Massachusetts General Law or a Town Department and amended from time to time;
- c. Insufficient (bounced) check fees as set forth by each department and amended from time to time; and
- d. Unpaid and non-contested noncriminal disposition charges as set forth by each department and amended from time to time,

By adding such charges to the tax on the property to which they relate, in the manner provided by said statute, or to pass any vote or votes in relation thereto.

Pat Allen moved to place Article 1 through Article 7 on the Special Town Meeting warrant for May 4, 2013, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 1 which is the \$25,000 for revaluation, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 2 which is to allow an existing appropriation to be used to demolish the building at 38 Avenue A, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 3 which increases the Henry Waidlich Conservation fund by \$10,000 or any other amount, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 4 which transfers \$46,460 to be used for permitting and predevelopment of the Turnpike Road Energy Industrial Park, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 5 which raises \$25,000 for supplementing the Fiscal Year 2013 Police Department budget, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 6 which is to appropriate \$1,750 for a video surveillance system at Unity Park, seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Selectboard support Article 7 which imposes municipal charge liens on real property located within town, seconded by Mark Fairbrother. Approved unanimously.

Annual Town Meeting Warrant, May 4, 2013 - Selectmen to approve and execute draft warrant.

ARTICLE 1. To see if the Town will vote to receive and act upon the reports of the Officers of the Town and to receive the report of any committees and act thereon.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen, or other Town departments with the approval of the Board of Selectmen, to apply for and accept grants from the Federal Government, Commonwealth of Massachusetts, or any other source, and to expend the same for purposes received without further appropriation, or pass any vote or votes in relation thereto.

ARTICLE 3. To see if the Town will vote in accordance with Massachusetts General Law Chapter 44, Section 53E ¹/₂, as amended, to reauthorize a revolving fund for the Hazardous Materials Response Planning Committee (a.k.a. the SARA Title III Committee) into which fund will be placed the fees collected from individuals responsible for oil and hazardous material spills, and to further authorize the SARA Title III Committee to expend up to a maximum of \$7,500 for the fiscal year beginning July 1, 2013 from the Revolving Fund for the purpose of cleaning up oil and hazardous material spills, or pass any vote or votes in relation thereto.

ARTICLE 4. To see if the Town will vote in accordance with MGL Chapter 44 section 53E ½ to authorize a revolving fund for the Town's recycling program, into which fund will be placed fees collected from the Springfield Materials Recycling Facility, and further to authorize the Board of Selectmen to expend up to a maximum of \$15,000 for the fiscal year beginning July 1, 2013, for the purpose of off-setting expenditures for the operation of the Town's solid waste and recycling programs, membership in and services of the Franklin County Solid Waste Management District, and the purchase of recycled content or environmentally preferable products, or pass any vote or votes in relation thereto.

ARTICLE 5. To see if the Town will vote to fix the salaries of all elected officials as required by law for the fiscal year beginning July 1, 2013, or pass any vote or votes in relation thereto.

ARTICLE 6. To see if the Town will vote to fix the salaries of all appointed officials as required by law for the fiscal year beginning July 1, 2013, or pass any vote or votes in relation thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$7,745,203, or any other amount, for the maintenance of the several departments of the Town and for any other necessary changes, or pass any vote or votes in relation thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$1,953,363, or any other amount, for the purpose of operating the Water Pollution Control Facility and associated pumping stations, or pass any vote or votes in relation thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$88,088, or any other amount, for the purpose of funding the operations, maintenance, and debt service of the Colle Building, or pass any vote or votes in relation thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$42,000, or any other amount, for the purpose of operating the Turners Falls Airport, or pass any vote or votes in relation thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$731,659, or any other amount, for the purpose of paying the Franklin County Technical School District for Montague's share of the assessment for the yearly operation of the Franklin County Technical School, or pass any vote or votes in relation thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$7,965,557, or any other amount, for the purpose of paying the Gill-Montague Regional School District for Montague's share of the assessment for the yearly operation of the Gill-Montague Regional Schools, or pass any vote or votes in relation thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$8,000, or any other amount, for the purpose of replacing windows at the Unity Park field house, or pass any vote or votes in relation thereto.

ARTICLE 14. To see if the Town will vote to authorize the Board of Assessors to negotiate a new agreement for property values for First Light Hydro Generating Company and Turners Falls Hydro LLC for the fiscal year 2014 triennial revaluation, or pass any vote or votes in relation thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$8,200, or any other amount, for the purpose of funding information technology equipment, parts, accessories, software and installations, or pass any vote or votes in relation thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$20,000 or any other amount for the purpose of funding purchases of Police equipment

such as firearms and accessories, computers and accessories, police cruiser equipment, department furniture, bulletproof vests, tasers, radios or any similar items as well as extraordinary repairs to same, or to pass any vote or votes in relation thereto.

ARTICLE 17. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$50,000, or any other amount, for the purpose of purchasing a one ton dump truck, or pass any vote or votes in relation thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$75,000, or any other amount, for the purpose of funding purchases and major repairs of DPW vehicles and equipment, or pass any vote or votes in relation thereto.

ARTICLE 19. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$54,055, or any other amount, for the purpose of funding lease payments for 2 Six Wheel Dump Trucks, or pass any vote or votes in relation thereto.

ARTICLE 20. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$44,000, or any other amount, for the purpose of funding the lease payment for a Six Wheel Dump Truck, or pass any vote or votes in relation thereto.

ARTICLE 21. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$95,000, or any other amount, for the purpose of purchasing or leasing a bucket truck, or pass any vote or votes in relation thereto.

ARTICLE 22. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$10,000, or any other amount, for the purpose of funding the operation and maintenance of the Montague Center School building or pass any vote or votes in relation thereto.

ARTICLE 23. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$10,000, or any other amount, for the purpose of replacing the furnace at the Montague Center Library, or to pass any vote or votes in relation thereto.

ARTICLE 24. To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide a sum of money, to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise the fee and/or permanent and temporary easements in certain parcels of land, adjacent to and/or contiguous to Greenfield Road, as depicted on a plan entitled "Massachusetts Department of Transportation Highway Division Reconstruction of Greenfield Road in the Town of Montague," dated October 28, 2011, as may be amended, on file with the Town Clerk, and the fee and/or permanent and temporary easements in parcels of land located within 200 feet of said parcels, as such additional areas may be shown on said plan, as hereinafter revised, for public way purposes, including, without limitation, drainage, utility, slope, grading and construction of improvements and structures, and other related purposes, which will enable the Town to undertake the Greenfield Road improvement project, and further, for the purpose of paying for the costs and expenses associated with the acquisition of said property interests, or pass any vote or votes in relation thereto.

ARTICLE 25. To see if the Town will vote to accept, for the Planning Board and Conservation Commission, the provisions of G.L c39, Section 23D, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions enumerated in said statute are met, or pass any vote or votes in relation thereto.

ARTICLE 26. To see if the Town will vote to amend the Montague Zoning Map to redistrict Assessors Map 25, Lots 01, 02, 22; and Assessors Map 18, Lots 6 and 7 from (ID) Industrial to (AF-4) Agricultural Forestry-4, said area to total +/-74.0 acres, or pass any vote or votes in relation thereto.

ARTICLE 27. To see if the Town will vote to amend the Montague Zoning Bylaws Section 5.4.7 Minimum Floor Area in the following manner:

Remove:

For each dwelling unit no less than 700 s.f. of living space, exclusive of areas solely devoted to home occupations, and exclusive of basements, areas with less than six feet of ceiling space, porches, terraces and the like.

Replace with:

For each multi-family dwelling unit no less than 500 s.f. of living space, exclusive of basements and areas with less than six square feet of ceiling space, porches, terraces and the like. Relief may be granted by Special Permit from the Zoning Board of Appeals

Or pass any vote or votes in relation thereto

ARTICLE 28. To see if the Town will vote to act on the following petition:

We petition to have the following resolution placed on the warrant for the 2013 Annual Meeting in the town of Montague:

Whereas, Baystate Franklin Medical Center in Greenfield is the only hospital in Franklin County, the most rural county in Massachusetts; and

Whereas, local access to a full-service community hospital is essential to the health and well-being of the residents of Franklin County; and

Whereas, some important services previously available at Franklin Medical Center are now available only at the Baystate Medical Center in Springfield; and

Whereas the lack of public transportation and the long distance between parts of Franklin County and Springfield presents a challenge for many residents; and

Whereas, it is critical for the health of Franklin County residents that the broadest possible range of quality health care services be accessible to them within Franklin County,

Therefore, be it resolved that the Town of Montague calls upon Baystate Health Systems to commit all necessary resources to provide for the long-term viability of a full-service community hospital at Baystate Franklin Medical Center which will meet the health care needs of the residents of Franklin County; and

Be it further resolved that the Town Clerk be directed to send copies of this resolution to Mark Tolosky, President and Chief Executive Officer of Baystate Health Systems, and to Chuck Gijanto, President of Baystate Regional Markets.

Signed by 14 qualified voters of the Town of Montague

ARTICLE 29. To see if the Town will vote to accept Sections 19K and 108P of Chapter 41 of the Massachusetts General Laws. Said provisions provide the payment of a \$1,000 annual stipend to Town Clerks and Town Treasurers, respectively, who have succeeded in obtaining and maintaining state certification in their professions, or pass any vote or votes in relation thereto.

ARTICLE 30. To see if the Town will vote to establish the Montague Broadband Committee to investigate the potential of expanding broadband coverage to areas in the community that are currently underserved. And that the Town Moderator appoint a committee of seven members to include representatives from Chestnut Hill Area, from

the Taylor Hill/Meadow Road area, from the Montague Industrial Park, the town planner, a town financial representative, a representative from the town cable committee, and legal representative, or pass any vote or votes in relation thereto.

Pat Allen moved that they place articles 1-30 on the annual town meeting warrant for May 4, 2013, seconded by Mark Fairbrother, approved unanimously.

Pat Allen moved that the Board of Selectmen support Articles 1 through 4. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Board of Selectmen support Article 5 through 8. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Board of Selectmen support Articles 9 through 18. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Board of Selectmen support Articles 19 through 23. Seconded by Mark Fairbrother. Approved unanimously.

Chris Boutwell moved that the Board of Selectmen endorse Article 24. Seconded by Mark Fairbrother. Approved Boutwell – Aye Fairbrother- Aye Allen - Abstained

Pat Allen moved that the Board of Selectmen support Articles 25 through 27 with the amendment to include the Conservation Commission in Article 25. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Board of Selectmen support Articles 29 and 30. Seconded by Mark Fairbrother. Approved unanimously.

Personnel Board

Chief Dodge requested continuation of IIIF leave for Sergeant Suchanek until June 3, 2013.

Pat Allen moved that the Selectmen continue Sergeant Suchanek's 111F extended June 3, 2013 or less if he is able to return sooner. Seconded by Mark Fairbrother. Approved unanimously.

Pat Allen moved that the Chair be authorized to sign the leave form. Seconded by Mark Fairbrother. Approved unanimously.

Chief Dodge

Chief Dodge requested the Board of Selectmen move forward with the assessment center process to appoint a permanent Sergeant. Chief Dodge is asking for the same process used to select a Chief to select a permanent Sergeant. Chief Dodge attended a meeting of the MA Chiefs of Police, and there is general discontent with the Civil Service promotional exam process, especially the inability of qualified applicants to pass the exams. The downside of assessment centers for Sergeants is that the towns must pay for them. The department has been without one permanent sergeant since Chief Zukowski retired and puts acting sergeants in an uncomfortable position since they are supervising people that may end up above them in seniority if the acting sergeant returns to a patrolman position. The assessment center will probably cost just under \$7,000, and the Chief will try to absorb the cost in his budget for next year. We can get the process started now because it takes time to put out requests for a company and have them approved by Civil Service. We can make up some of the cost by charging \$250 to each applicant. The next Civil Service test is not until October and results take months so that process could easily take a year. With the assessment center a permanent Sergeant could be in place much sooner. The wonderful thing about the assessment center is that instead of being something you study for, it is what you know, you react the way you've been trained and the way you've learned things and your life experiences are going to dictate how you respond to the scenarios. It's actually real life stuff and the nice thing is that we're allowed to give information about Montague and make the assessment center unique to our community.

Pat Allen moved that we recommend that the Police Chief move forward with the assessment center process for appointing a permanent Sergeant. Seconded by Mark Fairbrother. Approved unanimously.

Chief Dodge also reminds the public that the town has a pooper-scooper bylaw and officers will be enforcing it.

The Spring Parade Scheduled for Saturday has been rescheduled to Sunday at 1:00 PM.

Executive Session Minute

After a request was received to review Executive Session minutes, the board reviewed all currently unreleased minutes and determined which ones could be released. Mr. Boutwell read a list of Executive Session minutes that are ready to be released. The minutes are from November 8, 2010, April 4, 2011, April 11, 2012, April 25, 2011, May 17, 2011, May 23, 2011, July 18, 2011, November 14, 2011 and June 18, 2012.

Pat Allen moved to release Executive Session Minutes from November 8, 2010, April 4, 2011, April 11, 2012, April 25, 2011, May 17, 2011, May 23, 2011, July 18, 2011, November 14, 2011 and June 18, 2012. Seconded by Mark Fairbrother. Approved unanimously.

Upcoming Meeting Announcements

The next regular meeting of the Board of Selectmen will be Monday, April 22, 2013 at 7:00 PM in the Upstairs meeting room.

The Special and Annual Town Meetings will be Saturday, May 4, 2013 at 8:30 AM for the Special Town Meeting and 9:00 AM for the Annual Town Meeting. The meetings will be at the Turners Falls High School in the Theater.

Pat Allen Announcement

Ms. Allen read the following statement:

I am resigning my position on the Board of Selectmen effective June 24, 2013. If there weren't a special election for the US State Senate race on that date I would continue my position until the end of my term, which is next May. However, since there is, I feel this would be in the best interest of the Town of Montague to resign at this time. I believe it will be a good opportunity for someone to try the position and hopefully then run for a full three year term next May. I had every intention of finishing my fifth term, however circumstances within my family have changed dramatically this past year. I've found that the amount of time I have been unable to be here physically for meetings far exceeds what I feel is appropriate to in order to give full attention to the needs of the town. There were times when I was able to use remote participation, which I don't consider ideal anyhow, but there were other times when my parents' concerns precluded even that involvement. I know the next few years will probably be similar to this past year and I feel the town deserves better from its elected officials. It has been my great honor and pleasure to serve the town as a Selectmen for the past fourteen years. The staff, board and committees I've had the privilege to learn from and work with are nothing short of exceptional. I doubt anyone could find a town with a higher caliber of intelligence, experience, and dedication mixed with the desire to just enjoy ourselves. So thank you to the voters who took a chance when they elected a newcomer to town, it's been an amazing journey.

Executive Session

Pat Allen moved that the Selectmen enter Executive Session under G. L. Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining – Implementing the Pay & Classification Study. The Finance Committee and Department Heads are invited. Seconded by Mark Fairbrother. Approved unanimously. Allen – Aye, Fairbrother – Aye, Boutwell - Aye

The Selectmen will only come out of Executive Session to adjourn.

Allen makes the motion to adjourn the meeting at 9:50 PM. Seconded by Fairbrother, approved unanimously. Allen – Aye, Fairbrother – Aye, Boutwell- Aye