

RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>Budg Wages</u>	<u>FY20</u>
Selectmen			
Town Administrator	10	110,332.00	
Executive Assistant	10	42,938.70	30 hrs/wk+50
Town Accountant			
Town Accountant	10	71,388.00	
Board of Assessors			
Director of Assessing	9	69,988.00	
Assessing Technician	9	37,952.42	
Assessing Clerk	7	36,482.82	
Treasurer/Tax Collector			
Treasurer/Tax Collector	5	64,342.00	
Collections Specialist	10	38,705.59	
Collections Specialist	10	38,705.59	
Collections Specialist	7	26,066.25	25 hrs/wk
Town Clerk			
Town Clerk	10	73,228.00	Incl stipends
Assistant Town Clerk	10	41,626.42	
Planning & Comm Dev			
Director of Planning	7	67,271.00	
Administrative Assistant	7	18,072.60	17.5 hrs/wk
Cultural Coordinator	4	26,040.00	25 hrs/wk
Police*			
Chief	5	107,953.20	
Lieutenant	9	84,184.38	
Staff Sergeant	4	79,795.93	
Sergeant	4	78,375.90	
Sergeant	4	65,313.25	
Sergeant	4	71,844.58	
Detective	6	64,762.23	
Patrolman/K-9	7	56,485.00	
Patrolman	4	55,246.68	
Patrolman	7	56,485.00	
Patrolman	3	57,946.50	
Patrolman	7	56,485.00	
Patrolman	5	52,238.75	
Patrolman	5	52,238.75	
Patrolman	2	46,412.50	
SRO Patrolman	6	59,765.48	
SRO Patrolman	2	51,053.75	
Custodian	6	13,390.45	15 hrs/wk + 35

*Amt includes Incentive Pay for eligible employees

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<u>Position</u>	<u>Step</u>	<u>Budg Wages</u>	
Dispatch			
Dispatch Supervisor/Office Adm	8	53,720.48	
Communications Officer	9	40,803.50	
Communications Officer	8	39,974.00	
Communications Officer	8	39,974.00	
Communications Officer	7	39,223.50	
Building Inspector			
Inspector of Buildings	7	67,271.00	
Administrative Assistant	10	38,705.59	
DPW			
Superintendent	10	91,183.00	
Office Manager	10	56,007.00	
Working Foreman	3	58,191.00	
Shop Foreman	5	50,232.00	
Lead Mechanic	2	43,197.00	
Building Maintenance	7	44,835.00	
Building Maintenance	4	41,664.00	
Custodian	4	32,865.00	
Lead Grounds Maintenance	9	50,883.00	
Grounds Maintenance	5	42,672.00	
Grounds Maintenance	7	44,835.00	
Landfill Attendent	4	11,612.30	14 hrs/wk
Heavy Equipment Operator	10	47,586.00	
Heavy Equipment Operator	5	42,672.00	
Heavy Equipment Operator	2	39,648.00	
Truck Driver/Laborer	2	36,834.00	
Truck Driver/Laborer	2	36,834.00	
Truck Driver/Laborer	3	37,758.00	
Truck Driver/Laborer	9	43,386.00	
Truck Driver/Laborer	4	38,703.00	

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Board of Health			
Director of Health	10	71,388.00	
Administrative Assistant	7	18,201.69	17.5 hrs/wk
Health Agent	5	31,395.00	25 hrs
Council on Aging			
Director of COA	7	31,041.15	17 hrs/wk
Libraries			
Library Director	8	68,615.00	
Children's Librarian	7	45,736.60	
Library Technician	4	33,542.60	
Library Assistant I	3	9,714.25	12 hrs/wk
Library Assistant I	2	21,382.56	26 hrs/wk
Library Assistant I	9	12,502.14	13 hrs/wk
Library Assistant I	3	20,892.50	26 hrs/wk
Library Assistant I	9	14,813.46	16 hrs/wk
Childrens' Prog Asst	4	12,513.97	12 hrs/wk
Library Assistant I	7	25,905.60	28.5 hrs/wk
Parks and Recreation			
Director of Parks & Recreation	10	71,388.00	
Administrative Assistant	7	20,813.28	20 hrs/wk
Airport			
Airport Manager	3	21,237.63	19 hrs/wk
WPCF			
Superintendent	10	91,183.00	
Chief Operator	2	56,654.88	
Lead Operator	4	48,920.64	
Lead Mechanic	8	52,672.48	
Wastewater Technician	10	51,771.20	
Laborer	2	36,763.84	
Laborer	1	35,883.52	