

**SELECTMEN'S MEETING  
UPSTAIRS MEETING ROOM  
1 AVENUE A, TURNERS FALLS, MA  
MONDAY, May 16, 2016**

Meeting was opened at 7:00 PM in the Upstairs Meeting Room. Present were Selectpersons Chris Boutwell, Mike Nelson, and Rich Kuklewicz. Town Administrator Frank Abbondanzio and Executive Assistant Wendy Bogusz

**Approve Selectmen minutes of May 2 and May 9, 2016**

*Kuklewicz makes the motion to approve minutes of May 2, 2016. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson – Aye*

*Kuklewicz makes the motion to approve the minutes of May 9, 2016. Seconded by Boutwell, approved unanimously. Kuklewicz – Aye, Nelson – Aye, Boutwell – Abstain*

**Public Comment Period: Individuals will be limited to two (2) minutes each and the Board of Selectmen will strictly adhere to time allotted for public comment:**

G. Konvelski: Comments regarding noise at Hubies, thinks its too loud and passes out MGL ch 140, section 183A regarding the general noise. Does not know how this can be allowed at such a loud level

Kovelski: Tech School Students worked on several planters today and did a great job

**Suzanne LoManto, Director Turners Falls RiverCulture**

**Execute License Agreement with FirstLight Hydro Generating Company for the Pocumtuck Homelands Festival on Saturday August 6, 2016, 8:00 AM to 8:00 PM**

Kuklewicz makes the motion to Execute License Agreement with FirstLight Hydro Generating Company for the Pocumtuck Homelands Festival on Friday August 5, 2016 (for set up) through Saturday August 6, 2016, 8:00 AM to 8:00 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye

**Request Use of Public Property on August 6, 2016 for Pocumtuck Homelands Festival from 8:00 AM to 8:00 PM**

*Kuklewicz makes the motion to approve the request for closure of various roads and use of various areas for parking as outlined in the Registration for Assembly for Pocumtuck Homelands Festival on August 6, 2016 from 8:00 AM to 8:00 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson – Aye (Close 1<sup>st</sup> Street from L Street to the entrance of the Unity Park parking lot at 10:30; Close Unity Street to through traffic at the top of the hill at 10:30).*

**Request Use of Public Property on June 18 (June 19 rain date) for Unity Skate park Celebration 10:00 AM to 10:00 PM**

*Kuklewicz makes the motion to grant the request to RiverCulture for Use of Public Assembly for the Skate Park Celebration on Saturday, June 18 (June 19 Raindate) between 10:00 AM to 10:00 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Entertainment License for Unity Skate park Celebration 1:00 PM to 10:00 PM**

LoMonto: Music starting at noon, not amplified then have speakers from 1:00 – 2:00 PM, after that would be amplified music not how late they will go but would like to be able to go till 10:00 PM.

*Kuklewicz makes the motion to grant the one day Entertainment License for the unity park skate park celebration on June 18 (June 19 rain date) from 10:00 AM to 10 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz Aye*

Suzanne is advised to be aware of noise levels

**Personnel Board**

**Appoint Addison Massa, Per-diem Dispatcher, \$19/hr, effective 5/16/16**

Kuklewicz makes the motion to hire Addison Massa as per-diem dispatcher at \$19.00 hour effective 5/16/16. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson – Aye

**Appoint Jacob M. Eugin, Reserve Police Officer, Grade: Reserve Officer, Step 1, \$14.62/hr, effective 5/16/16**

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Kuklewicz makes the motion to appoint Jacob M. Eugin as Reserve Police Officer, Grade Reserve Officer, Step 1, \$14.62/hour effective 5/16/16. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye

**Appoint Noah Rathbun, Seasonal Laborer, \$12/hr, effective 5/17/16**

*Kuklewicz makes the motion to appoint Noah Rathbun as Seasonal Laborer in the WPCF at the rate of \$12.00/hr effective May 17, 2016 for approximately 3 months. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Appoint Karen Wartel, Children's Program Asst., Grade B, Step 1, \$16.37/hr, effective 5/24/16**

Kuklewicz makes the motion to appoint Karen Wartel as Children's Program Assistant at Grade B, Step 1, \$16.37/hr effective 5/24/16. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson – Aye

**Appoint Liza Groybill, Library Assistant, Grade A, Step 1, \$13.89/hr, effective 5/26/16**

Kuklewicz makes the motion to appoint Liza Groybill as Library Assistant, Grade A, Step 1, \$13.89/hr, effective 5/26/16. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson – Aye

**Other**

**Appointment to the Council on Aging, Debra Bourbeau, until June 30, 2017**

*Kuklewicz makes the motion to appoint Debra Bourbeau to the Council on Aging until June 30, 2017. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**WPCF reorganization proposal, Board of Selectmen's response**

Kuklewicz: As I said at the last meeting, the Board wants the staff at the WPCF to be treated in a fair manner, unfortunately there are some issues around bargaining that we can't just make changes to peoples positions on the schedule. At our discussions we felt it was best to continue with a superintendent. We understand the work being done at the plant and we are looking for a Superintendent that understands the unique structure and unique process and is willing to come in and embrace that process and learn because we know it's not a standard operating procedure. Frank and I discussed crafting an advertisement looking for superintendent that includes the unique collaboration going on between the Superintendent and the staff and try to find someone that fits that profile so we can continue to grow and mature the process that has been initiated. The Board is willing to talk to UE about a technical schedule recognizing the licensing and extra training and work that staff members at the plant do that require higher licensing in that particular grade. Job descriptions are part of collective bargaining and will talk with union about this. The board is listening but are not able to do things as they were presented.

Abbondanzio goes over what he plans to add in the job description,

Peura: Asks who is going to teach this person how to do the job, as it is not in the current job descriptions for the current employees. So other members of the union are going to hold us back?

Kuklewicz explains when you change the job description for one person it has a ripple effect. We are here to protect the town.

Abbondanzio: Going into negotiations it is important the Selectboard supports the position that will benefit the workers at the treatment plant.

Kuklewicz: Need to do this through the bargaining unit. We have told you we will negotiate the best we can to be fair. Proposal to have a shared management was not in the best interest of the town. We voted to have a superintendent managing the plant. Wants a single person responsible for what is happening at the plant.

Trombley: Some of the issues is information transfer between Frank, the Board and the plant. I've asked people to come to the plant. This is a very large change from who supervised last year, just don't get the part where you don't come talk to the staff as a whole, I'm not saying you're going to sit there and negotiate with the staff, I'm just saying you should be listening to what they have to say. I'm feeling slighted and thinks the staff has also.

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Kuklewicz: Has said more than he should, more than the attorney has advised. Felt should have discussion in proper venues. Cannot just make changes, have said over and over how much we appreciate what is being done. We are not a private business, we have constraints, don't know what else we can do.

Tyler: How can they get a meeting with Sewer Commission not the Selectmen. Where can they make the separation and be heard by the sewer commission and you take off the Selectmen hat.

Kuklewicz: They wear two hats and are one of the same

*Kuklewicz makes the motion to draft an advertisement and collaborate with the Superintendent and begin the search process for WPCF Superintendent. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Josh Goldman, Shea Theater Arts Center**

**Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, May 21, 2016, 7:00 PM to 10:00 PM**

*Kuklewicz makes the motion to approve the request by Josh Goldman, Shea Theater Arts Center for a Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, May 21, 2016 from 7:00 PM to 10:00 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Jason Hunter, Berkshire Brewing Company**

**Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, June 4, 2016 6:00 PM to 11:00 PM**

*Kuklewicz makes the motion to grant a one day license to Berkshire Brewing for June 4, 2016 for a Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, June 25, 2016 6:00 PM to 11:00 PM Fee of \$40 due, seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Jason Hunter, Berkshire Brewing Company**

**Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, June 25, 2016 6:00 PM to 11:00 PM**

*Kuklewicz makes the motion to grant a one day license to Berkshire Brewing for June 4, 2016 for a Special 1 Day Beer & Wine License, Shea Theater, 71 Avenue A, June 25, 2016 6:00 PM to 11:00 PM, fee to be waived. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Bob Escott, Turners Falls Fire Chief**

**Resignation from Emergency Management Director effective September 1, 2016**

*Kuklewicz makes the motion to approve the resignation from Emergency Management Director effective September 1, 2016. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Execute MOU for Emergency Management Coordination Services between FRCOG on behalf of the F.C.R. Emergency Planning Committee and Town of Montague**

To wait until Chief Escott can meet with the Board to explain

**Cable Advisory Committee**

**Assessment to Selectmen regarding MCCI's Annual Report**

To be on a future agenda

**Town Administrators Report**

**Topics not anticipated in the 48 hour posting requirements**

Steinberg: There is a meeting scheduled for 5/24/16 in Amherst. It is a presentation by Mass. Broadband of their proposal that is now public and their written comment. The report generated with two consultants trashed Matrix and we have a comprehensive answer disputing the facts that are in error. Two consultants are not independent; one is a direct competitor of Matrix. The major problem is Matrix financially able to support and sustain the network after it is built. They did offer to disclose their financials to MBI but MBI never took them up on the offer. Chris has authorized to have their audited financials available to any town official and render an opinion to see if they are available to offer an opinion. We wanted to know who that person would be and if they would be able to offer a competent opinion in the next couple of days.

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Frank has asked Patty Dion to ask Maureen Pacella or Melanson & Heath who are an independent auditors to look at this, but they only have a week and a day which might be an issue.

Kuklewicz: The Matrix plan is more comprehensive and better for the town.

**Executive Session under G.L. c. 30A §21(a)(3) to discuss strategy with respect to collective Bargaining, IBPO, TOMEA, UE, votes may be taken**

Nelson declares having the executive session in open session would be detrimental to the public good.

*Kuklewicz makes the motion at 8:03 PM to enter into Executive Session under G.L. c. 30A §21(a)(3) to discuss strategy with respect to collective Bargaining, IBPO, TOMEA, UE, votes may be taken. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

**Executive Session under G.L. c. 30A §21(a)(3) to discuss strategy with respect to collective Bargaining, IBPO, votes may be taken**

Nelson declares having the executive session in open session would be detrimental to the public good.

*Kuklewicz makes the motion at 8:04 PM to enter into Executive Session under G.L. c. 30A §21(a)(3) to discuss strategy with respect to collective Bargaining, IBPO, votes may be taken. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Kuklewicz – Aye, Nelson - Aye*

*Kuklewicz makes the motion to adjourn the meeting at 9:13 PM. Seconded by Boutwell, approved unanimously. Kuklewicz – Aye, Boutwell – Aye, Nelson – Aye*

**List of Documents and Exhibits:**

- Suzanne LoManto, Director Turners Falls RiverCulture:
  - Request Use of Public Property on June 18 (June 19 raindate) for Unity Skatepark Celebration
  - Entertainment License for Unity Skatepark Celebration
  - License Agreement with FirstLight Hydro Generating Company for the Pocumtuck Homelands Festival on Saturday August 6, 2016
  - Request Use of Public Property on August 6, 2016 for Pocumtuck Homelands Festival
- Appointment Form: Addison Massa, Per-diem Dispatcher,
- Appointment Form: Jacob M. Eugin, Reserve Police Officer
- Appointment Form: Noah Rathbun, Seasonal Laborer, WPCF
- Appointment Form: Karen Wartel, Children's Program Asst.
- Appointment Form: Liza Groybill, Library Assistant
- Resignation Letter from Bob Escott as Emergency Management Director
- Special 1 Day Beer and Wine License: Josh Goldman, Shea Theater 5/21/16
- Special 1 Day Beer and Wine License: Jason Hunter, Shea Theater, 6/4/16 & 6/25/16
- Appointment Form: Deb Bourbeau to Council on Aging