

March 5, 2018  
EXECUTIVE SESSION  
TOWN HALL, 1 AVENUE A, TURNERS FALLS, MA  
7:50 PM

**Executive Session under G.L. c. 30a, S. 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel and to conduct contract negotiations with nonunion personnel (Police Chief).**

Present: Richard Kuklewicz, Chairman; Michael Nelson, Christopher Boutwell, Board of Selectmen; Atty. Tim Zessin, KP Law, PC

Discussion:

- As per the separation agreement, Chip Dodge can never apply for a position in the Town of Montague, and the only association he might have is if he comes in on detail.
- Kuklewicz agreed to read the following statement in open session: "The Board of Selectmen and the Town's Police Chief, Charles Dodge, have mutually agreed to the terms of a separation agreement whereby Charles Dodge has agreed to voluntarily resign his employment with the Town of Montague. As part of that agreement, Charles Dodge will remain on administrative leave until February 2019, but will have no active or passive role in the management of the Police Department and will have no authority in this role. Lieutenant Chris Bonnett will continue to serve as the department's interim Chief until further notice. The Board of Selectmen will now begin taking affirmative steps to appoint a permanent Police Chief. The Town will produce copies of the parties' separation agreement and response to valid public requests submitted to the Town in writing."
- Final discussion on the limitations of what could be said regarding Dodge's separation from employment

*Nelson makes the motion to sign the separation agreement and release of all claims between the Town of Montague and Charles Dodge III. Boutwell seconded, unanimously approved. Nelson - Aye, Boutwell - Aye, Kuklewicz - Aye*

*Nelson makes the motion to go out of Executive Session. Boutwell seconded, unanimously approved. Nelson - Aye, Boutwell - Aye, Kuklewicz - Aye*

Approved:

✓ Boutwell                      ✓ Kuklewicz                      ✓ Nelson

Release to the Public:

✓ Yes                      \_\_\_\_\_ Not Yet                      \_\_\_\_\_ Date

Date Released to the Public: 4/25/18