

**September 11, 2017**  
**Selectboard Executive Session #2**  
**Town Hall, 1 Avenue A, Turners Falls**  
**8:27 PM**

**Present:** Selectmen Chris Boutwell, Michael Nelson, Chairman Richard Kuklewicz; Town Administrator Steven Ellis; Executive Assistant Wendy Bogusz, Atty. Layla Taylor

**RE:** Executive Session under G.L. c. 30A, Section 21 (a)(3) to discuss collective bargaining with respect to NEPBA, Votes may be taken

**Documents and Exhibits:**

- Atty. Taylor has spoken to Tom Daly and we will allow the two groups to negotiate together for this bargaining session
- They are looking for a 3 year agreement
- Sergeants probationary period mimics the patrol officers and that should be fixed.
- Big Issue is wages, fighting over ½ percent. They want 1-1/2 percent the first year. Mentioned putting it into clothing allowance, putting \$800 for both units.
- Kuklewicz feels we should stick with COLA percent
- If it goes to the JMC it would be over one issue.
- Clothing allowance: Didn't like it going into their pay because if they didn't have money, they couldn't get anything. Police equipment is expensive
- Discussion regarding emergency/short notice details, rate would be at 1-1/2 time
- Atty Taylor will let Tom Daly know where we stand and see what he has to say. If they are not trying to change the universe, this might be what we can bring up.

*Kuklewicz makes the motion to adjourn the executive session at 8:56 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye*

Approved:

  X   Boutwell                        X   Kuklewicz                        X   Nelson

Release to the Public:

  X   Yes                      \_\_\_\_\_ Not Yet                        3/11/19   Date

Date Released to the Public:   3/12/19