

April 2, 2018
Selectboard Executive Session #3 (but discussed #2)
Town Hall, 1 Avenue A, Turners Falls
8:18 PM

Present: Selectpersons: Chris Boutwell, Michael Nelson, Richard Kuklewicz, Chair; Town Administrator Steven Ellis, Acting Chief, Christopher Bonnett,

On Phone: Atty. Layla Taylor

RE: Executive Session under G.L. c 30A, Section 21 (a)(3) to discuss collective bargaining strategy with respect to NEPBA. Votes may be taken

Documents and Exhibits: None

Taylor:

- There has been a misunderstanding regarding the OT exception to hazard pay. Union and Tom Daly didn't expect it.
- If you need the cost savings, could shift it to another type of time, but Union does not want this limit on the benefit.
- There is a 28 day work rule that may create an issue with implementing as planned. Fair Labor Standards Act is at issue. Carolyn reviewed payroll and believes we will hit thresholds that require its payment under federal law.

Ellis states it impacts the overtime rate slightly, \$702/year

Kuklewicz:

- We need to comply with FLSA and so we will allow the OT to count
- Layla said Tom Daly doesn't have other issues that she knows of.
- Can we get signatures in time for Fin Com?

Nelson makes the motion to approve the deal as modified. Boutwell seconded, unanimously approved. Nelson – Aye, Boutwell – Aye, Kuklewicz - Aye

Nelson makes the motion to adjourn the Executive Session at 8:44 PM. Boutwell seconded, unanimously approved. Nelson - Aye, Boutwell - Aye, Kuklewicz - Aye

Approved:

 X Boutwell X Kuklewicz X Nelson

Release to the Public:

 X Yes _____ Not Yet 3/11/19 Date

Date Released to the Public: 3/12/19