

Revenue Estimates for FY2021

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Tax Levy

	FY2019 Actual Recap	FY2020 Actual Recap	FY2020 Budget Estimates	FY2021 Proposed Budget Estimates
Prior Year Limit	16,267,561	17,194,323	17,184,562	18,178,839
2.50%	406,689	419,853	429,614	454,471
New Growth	520,073	564,663	564,663	250,000
Debt Exclusion	742,178	925,371	925,371	1,165,193
Excess Capacity			(300,000)	(300,000)
Subtotal Tax Levy	17,936,501	19,104,210	18,804,210	19,748,503
Less Allowance for A&E	(424,470)	(133,913)	(450,000)	(150,000)
Net Levy	17,512,031	18,970,297	18,354,210	19,598,503

State Aid

	FC		FC	FC
Unrestricted Aid	1,481,823	1,521,832	1,521,832	1,564,443
Veterans' Benefits	60,443	104,740	60,443	57,632
Exemptions V/B/SS/Eld	38,594	35,811	38,594	48,208
State Owned Land	192,222	221,320	192,222	220,146
Public Libraries	14,094	14,470	14,094	14,161
less offset	(14,094)	(14,470)	(14,094)	(14,161)
Subtotal Cherry Sheet	1,773,082	1,883,703	1,813,091	1,890,429
Less State Charges	(97,873)	(91,871)	(97,873)	(94,593)
Net State Revenue	1,675,209	1,791,832	1,715,218	1,795,836

Local Receipts

	FY2019 Actuals		FY2020 Estimated	FY2021 Estimated
Motor Vehicle Excise	821,525	346,037	725,000	700,000
Other Excise	1,816	1,000	1,000	1,000
Meals Tax	53,850	30,000	30,000	55,000
Cannabis				
Penalties & Interest	154,148	101,000	101,000	118,000
PILOT	15,040	5,000	5,000	15,000
Charges for Trash Disposal	248,504	233,000	233,000	238,000
Rental - 50% of Kearsarge	77,961	79,364	79,396	80,793
Other Charges for Service	85,879	52,760	51,760	59,760
Licenses & Permits	184,765	136,000	136,000	149,000
Fines & Forfeits	25,548	14,000	14,000	19,000
Investment Income	28,236	9,000	9,000	9,000
FCTS reimb for SRO-shown below				

Revenue Estimates for FY2021 TOC	FY2019	FY2020	FY2020	FY2021
	Actual Recap	Actual Recap	Budget Estimates	Proposed Budget Estimates
Miscellaneous Recurring	88,145	72,477	72,500	69,347
Misc. Non-Recurring	(54,184)			
Total Local Receipts For AA	1,731,233	1,079,638	1,457,656	1,513,900
Other Local Receipts				
FCTS SRO Reimb	76,368	66,016	66,016	73,957
GMRSD SRO Reimb	37,687	33,008	33,008	50,250
50% Kearsarge Lease	77,961	79,364	79,396	80,793
Grand Total Local Receipts	1,923,249	1,258,026	1,636,076	1,718,900
<u>Available Funds</u>				
One-Time State Aid				
Existing Sp Art Balances				15,439
GMRSD Stabilization				
FCTS Stabilization	53,465			
Transportation Infrastructure				47
Res for Excluded Debt				821
Town Stabilization for Sp Articles				
Town Stabilization For GM				
Sale of RE & Chapter 90				
Receipts Res for Approp	234,574	95,400	95,400	79,750
Total Available Funds	288,039	95,400	95,400	96,057
<u>Free Cash</u>				
Individual Articles	194,000	370,044	370,044	471,792
Reduce Levy	150,000	100,000	100,000	
Total Free Cash	344,000	470,044	470,044	471,792
	-		-	-
Grand Total General Revenue	21,550,511	22,407,211	22,092,528	23,476,088
<u>Borrowing</u>				
Town				
WPCF	521,000			
Total Borrowing	521,000		-	-
Sewer User Fees	2,241,379		2,230,727	2,404,070
Airport User Fees	36,096		46,984	59,089
Grand Total All Sources	24,348,986		24,370,239	25,939,247

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FY2019
 Actual
 Recap

FY2020
 Actual
 Recap

FY2020
 Budget
 Estimates

FY2021
 Proposed
 Budget
 Estimates

Kearsarge Rental Breakdown				
Total			158,792	161,586
50% General Revenue -Operating			79,396	80,793
50% Stabilization			79,396	80,793
GRMSD 48.5% Operating to Allocation			38,507	39,185
Town 51.5% Operating to Town Capital Stabilization			40,889	41,608
GRMSD 48.5% Capital to GMRSD Stabilization Fund			38,507	39,185
Town 51.5% Capital to Town Capital Stabilization			40,889	41,608
Total allocation			158,792	161,586

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includes
leaving
excess
capacity

	Estimated Revenue		
Net Levy (Total less allowance for Abatements)	19,598,503		
Less Excluded Debt (+ GMRSD Debt for town bldgs)	<u>(1,165,193)</u>		
Available Levy	18,433,310		
Net State Aid (Total less Charges & Offsets)	1,795,836		
Local Receipts	1,513,900		
Free Cash recommended for Operating Expenses	-		
Total Available Sources for Operating Expenses	<u>21,743,046</u>		
Total Sources for GMRSD Operating			
48.5 % of Available Sources to GMRSD Operating	10,545,377		
Montague's share Excluded GMRSD Debt	<u>186,891</u>		
Total	<u>10,732,268</u>	-	
Requested Assessment	10,732,268	-	10,229,737 FY20 Actual
Amount above "affordable" (From GMRSD Stabilization)	-	-	<u>10,732,268</u>
	-	-	502,531 Increase
Taxation share	<u>10,732,268</u>	-	4.91% % incr
Total Sources for GMRSD Operating			
48.5 % of Available Sources to GMRSD Operating			
Montague's share Excluded GMRSD Debt			
Total			

FY19 Operating Revenues:			
Net Levy less excluded debt PLUS actual State Aid PLUS local estimated receipts			
	Net Levy		Source
	Gross Levy	17,933,112.23	Recap P1
	Allow A & E	(424,470.23)	Recap p 2
	Excluded Debt	(742,178.00)	Recap DE1
#1	Levy to use	<u>16,766,464.00</u>	
For Actual State Aid plus local receipts, backed into #:			
	Total GF Rev	21,547,857.93	EOY Budget Report
	Transfers In	(53,465.00)	EOY Budget Report
	PP revenue	(2,571,883.06)	EOY Budget Report
	RE revenue	(15,152,775.51)	EOY Budget Report
	Tax Lien/Foreclosure re	(33,980.85)	EOY Budget Report
	One time GM reimb		Revenue Detail
#2	State Aid + LER	<u>3,735,753.51</u>	
FY19 General Operating Revenues (PYGOR)			
	Sum of #1, #2	20,502,217.51	

Total Stabilization Funds plus Free Cash shall be maintained at 5-10% of PYGOR			
	FY19 GOR	20,502,217.51	
	5%	1,025,111.00	Minimum
	10%	2,050,222.00	Maximum
		502,792.00	Free Cash 10/3
		<u>1,523,406.00</u>	Available Stabilizations 7/1 (non-sewer)
		2,026,198.00	Total 9.88% % of PYGOR

General Stabilization Fund to be maintained at minimum of 5% PYGOR			
	FY21 Minimum	1,025,111.00	
	Current balance	<u>1,057,026.00</u>	5.16%
	need to add	(31,915.00)	

Annually appropriate 0.3% of PYGOR to General Stabilization as part of operating budget	
.3% PYGOR	61,507.00

Capital Improvement Stabilization Fund :should have annual appropriation of 0.2% PYGOR	
.2% PYGOR	41,004.00

In Annual Budget, Debt Service plus PAYGO Cap Projects should be 6-8% of PYGOR

6% PYGOR	1,230,133.00
8% PYGOR	1,640,177.00

Uses:

Town LTD Princ	580,976.00
Town LTD Int	467,524.00
GMRSD Debt	123,615.00
Cruiser	53,000.00
Flail Lease	24,090.00
Walking Paths	37,260.00
Sheffield Library Wall	20,000.00
TFHS Tennis Courts	60,000.00
COA Roof/Chimney	50,000.00
Hillcrest Roof/Façade	60,000.00

DPW Equip (Est) 50,000.00 based on avg FY17-FY18

Total requests exceed amt needed

Need to meet Min	(296,332.00)
Total	1,230,133.00

Need to meet max 113,712.00

Building Renewal & Equipment Replacement will be budgeted at 2% of **Budget** year est GOR

FY21 Operating Revenues: Net Levy less excluded debt + actual State Aid + local estimated receipts

Revenue Projections Detail		Uses:	
Net Levy	19,598,503.00	50,000.00	DPW Equip (Est)
Net State Aid	1,795,836.00	10,000.00	GMRSD Entry Canopy
Est Rec	1,718,900.00	10,000.00	Hillcrest Roof
Total Budgeted GOR	23,113,239.00	10,000.00	COA Chimney
		20,000.00	Sheffield Library Wall
		50,000.00	Hillcrest Façade
		40,000.00	COA Roof
		53,000.00	Cruiser
2% Budgeted GOR	462,265.00	243,000.00	Total

Debt:

GF Debt Service/PYGOR	
Town LTD Princ	580,976.00
Town LTD Int	467,524.00
GF Debt	1,048,500.00
Ratio	5.11%
Maximum	15%

Net GF Debt Svc less Excluded Debt

FY21 Finance Policy Guidelines/Calculations

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updated 8/22/19

Total GF Debt	1,048,500.00
Less GF Excluded debt	(978,302.00)
Net GF Debt	70,198.00
ratio	0.34% Under Minimum
Minimum	2%
Maximum	5%

FY2021 BUDGET SUMMARY		25,019,931	FY20 Budget	FY21 Requested Level Services	FY21 FC Recommend	Source Taxation	Free Cash
			FY20 Budget	FY21 Level Services	FY21 Level Services		
GENERAL GOVERNMENT							
113	TOWN MEETING		2,070	2,090	2,090		
122	SELECT BOARD		184,489	192,014	192,014		
131	FINANCE COMMITTEE		680	1,000	1,000		
132	RESERVE FUND		60,000	60,000	60,000		
135	TOWN ACCOUNTANT		81,680	81,934	81,934		
141	ASSESSORS		189,278	195,422	195,422		
145	TREASURER/COLLECTOR		224,914	239,560	239,560		
151	TOWN COUNSEL		98,000	90,000	90,000		
155	INFORMATION TECHNOLOGY		46,000	58,100	58,100		
159	SHARED COSTS		65,659	72,759	72,759		
161	TOWN CLERK		159,223	167,001	167,001		
175	PLANNING		125,302	121,187	121,187		
176	ZONING BOARD OF APPEALS		1,200	1,200	1,200		
182	MEDIC		1,000	5,000	5,000		
190	PUBLIC BLDG UTILITIES		119,570	141,320	141,320		
TOTAL GENERAL GOVERNMENT			1,359,065	1,428,587	1,428,587		
PUBLIC SAFETY							
211	POLICE		1,652,537	1,698,119	1,698,119		
211	POLICE CRUISER		51,600	53,000	53,000		
212	DISPATCH		312,299	311,584	311,584		
241	BUILDING INSPECTOR		140,080	141,444	141,444		
244	SEALER OF WEIGHTS		2,750	2,750	2,750		
291	EMERGENCY MANAGEMENT		5,765	5,765	5,765		
292	ANIMAL CONTROL		20,057	20,414	20,414		
294	FOREST WARDEN		1,710	1,710	1,710		
299	TREE WARDEN		18,285	20,285	20,285		
TOTAL PUBLIC SAFETY			2,205,083	2,255,071	2,255,071		
PUBLIC WORKS							
420	DEPT OF PUBLIC WORKS		1,407,163	1,441,408	1,441,408		
	DPW CAPITAL LEASE		24,090	24,090	24,090		
423	SNOW & ICE		254,250	278,050	278,050		
433	SOLID WASTE		519,983	598,886	598,886		
480	CHARGING STATIONS			7,000	7,000		
491	CEMETERIES		7,000	7,000	7,000		
TOTAL PUBLIC WORKS			2,212,486	2,356,434	2,356,434		
HUMAN SERVICES							
511	BOARD OF HEALTH		146,732	135,948	135,948		
541	COUNCIL ON AGING		46,031	46,980	46,980		
543	VETERANS' SERVICES		96,600	98,400	98,400		
TOTAL HUMAN SERVICES			289,363	281,328	281,328		
CULTURE & RECREATION							
610	LIBRARIES		411,071	426,950	426,950		
630	PARKS & RECREATION		139,448	143,539	143,539		
691	HISTORICAL COMMISSION		500	500	500		
693	WAR MEMORIALS		1,300	1,300	1,300		
TOTAL CULTURE & RECREATION			552,319	572,289	572,289		
DEBT SERVICE							
700	DEBT SERVICE		888,793	1,128,500	1,128,500		
INTERGOVERNMENTAL							
840	INTERGOVERNMENTAL		104,608	111,179	111,179		
MISCELLANEOUS							
910	EMPLOYEE BENEFITS		2,227,951	2,298,057	2,298,057		
946	GENERAL INSURANCE		93,275	96,000	96,000		

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FY2021 BUDGET SUMMARY	25,019,931	FY20 Budget	FY21 Requested Level Services	FY21 FC Recommend	Source Taxation	Free Cash
TOTAL MISCELLANEOUS		2,321,226	2,394,057	2,394,057		
GRAND TOTAL GENERAL FUND		9,932,943	10,527,445	10,527,445	10,527,398	
WATER POLLUTION CONTROL						
440 WATER POLLUTION CONTROL		1,441,754	1,585,763	1,585,763		
449 DPW SUBSIDIARY		50,800	50,800	50,800		
700 WPCF DEBT		533,163	520,551	520,551		
910 WPCF EMPLOYEE BENEFITS		279,702	291,954	291,954		
TOTAL WPCF		2,305,419	2,449,068	2,449,068	220,559	
482 AIRPORT		53,290	55,694	55,694	1,405	
300 EDUCATION						
FCTS		1,085,007	1,255,456	1,255,456	1,255,456	
GMRSD		10,229,737	10,732,268	10,732,268	10,732,268	
TOTAL EDUCATION		11,314,744	11,987,724	11,987,724	11,987,724	-
RAISE DEBT SERVICE DEFICIT					-	
GRAND TOTAL		23,606,396	25,019,931	25,019,931	22,737,086	-
PLUS SPECIAL ARTICLES/NEW REQUESTS		FY20	FY21	FY21		
Policy: Taxation transfer to FCTS Stabilization						
SPECIAL ARTICLES						
Operating Appropriation to OPEB		50,000	50,000	50,000	50,000	
Add'l Appropriation to OPEB			68,000	68,000		68,000
Operating Appropriation to CI Stab		39,237	41,805	41,805	41,805	
Operating Appropriation to Town Gen Stab		57,654	61,507	61,507	61,507	
Add'l Approp to Town GSF to meet minimum				-	-	
Add'l Approp to FCTS Stab to offset FY21 Inc		51,500	68,000	68,000		68,000
50% Kearsarge Lease - 48.5 % to GM Stab		38,507	39,185	39,185	39,185	
50% Kearsarge Lease - 51.5 % to Town Cap Stab		40,889	41,608	41,608	41,608	
50% Kearsarge Lease - 51.5 % to Town Cap Stab		40,889	41,608	41,608	41,608	
Add'l to Town Cap Stab			118,000	118,000		118,000
Reduction of normal to Town Cap Stab			(42,762)	(42,762)	(42,762)	
Assessors Utility Valuation		16,250	16,250	16,250	16,250	
Assessors Hydroelectric Valuation		50,000				-
TFHS Sidewalks		76,670				-
Sheffield Columns		21,755				-
Hillcrest Electrical						-
GMRSD Bldg Assessment Study - Hillcrest			7,500	7,500	7,500	
GMRSD Bldg Assessment Study - Sheffield			7,500	7,500	7,500	
GMRSD Bldg Assessment Study - TFHS			6,953	6,953	6,953	
GM Truck		35,344				-
Sheffield Library Wall			20,000	20,000	20,000	
Hillcrest Façade (20-25K)						-
MC Park Master Plan						
MC Park Surveying			5,000	5,000	5,000	
Town wide map storage						
Election Tabulators		50,000				-
EDIC Signage		7,500				-
Town Hall Awning		8,975				-
MC Library Moisture Remediation		22,050				-
MF Library Moisture Remediation		20,000				-
Carnegie Doors		10,000				-
Hillcrest Security Entrance						-
Computer Equipment/Software		11,000				-
Police Discretionary (to budget for FY21)		15,000				
CIC 80K DPW Discretionary		100,000	100,000	80,000	80,000	
WPCF Capital Discretionary Article		20,000				
WPCF Pump Station Controls						
Tech School Pump Station Upgrade		55,000				

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FY2021 BUDGET SUMMARY

	25,019,931	FY20 Budget	FY21 Requested Level Services	FY21 FC Recommend	Source Taxation	Free Cash
Compost Facility Engineering		25,500				
Millers Falls I & I		50,000				
Placeholder for Estimated FY21 Sp Articles						
Resurface Tennis Courts			60,000	60,000		60,000
CIC w/res GM Brick/Concrete Repair Admin Bldg			60,000	10,000		10,000
COA Roof Replacement			50,000	50,000		50,000
Hillcrest Façade & Roof			60,000	60,000		60,000
Stair and walking path repairs			37,260	37,260		37,260
WPCF Fine Bubble Diffuser			100,000	100,000		
WPCF Replace Primary Sludge Pump #2			40,000	40,000		
CO-S RE Add'l for WPCF Oil Tank/Vault Removal			51,000	51,000		
New Airport Grant Local Match			4,800			
New			821	821		
Colle RRA		95,400	79,750	79,750		
Total Special Articles		1,009,120	1,193,785	1,118,985	376,154	471,260
TOTAL ESTIMATED USES		24,615,516	26,213,716	26,138,916	23,113,240	471,260
SUMMARY						
TOTAL ESTIMATED SOURCES		24,548,659	26,144,247	26,144,247	23,113,239	471,792
TOTAL ESTIMATED USES		(24,615,516)	(26,213,716)	(26,138,916)	(23,113,240)	(471,260)

EXPENDITURES	Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5115 Moderator	350.00	350.00	370		370	
TOTAL PERSONAL SERVICES	350.00	350.00	370	-	370	
5279 Custodial Services						
5314 Moderator Seminars						
5315 Constable/Other ProfTech	165.00	185.00	180	20.00	200	
5344 Postage	600.06	621.99	700		700	
5420 Office Supplies/Envelopes		-	150		150	
5490 Food & Drinks	595.02	618.01	650		650	
5586 Miscellaneous Supply	53.74					
5710 In-State Travel						
5730 Dues and Memberships	20.00	25.00	20		20	
TOTAL EXPENSES	1,433.82	1,450.00	1,700	20.00	1,720	-
TOTAL TOWN MEETING	1,783.82	1,800.00	2,070	20.00	2,090	2,090

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5115 Moderator	370	370	-		
5279 Custodial Services	-	-	-		
5314 Moderator Seminars	-	-	-		
5315 Constable/Other ProfTech	180	200	20	11.11%	3 TMs, 4 elections + primaries @
5344 Postage	700	700	-		
5420 Office Supplies/envelopes	150	150	-		
5586 Miscellaneous Supply	650	650	-		
5490 Food & Drinks	-	-	-		
5710 In-State Travel	-	-	-		
5730 Dues and Memberships	20	20	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	106,047.00	110,332.00	114,221	54,401.25	167,169	
5113	Wages Part Time	42,186.49	42,825.37	44,243	20,949.09		
5115	Chair, Selectmen	2,040.00	2,040.00	2,355	1,177.50	2,355	
5115	2nd Member	2,040.00	2,040.00	2,140	1,070.00	2,140	
5115	3rd Member	2,040.00	2,040.00	2,140	1,070.00	2,140	
5124	P/T Temp Wages		357.00				
5144	Longevity	900.00	900.00	900	900.00	900	
5145	Cell Phone Stipend	600.08	600.08	610	288.50	610	
	TOTAL PERSONAL SERVICES	155,853.57	161,134.45	166,609	79,856.34	175,314	-
5310	Investigation Expense	9,814.00					
5314	Seminars	344.00	1,374.00	1,270	60.00	1,000	
5315	Other Prof/Tech	3,318.00	3,318.00	8,000	2,673.00	7,200	
5344	Postage	230.52	57.55	300		300	
5345	Advertising		386.33	1,050	84.00	1,050	
5420	Office Supplies	1,984.35	2,047.50	1,600	209.94	1,600	
5450	Streetscape Maintenance	470.13	-	500	-	500	
5581	Subscriptions/Books	175.60	176.55	200		200	
5582	Food		117.69	750	122.52	600	
5590	Equipment < \$5K						
5710	Travel	964.56	1,700.03	1,750	28.00	1,750	
5730	Dues & Memberships	2,011.00	2,178.00	2,460	2,326.00	2,500	
	TOTAL EXPENSES	19,312.16	11,355.65	17,880	5,503.46	16,700	-
	TOTAL BOARD OF SELECTMEN	175,165.73	172,490.10	184,489	85,359.80	192,014	192,014

Date of Hire	Title	Grade/Step	Hourly Rate	Hrs	Total Annual
11/28/2016	Town Administrator	J11			115,934.00
10/14/1997	Executive Assistant FT as of 7/1/20	E11	28.02	1,828.50	51,234.57

DOH	Svc FY21
	4
10/14/1997	23

FY19 EA request is for 30 hours a week plus 50 hours

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111 Wages Full Time	114,221	167,169	52,948	46.36%	COLAs, made EA Full Time
5113 Wages Part Time	44,243	-	(44,243)	-100.00%	EA to Full Time
5115 Chair, Selectmen	2,355	2,355	-		
5115 2nd Member	2,140	2,140	-		
5115 3rd Member	2,140	2,140	-		
5144 Longevity	900	900	-		
5145 Cell Phone Stipend	610	610	-		
5314 Seminars	1,270	1,000	(270)	-21.26%	no travel for procurement PD
5315 Other Prof/Tech (mtg Minutes for FY18)	8,000	7,200	(800)	-10.00%	trimming based on past use
5344 Postage	300	300	-		
5345 Advertising	1,050	1,050	-		
5420 Office Supplies	1,600	1,600	-		
5450 Streetscape Maintenance	500	500	-		
5581 Subscriptions/Books	200	200	-		
5582 Food	750	600	(150)	-20.00%	experience allows decrease
5590 Equipment < \$5K	-	-	-		
5710 Travel	1,750	1,750	-		
5730 Dues & Memberships	2,460	2,500	40	1.63%	expect adj to some membership

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5305	Printing/Bookbinding	288.00	377.40	280		420	
5314	Seminars		-	110	150.00	200	
5344	Postage		115.68				
5420	Office Supplies						
5710	Travel		-	110	134.10	200	
5730	Dues & Memberships	180.00	180.00	180	180.00	180	
TOTAL EXPENSES		468.00	673.08	680	464.10	1,000	-
TOTAL FINANCE COMMITTEE		468.00	673.08	680	464.10	1,000	1,000

320.00 47.06%

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5305	Printing/Bookbinding	280	420	140	50.00%	expect larger reports, price ^
5314	Seminars	110	200	90	81.82%	allow more training for
5344	Postage	-	-	-		new members
5420	Office Supplies	-	-	-		
5710	Travel	110	200	90	81.82%	allow more training for
5730	Dues & Memberships	180	180	-		new members

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5780	Reserve Fund	43,309.74	20,200.00	60,000		60,000	
	TOTAL EXPENSES	43,309.74	20,200.00	60,000	-	60,000	-
	TOTAL RESERVE FUND	43,309.74	20,200.00	60,000	-	60,000	60,000

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	69,988.00	71,388.00	73,905	35,199.50	75,014	
	TOTAL PERSONAL SERVICES	69,988.00	71,388.00	73,905	35,199.50	75,014	-
5247	Computer Software Maintenance	4,204.00	4,289.00	4,400	4,375.00	4,485	
5305	Printing/Bookbinding	138.47	139.37	150	150.78	160	
5314	Seminars	340.00	-	350		350	
5344	Postage	9.41	78.01	25	13.10	25	
5420	Office Supplies	1,063.06	1,577.23	1,900	313.55	1,700	
5590	Equipment < \$5k			750			
5710	Travel	107.21	-	150		150	
5730	Dues & Memberships	50.00	50.00	50	50.00	50	
	TOTAL EXPENSES	5,912.15	6,133.61	7,775	4,902.43	6,920	-
	TOTAL ACCOUNTANT	75,900.15	77,521.61	81,680	40,101.93	81,934	81,934

Staffing - Base Wages excluding Overtime/Shift/Holiday

Anniv Date	Title	Grade/Step		Total Annual
9/13/1999	Town Accountant	G11		75,014.00

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111	Wages Full Time	73,905	75,014	1,109	1.50%	COLA
5114	Wages Part Time		-	-		
5247	Computer Software Maintenance	4,400	4,485	85	1.93%	annual increase
5248	Office Equipment R & M	-	-	-		
5305	Printing/Bookbinding	150	160	10	6.67%	price increase
5314	Seminars	350	350	-		
5344	Postage	25	25	-		
5380	Other Prof/Tech (GASB45 Update)	-	-	-		
5420	Office Supplies	1,900	1,700	(200)	-10.53%	to match needs
5590	Equipment < \$5k	750	-	(750)	-100.00%	FY20 purchased printer
5710	Travel	150	150	-		
5730	Dues & Memberships	50	50	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	135,093.80	140,705.20	145,878	69,481.00	150,622	
5115	Chair	1,500.00	1,500.00	1,765	882.50	1,765	
5115	2nd Member	1,500.00	1,500.00	1,605	802.49	1,605	
5115	3rd Member	1,500.00	1,500.00	1,605	802.49	1,605	
5144	Longevity	800.00	800.00	800	500.00	1,400	
	TOTAL PERSONAL SERVICES	140,393.80	146,005.20	151,653	72,468.48	156,997	
5248	Office Equipment R & M		-	600		600	
5302	Legal	9,350.20	130.00	10,500	110.45	10,500	
5305	Printing/Bookbinding	200.08	181.46	350		350	
5306	Patriot Software Contract	7,460.00	7,760.00	7,800	8,060.00	8,050	
5307	Point Annual Software Maintenance	1,808.00	1,888.00	1,900	600.00	1,900	
5308	Mapping/GIS/Internet	4,900.00	4,900.00	5,350	4,945.00	5,500	
5311	Registry of Deeds	14.00	7.00	50		150	
5314	Seminars	1,198.60	1,610.75	2,200	762.25	2,200	
5344	Postage	958.18	840.86	900	8.30	900	
5345	Advertising	93.64	231.47	150	101.56	150	
5350	Citizen Serve 1 license			1,500	1,500.00	1,500	
5380	Cyclical/Interim Revaluation	278.37	3,875.16	2,600	3,500.00	2,800	
5420	Office Supplies	1,639.75	1,112.48	1,000	1,092.21	1,000	
5581	Subscriptions/Books	851.40	232.80	500	388.69	500	
5710	Travel	3,384.60	3,463.65	1,800	536.04	1,900	
5730	Dues & Memberships	275.00	460.00	425	480.00	425	
	TOTAL EXPENSES	32,411.82	26,693.63	37,625	22,084.50	38,425	-
	TOTAL BOARD OF ASSESSORS	172,805.62	172,698.83	189,278	94,552.98	195,422	195,422

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of	Grade/Step	Hourly	Total
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Svc

Hire	Title	7/1/2015	Rate	Hours	Annual	DOH	FY21
8/17/2015	Director of Assessing	G10			73,184.00		
7/20/2005	Assessing Technician	B10	21.60	1,828.50	39,495.60	7/20/2005	15
3/18/2013	Assessing Admin Asst	B8	20.75	1,828.50	37,941.38	3/18/2013	8
		73,184.00			150,620.98		

Total

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111 Wages Full Time	145,878	150,622	4,744	3.25%	contract-steps/cola
5115 Chair	1,765	1,765	-		
5115 2nd Member	1,605	1,605	-		
5115 3rd Member	1,605	1,605	-		
5144 Longevity	800	1,400	600	75.00%	contract
5248 Office Equipment R & M	600	600	-		
5302 Legal	10,500	10,500	-		
5305 Printing/Bookbinding	350	350	-		
5306 Patriot Software Contract	7,800	8,050	250	3.21%	software increase
5307 Point Annual Software Maintenance	1,900	1,900	-		
5308 Mapping/GIS/Internet	5,350	5,500	150	2.80%	software increase
5311 Registry of Deeds	50	150	100	200.00%	fees to increase 1/1/20
5314 Seminars	2,200	2,200	-		
5315 Other Professional/Technical	-	-	-		
5344 Postage	900	900	-		
5345 Advertising	150	150	-		
5350 CitizenServe 1 license	1,500	1,500	-		
5380 Cyclical/Interim Revaluation	2,600	2,800	200	7.69%	increased cyclical inspections
5420 Office Supplies	1,000	1,000	-		
5581 Subscriptions/Books	500	500	-		
5710 Travel	1,800	1,900	100	5.56%	cyclical inspections costs
5730 Dues & Memberships	425	425	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	133,779.40	137,937.80	145,116	68,355.40	153,813	
5113	Wages Part Time	22,997.21	26,904.96	26,328	13,211.51	22,052	
5113	Additional P/T Hours (see note below)			1,200		1,200	
5144	Longevity	1,700.00	2,000.00	2,000	900.00	2,000	
5145	Cell Phone Stipend	40.39	300.04	300	144.25	300	
5193	Vacation Buy Back					3,875	
5194	Sick Leave Buy Back					3,500	
	TOTAL PERSONAL SERVICES	158,517.00	167,142.80	174,944	82,611.16	186,740	-
5306	Software Maint, charges	5,451.00	5,233.80	6,200	6,184.00	7,200	
5314	Seminars	95.00	345.00	200	95.00	200	
5315	Financial Advisor Services	1,600.00	550.00	2,200	550.00	2,200	
5344	Postage	14,485.30	13,397.79	14,000	9,049.95	14,000	
5345	Advertising					750	
5420	Office Supplies	4,720.84	6,197.54	5,500	3,510.92	6,600	
5590	Equipment < \$5K	4,274.05					
5710	Travel	624.79	687.04	750	197.78	750	
5730	Dues & Memberships	60.00	90.00	120	60.00	120	
5740	Insurance	2,960.00	2,960.00	3,000	100.00	3,000	
5781	Tax Title Foreclosure	15,882.35	10,222.24	18,000	5,200.49	18,000	
	TOTAL EXPENSES	50,153.33	39,683.41	49,970	24,948.14	52,820	-
	TOTAL TREASURER/COLLECTOR	208,670.33	206,826.21	224,914	107,559.30	239,560	239,560

13-Nov Received

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step Anniv	Hourly Rate	Hours	Total Annual	DOH	Svc FY21
10/31/2016	Treasurer/Collector	G7			68,963.00		
	Treasurer MGL Ch41:108P Stipend						
12/8/1997	Treasury & Collections Specialist	B11	22.14	823.00	18,221.22	12/8/1997	23
4/9/2012	Treasury & Collections Spec (35/wk)	B8	20.75	1,260.00	26,145.00	4/9/2012	9
4/12/2004	Treasury & Collections Specialist	B11	22.14	1,828.50	40,482.99	4/12/2004	17
	Treasury & Collections Spec (25/wk)	B2	17.99	750.00	13,492.50		
4/9/2012	Treasury & Collections Spec (25/wk)	B8	20.75	412.50	8,559.38		
P/t hours based on 6.5,6,6,6.5 schedule							Total

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111 Wages Full Time	145,116	153,813	8,697	5.99%	steps,COLAs, training overlap
5113 Wages Part Time	26,328	22,052	(4,276)	-16.24%	new employee + gap
5113 Additional P/T Hours (see note below)	1,200	1,200	-		
5144 Longevity	2,000	2,000	-		
5145 Cell Phone Stipend	300	300	-		
5193 Vacation Buy Back	-	3,875	3,875		retirement
5194 Sick Leave Buy Back	-	3,500	3,500		retirement
5306 Software Maint, charges	6,200	7,200	1,000	16.13%	one time charge for custom bills
5314 Seminars	200	200	-		
5315 Financial Advisor Services	2,200	2,200	-		
5344 Postage	14,000	14,000	-		
5345 Advertising	-	750	750	100.00%	ad for replacement staff
5420 Office Supplies	5,500	6,600	1,100	20.00%	New desk for Treasurer
5590 Equipment < \$5K	-	-	-		
5710 Travel	750	750	-		
5730 Dues & Memberships	120	120	-		
5740 Insurance	3,000	3,000	-		
5781 Tax Title Foreclosure	18,000	18,000	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5301	Labor Negotiations	19,011.80	14,065.25	38,000	7,130.93	30,000	
5302	Legal	59,740.73	47,985.74	60,000	5,619.05	60,000	
5303	Counsel - Pipeline Legal Exp						
TOTAL EXPENSES		78,752.53	62,050.99	98,000	12,749.98	90,000	
TOTAL TOWN COUNSEL		78,752.53	62,050.99	98,000	12,749.98	90,000	90,000

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5301	Labor Negotiations	38,000	30,000	(8,000)	-21.05%	3 yr contracts largely complete
5302	Legal	60,000	60,000	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5100	IT Administrator Stipend	1,807.62	2,000.00	2,100		2,100	
TOTAL WAGES		1,807.62	2,000.00	2,100	-	2,100	
5247	IT Consultant	34,000.00	36,000.00	36,000	9,000.00	40,000	
5341	Comcast/Crocker DSL Line	1,651.23	1,882.24	1,900	951.12	2,000	
5346	Anti-Virus (prev Sp Art)see note	1,082.38		700		1,100	
5347	Domain Hosting	400.00	400.00	400	400.00	400	
5348	Website Hosting/Maintenance	1,870.84	600.00	600	600.00	600	
5349	Website Address Reg/Security Cert	299.98	-	300	399.98	400	
5580	Miscellaneous Expenses	2,237.65	5,441.36	4,000	413.51	4,000	
5590	Equipment <\$5K					7,500	
TOTAL EXPENSES		41,542.08	44,323.60	43,900	11,764.61	56,000	-
TOTAL		43,349.70	46,323.60	46,000	11,764.61	58,100	58,100

5247 IT consultant spending more and more time, and there are more and more new things to address.



EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5100	IT Administrator Stipend	2,100	2,100	-		
5247	IT Consultant	36,000	40,000	4,000	11.11%	more time needed
5341	Comcast/Crocker DSL Line	1,900	2,000	100	5.26%	in case of rate increase
5346	Server Anti-Virus (previously Sp Art)	700	1,100	400	57.14%	price increase FY21
5347	Domain Hosting	400	400	-		
5348	Website Maintenance	600	600	-		
5349	Website Address Reg/Security Cert	300	400	100	33.33%	price increase FY20
5580	Miscellaneous Expenses	4,000	4,000	-		
5590	Equipment < \$5K	-	7,500	7,500	100.00%	to offset loss of Sp Article
Totals		46,000	58,100	12,100	26.30%	

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5249	Copier/Duplicator Lease	3,636.21	3,711.79	4,400	1,749.01	4,400	
5304	Annual Audit (FY17 expected at 28K)	26,000.00	27,500.00	31,000	28,000.00	31,000	
5305	Printing Annual Report	467.88	421.75	800		800	
5306	GASB 45	3,400.00	3,740.00	3,500		3,500	
5307	Continuing Disclosure Fee (Debt)	1,500.00	500.00	2,000		2,000	
5310	Citizen Serve Annual Fees FY20-Dept	16,500.00	16,500.00	1,500	1,500.00	6,000	
5340	Shared Telephone Exp	10,355.67	10,765.91	11,000	5,611.34	13,000	
5344	Postage Meter Rental	3,092.19	3,798.65	3,300	2,044.48	3,900	
5350	Code Red - Price Locked Forever	6,309.00	12,618.00	6,309		6,309	
5420	Shared Paper	737.00	1,499.00	1,600		1,600	
5580	Copier/Duplicator Supplies	118.50		250		250	
	TOTAL EXPENSES	72,116.45	81,055.10	65,659	38,904.83	72,759	72,759
	TOTAL	72,116.45	81,055.10	65,659	38,904.83	72,759	72,759

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5249	Copier/Duplicator Lease	4,400	4,400	-		
5304	Annual Audit (FY17 expected at 28K)	31,000	31,000	-		
5305	Printing Annual Report	800	800	-		
5306	GASB 45	3,500	3,500	-		
5307	Continuing Disclosure Fee (Debt)	2,000	2,000	-		
5310	Citizen Serve Annual Fees (Permits)	1,500	6,000	4,500	300.00%	Depts req drop 3, moved here
5340	Shared Telephone Exp	11,000	13,000	2,000	18.18%	increase based on current montl
5344	Postage Meter Rental	3,300	3,900	600	18.18%	Postage meter supplies (ink) not
5350	Code Red - Price Locked Forever	6,309	6,309	-		
5420	Shared Paper	1,600	1,600	-		
5580	Copier/Duplicator Supplies	250	250	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	110,663.20	118,676.41	118,841	55,727.00	120,391	
5113	1st Registrar	500.00	500.00	525	262.50	525	
	2nd Registrar	500.00	500.00	525	262.50	525	
	3rd Registrar	500.00	500.00	525	262.50	525	
5124	P/T Wages Temp	6,230.50	19,458.50	20,000	175.00	23,000	
5144	Longevity	800.00	800.00	300	300.00	300	
55193	Sick Leave BuyBack		3,522.22				
5194	Vacation BuyBack		388.85				
	TOTAL PERSONAL SERVICES	119,193.70	144,345.98	140,716	56,989.50	145,266	-
5247	Software and Storage Support	3,667.54	3,496.20	3,722		3,750	
5248	Office Equipment R & M		657.99	1,000		500	
5279	Custodial Services	212.07	922.36	550			
5305	Printing/Bookbinding	3,531.52	3,715.75	3,500		4,500	
5314	Seminars	582.32	200.00	300	100.00	300	
5315	Other Professional/Technical	1,817.42	2,373.12	2,100	132.00	2,400	
5344	Postage	3,002.61	3,452.15	3,500	1,622.99	3,850	
5345	Advertising		70.21			500	
5420	Office Supplies	1,478.84	3,927.07	2,500	844.46	4,000	
5581	Subscriptions/Books	131.60	136.60	125		125	
5710	Travel	871.44	1,191.17	900	319.54	1,500	
5730	Dues & Memberships	85.00	110.00	110	100.00	110	
5740	Insurance	200.00	200.00	200	200.00	200	
	TOTAL EXPENSES	15,580.36	20,452.62	18,507	3,318.99	21,735	-
	TOTAL TOWN CLERK	134,774.06	164,798.60	159,223	60,308.49	167,001	167,001

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step Anniv	Hourly Rate	Hours	Total Annual	DOH	Svc FY21
12/29/1997	Town Clerk	G11			75,014.00		
	Town Clerk BOR Stipend				840.00		
	MGL Ch41:19K Stipend				1,000.00		
12/8/2014	Assistant Town Clerk	C11	23.81	1,828.50	43,536.59	12/8/2014	6
		11/1/2018					
					120,391		Total

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111 Wages Full Time	118,841	120,391	1,550	1.30%	
5113 1st Registrar	525	525	-		
2nd Registrar	525	525	-		
3rd Registrar	525	525	-		
5124 P/T Wages Temp	20,000	23,000	3,000	15.00%	Election Workers - Early Voting
5144 Longevity	300	300	-		
5247 Software and Storage Support	3,722	3,750	28	0.75%	rounded up for yearly audit
5248 Office Equipment R & M	1,000	500	(500)	-50.00%	no more ballot boxes to fix
5279 Custodial Services	550	-	(550)	-100.00%	no more elections in schools
5305 Printing/Bookbinding	3,500	4,500	1,000	28.57%	electronic ballot printing/6 prec's
5314 Seminars	300	300	-		
5315 Other Professional/Technical	2,100	2,400	300	14.29%	For optical scanners
5344 Postage	3,500	3,850	350	10.00%	postage increase five cents
5345 Adverising	-	500	500		
5420 Office Supplies	2,500	4,000	1,500	60.00%	Election supplies are expensive
5581 Subscriptions/Books	125	125	-		
5599 Clerk Equip < \$2K	-	-	-		
5710 Travel	900	1,500	600	66.67%	now includes Asst Town Clerk
5730 Dues & Memberships	110	110	-		
5740 Insurance	200	200	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
5111	Wages Full Time	63,080.00	65,951.00	67,944	32,360.50	113,037
5113	Wages Part Time	16,774.49	42,298.21	44,558	20,182.91	
5144	Longevity	450.00	450.00	650		500
	TOTAL PERSONAL SERVICES	80,304.49	108,699.21	113,152	52,543.41	113,537
5300	Planning Intern through Umass	4,000.00	-	4,000	2,400.00	
5314	Seminars	405.24	572.36	450	300.00	1,000
5344	Postage	195.02	278.26	550		550
5345	Advertising	1,471.48	1,063.59	1,650	831.44	1,650
5350	Citizen Serve - 2 licenses 1 for FY21			3,000	3,000.00	1,500
5380	Other Services		190.00	300	259.00	300
5420	Office Supplies	1,589.88	581.44	750	53.99	750
5490	Food					
5581	Subscriptions/Books	197.60	257.60	200		200
5590	Equipment < \$2K		622.38	350		350
5710	Travel	556.12	745.52	450	208.36	900
5730	Dues & Memberships	387.00	357.00	450		450
	TOTAL EXPENSES	8,802.34	4,668.15	12,150	7,052.79	7,650
	TOTAL PLANNING	89,106.83	113,367.36	125,302	59,596.20	121,187

Staffing - Base Wages excluding Overtime/Shift/Holiday

FY20 Staffing

Date of Hire	Title	Grade/Step	Hourly Rate	Hours	Total Annual
6/14/2010	Dir Planning & Comm Dev	G8			70,341.00
	Planning Clerk (17.5 hrs)	B8	20.75	910.00	18,882.50
	Cultural Coordinator (25 hrs)	C5	20.83	1,312.50	27,339.38

DOH
1/19/2010

Staffing - Base Wages excluding Overtime/Shift/Holiday

FY21 Requested Staffing

Date of Hire	Title	Grade/Step	Hourly Rate	Hours	Total Annual
6/14/2010	Dir Planning & Comm Dev	G8			70,341.00
	Assistant Planner	E3	23.35	1,828.50	42,695.48
			-		-

DOH
1/19/2010

EXPENDITURES		Budget FY20	Request FY21	Change	Change	Explanation
5111	Wages Full Time	67,944	113,037	45,093	66.37%	Contractual, Sta
5113	Wages Part Time	44,558	-	(44,558)	-100.00%	loss of Anne St
5144	Longevity	650	500	(150)	-23.08%	staff changes
5300	Planning Intern through Umass	4,000	-	(4,000)	-100.00%	not proposed
5314	Seminars	450	1,000	550	122.22%	cover professio
5344	Postage	550	550	-		
5345	Advertising	1,650	1,650	-		
5350	Citizen Serve - 2 licenses	3,000	1,500			
5380	Other Services	300	300	-		
5420	Office Supplies	750	750	-		
5490	Food	-	-	-		
5581	Subscriptions/Books	200	200	-		
5590	Equipment < \$2K	350	350	-		
5710	Travel	450	900	450	100.00%	cover travel exp
5730	Dues & Memberships	450	450	-		

Dept # 175

FY21 BOS & Fin Comm Recommend
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EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5308	Updating Maps			300		300	
5314	Seminars			100		100	
5344	Postage	372.54	173.23	350		350	
5345	Advertising	2,242.96	269.26		354.30		
5420	Office Supplies	450.00	168.99	450		450	
5730	Dues & Memberships						
	TOTAL EXPENSES	3,065.50	611.48	1,200	354.30	1,200	-
	TOTAL ZBA	3,065.50	611.48	1,200	354.30	1,200	1,200

19-Nov rec'd

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5308	Updating Maps	300	300	-		
5314	Seminars	100	100	-		
5344	Postage	350	350	-		
5345	Advertising	-	-	-		
5420	Office Supplies	450	450	-		
5730	Dues & Memberships	-	-	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5100	Coordinator Stipend					4,000	
	TOTAL WAGES					4,000	
5740	Insurance (Bd Directors)	884.00	882.60	1,000		1,000	
	TOTAL EXPENSES	884.00	882.60	1,000	-	1,000	-
	TOTAL MEDIC	884.00	882.60	1,000	-	5,000	5,000

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5100	Coordinator Stipend	-	4,000.00	4,000	100.00%	
5740	Insurance (Bd Directors)	1,000	1,000	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5211-192	Electricity- Town Hall	18,055.12	18,198.67	24,000	9,694.29	24,000	
5211-193	Electricity - 15 Center St	430.31	493.42	550	302.78	600	
5211-211	Electricity - Police Station	31,793.09	26,843.79	36,000	7,864.03	36,000	
5211-422	Electricity- DPW	5,663.22	5,872.00	7,000	2,274.04	18,000	
5211-424	Electricity - Traffic lights	4,323.21	4,665.00	4,800	2,367.00	6,000	
5211-433	Electricity-Landfill	911.65	853.27	2,000	174.36	1,500	
5211-652	Electricity-Unity Park	2,573.50	2,602.76	4,000	1,314.05	3,500	
5213-422	Heating Oil-DPW	10,034.40	14,685.23	18,000	4,060.66	25,000	
5214-192	Natural Gas- Town Hall	9,797.56	10,832.95	12,000	2,050.82	12,000	
5214-211	Natural Gas - Police Station	585.23	681.26	775	252.95	775	
5214-652	Natural Gas-Unity Park	1,108.06	1,312.23	1,750	388.46	1,750	
5231-192	Water-Town Hall	293.60	233.40	500	99.50	500	
5231-193	Water - 15 Center St	95.00	104.00	150	59.00	150	
5231-211	Water - Police Station	229.20	255.20	300	120.00	300	
5231-422	Water-DPW	718.00	1,037.15	1,500	537.50	3,000	
5231-433	Water-Landfill		-	95		95	
5231-652	Water-Unity Park	215.40	202.40	500	111.50	500	
5232-192	Sewer-Town Hall	670.68	1,499.88	1,500	1,071.75	2,500	
5232-193	Sewer - 15 Center St	82.80	124.00	250	62.00	250	
5232-211	Sewer - Police Station	331.20	268.84	1,500	285.80	1,500	
5232-422	Sewer-DPW	347.76	1,825.34	2,000	778.80	3,000	
5232-652	Sewer-Unity Park	115.92	124.00	400	62.00	400	
	TOTAL EXPENSES	88,374.91	92,714.79	119,570	33,931.29	141,320	-
	TOTAL PUBLIC BLDG UTILITIES	88,374.91	92,714.79	119,570	33,931.29	141,320	141,320

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5211-192	Electricity- Town Hall	24,000	24,000	-		
5211-193	Electricity - 15 Center St	550	600	50	9.09%	reflects current spending
5211-211	Electricity - Police Station	36,000	36,000	-		
5211-422	Electricity- DPW	7,000	18,000	11,000	157.14%	new building
5211-424	Electricity - Traffic lights	4,800	6,000	1,200	25.00%	reflects current spending
5211-433	Electricity-Landfill	2,000	1,500	(500)	-25.00%	reflects current spending
5211-652	Electricity-Unity Park	4,000	3,500	(500)	-12.50%	reflects current spending
5213-422	Heating Oil-DPW	18,000	25,000	7,000	38.89%	new building
5214-192	Natural Gas- Town Hall	12,000	12,000	-		
5214-211	Natural Gas - Police Station	775	775	-		
5214-652	Natural Gas-Unity Park	1,750	1,750	-		
5231-192	Water-Town Hall	500	500	-		
5231-193	Water - 15 Center St	150	150	-		
5231-211	Water - Police Station	300	300	-		
5231-422	Water-DPW	1,500	3,000	1,500	100.00%	new building
5231-433	Water-Landfill	95	95	-		
5231-652	Water-Unity Park	500	500	-		
5232-192	Sewer-Town Hall	1,500	2,500	1,000	66.67%	reflects current spending
5232-193	Sewer - 15 Center St	250	250	-		
5232-211	Sewer - Police Station	1,500	1,500	-		
5232-422	Sewer-DPW	2,000	3,000	1,000	50.00%	new building
5232-652	Sewer-Unity Park	400	400	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
5112	Wages Full Time	749,324.16	994,532.60	1,029,046	474,736.76	1,066,247
5113	P/T Wages Custodial	11,758.11	12,311.69	13,521	6,221.25	14,034
5114	P/T Wages	30,833.50	10,672.75	38,440	2,083.00	38,440
5132	F/T Wages O/T	130,789.60	125,185.91	145,249	33,593.65	145,249
5135	Court Time	8,947.85	4,273.67	8,000	3,374.95	8,000
5141	Educational Incentive Pay	84,853.57	91,100.04	84,377	38,771.38	87,545
5142	Shift Differential	9,444.15	9,751.73	15,446	6,430.01	15,446
5143	Paid Holidays	52,435.40	54,628.09	72,095	25,492.40	72,095
5144	Longevity	600.00	600.00	600		600
5145	Cell Phone Stipends	3,392.76	4,154.40	3,900	1,984.88	3,900
5147	K-9 Stipends	2,457.08	2,121.60	4,000	952.00	4,000
5148	On-Call Detective Stipend			1,500	712.80	1,500
5149	IT Administrator Stipend					3,000
5151	111F Regular Wages	3,071.99			14,050.80	
5152	111F Incentive Pay				1,405.10	
5153	111F Holiday Pay				894.72	
5191	Fitness Stipend	1,000.00	2,250.00	4,000		7,500
5193	Vacation/Sick Leave Buyback			-	1,716.81	-
5195	Training	42,189.93	53,020.00	45,000	14,023.91	46,800
	TOTAL PERSONAL SERVICES	1,131,098.10	1,364,602.48	1,465,174	626,444.42	1,514,356
5242	Building R & M	2,307.02	904.08	1,750	670.10	1,750
5247	Leases/Support/Contracts	19,447.28	20,346.37	21,000	16,530.69	24,000
5250	Equipment R & M	8,660.18	8,092.83	11,000	2,842.42	11,000
5260	Generator Maintenance & Fuel	881.40	877.50	1,360	585.00	1,360
5314	Seminars/Training	4,655.99	6,174.00	6,000	2,248.00	6,000
5315	Police Academy Expenses	5,244.13	5,004.57	6,000	1,872.50	-
5318	Meals For Prisoners	58.05	5.34	300		300
5319	Dry Cleaning	70.00	160.00	300	45.00	300
5341	Telephone	9,346.13	9,830.56	10,000	4,701.89	10,000
5344	Postage	479.52	516.46	500	204.44	500
5345	Advertising	319.68	394.04	500	448.28	500
5350	Other Services	1,754.00	15,284.00	2,100		2,100

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
5451	Cleaning Supplies	260.10	104.27	400	21.45	300
5480	Vehicle Supplies & Maintenance	25,831.08	24,787.38	26,000	13,302.95	26,000
5481	Gasoline	30,176.73	28,160.62	30,000	11,587.94	30,000
5501	Drug Investigation	1,200.00	500.00	500		-
5580	Other Supplies	18,033.55	12,767.34	13,000	4,474.23	13,000
5581	Subscriptions/Books	69.95	421.99	400	106.24	400
5582	Uniforms/Clothing	16,609.28	16,186.66	18,100	9,346.37	18,100
5585	Ammunition	4,091.88	5,826.01	5,900	3,472.30	5,900
5710	Travel	1,694.36	2,004.48	1,900	1,043.44	1,900
5730	Dues & Memberships	1,519.00	1,945.00	2,450	1,469.00	2,450
5740	Insurance	25,405.00	26,001.00	27,903	25,549.00	27,903
	TOTAL EXPENSES	178,114.31	186,294.50	187,363	100,521.24	183,763
5800	Cruiser	41,424.00	34,000.00	51,600		53,000
	TOTAL CAPITAL OUTLAY	41,424.00	34,000.00	51,600	-	53,000
	TOTAL	1,350,636.41	1,584,896.98	1,704,137	726,965.66	1,751,119

2/4/2020 increased 5800 per answers to FC Questions

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step	Hourly Rate	Hours Days/Hrs	Total Annual	Incent %
9/25/1995	Police Chief	I6			94,529.00	20%
6/27/2005	Lieutenant	G+8.5%/10	40.36	2,088	84,271.68	0.10
1/29/2001	Staff Sergeant	SS5	38.77	1,975	76,570.75	10%
2/17/2008	Sergeant	S5	34.91	1,975	68,947.25	20%
12/24/1996	Sergeant	S5	34.91	1,975	68,947.25	10%
11/29/2012	Sergeant	S5	34.91	1,975	68,947.25	
1/12/2012	Detective	D7	29.03	1,975	57,334.25	10%
7/1/2014	Detective	D6	29.03	1,975	57,334.25	10%
8/16/2004	K9 Patrolman	P8	30.19	1,975	59,625.25	

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
4/20/2017	Patrolman	P5	26.85	1,975	53,028.75	10%
2/4/2004	Patrolman	P8	30.19	1,975	59,625.25	
6/5/2017	Patrolman	P4	25.82	1,975	50,994.50	20%
8/17/2004	Patrolman	P8	30.19	1,975	59,625.25	
10/18/2015	Patrolman	P6	27.93	1,975	55,161.75	
3/20/2016	Patrolman	P6	27.93	1,975	55,161.75	
7/18/2018	Patrolman	P3	24.82	1,975	49,019.50	10%
6/2/2019	Patrolman	P2	23.86	1,975	47,123.50	
2/15/2015 Custodian		A7	17.22	815	14,034.30	

	FCTS SRO Dlugosz	GMRSD SRO Dlugosz	
FCTS SRO Reimb newest patrolman			
Base pay	47,123.50	47,123.50	
Incentive	-		
Holiday Pay	2,184.16	2,184.16	
Medicare	222.00	222.00	
Retirement	4,437.69	4,437.69	
Uniform Allowance	700.00	700.00	
Life Insurance	154.56	154.56	
Health Insurance	19,135.00	19,135.00	Family Hins at \$1
Total	73,956.91	73,956.91	
		50,250.00	flat fee

EXPENDITURES	Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112 Wages Full Time	1,029,046	1,066,247	37,201	3.62%	Steps & COLAs
5113 P/T Wages Custodial	13,521	14,034	513	3.79%	Steps & COLAs
5114 P/T Wages	38,440	38,440	-		
5132 F/T Wages O/T	145,249	145,249	-		
5135 Court Time	8,000	8,000	-		
5141 Educational Incentive Pay	84,377	87,545	3,168	3.75%	Steps & COLAs
5142 Shift Differential	15,446	15,446	-		
5143 Paid Holidays	72,095	72,095	-		
5144 Longevity	600	600	-		
5145 Cell Phone Stipends	3,900	3,900	-		
5147 K-9 Stipends	4,000	4,000	-		
5151 111F Regular Wages	-	-	-		
5152 111F Incentive Pay	-	-	-		
5153 111F Holiday Pay	-	-	-		
5191 Fitness Stipend	4,000	7,500	3,500	87.50%	increase per nev
5193 Vacation/Sick Leave Buyback	-	-	-		
5195 Training	45,000	46,800	1,800	4.00%	to account for w
5242 Building R & M	1,750	1,750	-		
5247 Leases/Support/Contracts	21,000	24,000	3,000	14.29%	increased costs/
5250 Equipment R & M	11,000	11,000	-		
5260 Generator Maintenance & Fuel	1,360	1,360	-		
5314 Seminars/Training	6,000	6,000	-		
5315 Police Academy Expenses	6,000	-	(6,000)	-100.00%	no one in acade
5318 Meals For Prisoners	300	300	-		
5319 Dry Cleaning	300	300	-		
5341 Telephone	10,000	10,000	-		
5344 Postage	500	500	-		
5345 Advertising	500	500	-		
5350 Other Services	2,100	2,100	-		
	Budget	Request	\$	%	

	Actual	Actual	Budget	Expended thru	FY21 Level Services Request
EXPENDITURES	FY2018	FY2019	FY20	12/31/2019	
EXPENDITURES	FY20	FY21	Change	Change	Explanation
5451 Cleaning Supplies	400	300	(100)	-25.00%	use trending dov
5480 Vehicle Supplies & Maintenance	26,000	26,000	-		
5481 Gasoline	30,000	30,000	-		
5501 Drug Investigation	500	-	(500)	-100.00%	will now come fr
5580 Other Supplies	13,000	13,000	-		
5581 Subscriptions/Books	400	400	-		
5582 Uniforms/Clothing	18,100	18,100	-		
5585 Ammunition	5,900	5,900	-		
5710 Travel/Seminars	1,900	1,900	-		
5730 Dues & Memberships	2,450	2,450	-		
5740 Insurance	27,903	27,903	-		
5800 Cruiser	51,600	53,000	1,400	2.71%	

Dept # 211

FY21 BOS & Fin Comm Recommend
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10,198.90
-
-
-
4,901.95

87,544.79

595/mo

Dept # 211

FY21 BOS & Fin Comm Recommend
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EXPENDITURES	Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request
5112 Wages Full Time	191,317.08	212,220.73	215,840	96,514.15	215,125
5114 Wages Part Time	28,209.75	22,377.50	23,000	16,732.50	23,000
5132 F/T Wages O/T	51,173.09	35,035.45	35,525	24,327.94	35,525
5142 Shift Differential	2,503.45	2,513.67	3,622	1,538.40	3,622
5143 Paid Holidays	8,980.28	10,419.47	12,952	3,977.04	12,952
5144 Longevity	1,300.00	1,300.00	1,300	800.00	1,300
5145 Cell phone stipend	300.04	300.04	300	144.25	300
5146 TFFD Shift	8,626.00	8,706.00	8,760	4,184.00	8,760
5193 Unused Vacation Buy Back				948.04	
5195 Training	588.15	2,471.32	3,000	558.40	3,000
TOTAL PERSONAL SERVICES	292,997.84	295,344.18	304,299	149,724.72	303,584
5310 EMD Services - MedCare	3,000.00	3,000.00	3,000	3,000.00	3,000
5314 Seminars	449.99	-	3,000	249.00	3,000
5710 Travel	812.24	1,364.58	2,000	868.12	2,000
TOTAL EXPENSES	4,262.23	4,364.58	8,000	4,117	8,000
TOTAL DISPATCH	297,260.07	299,708.76	312,299	153,841.84	311,584

15-Jan put Travel request back to \$2Kk per CW
 25-Feb adjusted for new employee EP

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step	Hrly Rate	Rate #1 Hrs	Total Annual	DOH
	Full-Time					
7/11/2005	Dispatch Supervisor/Office Adm	E9	26.81	2,088	55,979.28	7/11/2005
1/22/07	Communications Officer F/T	B10	21.60	1,975	42,660.00	1/22/07
11/10/19	Communications Officer F/T	B5	19.37	1,975	38,255.75	
8/22/16	Communications Officer F/T	B9	21.18	1,975	41,830.50	8/22/16
1/5/20	Communications Officer F/T	B3	18.43	1,975	36,399.25	
					-	

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112 Wages Full Time	215,840	215,125	(715)	-0.33%	2 new hires at lc
5114 Wages Part Time	23,000	23,000	-		offset steps/COI
5132 F/T Wages O/T	35,525	35,525	-		
5142 Shift Differential	3,622	3,622	-		
5143 Paid Holidays	12,952	12,952	-		
5144 Longevity	1,300	1,300	-		
5145 Cell phone stipend	300	300	-		
5146 TFFD Shift	8,760	8,760	-		
5193 Unused Vacation Buy Back	-	-	-		
5195 Training	3,000	3,000	-		
5310 EMD Services - MedCare	3,000	3,000	-		
5314 Seminars	3,000	3,000	-		
5710 Travel	2,000	2,000	-		

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EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Salaries Full Time	112,846.15	104,318.80	108,010	51,444.25	110,824	
5124	P/T Wages Temp	2,692.25	1,874.75			300	
5140	P/T Wages Building Inspector		302.50	1,150		900	
5141	P/T Wages Gas Inspector	2,282.50	2,117.50	4,250	770.00	4,250	
5142	P/T Wages Plumbing Inspector	3,052.50	4,152.50	4,250	1,995.00	4,250	
5143	P/T Wages Electrical Inspector	4,950.00	5,122.50	10,750	4,235.00	10,750	
5144	Longevity	800.00	800.00	900		900	
5145	Cell Phone Stipends	334.66	300.04	300	144.25	300	
5193	Vacation BuyBack	3,057.16					
5194	Sick Leave BuyBack	3,500.00					
	TOTAL PERSONAL SERVICES	133,515.22	118,988.59	129,610	58,588.50	132,474	132,474
5314	Seminars	180.75	775.00	800	465.00	800	
5341	Telephone/lpad service		306.59	960	399.94	960	
5344	Postage	272.11	42.28	250		250	
5345	Advertising	644.76					
5350	Citizen Serve 4 licenses-3 for FY21			6,000	6,000.00	4,500	
5420	Office Supplies	2,481.89	441.73	700	295.66	700	
5581	Subscriptions/Books	1,321.60	100.00	400		400	
5590	2 Ipads	1,606.14	753.57				
5710	In-State Travel	1,778.58	2,731.22	1,200	902.86	1,200	
5730	Dues & Memberships	350.00	80.00	160	80.00	160	
	TOTAL EXPENSES	8,635.83	5,230.39	10,470	8,143.46	8,970	8,970
	TOTAL BUILDING INSPECTOR	142,151.05	124,218.98	140,080	66,731.96	141,444	141,444

19-Nov rec'd

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step Anniv	Hourly Rate	Rate #2 Hours	Total Annual
2/20/2018	Building Inspector	G8			70,341.00
3/6/2000	Building Admin Asst	B11	22.14	1,828.50	40,482.99

DOH	Svc FY21
2/20/2018	3
3/6/2000	21

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5111	Salaries Full Time	108,010	110,824	2,814	2.61%	
5124	P/T Wages Temp	-	-	-	-	
5140	P/T Wages Building Inspector	1,150	900	(250)	-21.74%	
5141	P/T Wages Gas Inspector	4,250	4,250	-	-	
5142	P/T Wages Plumbing Inspector	4,250	4,250	-	-	
5143	P/T Wages Electrical Inspector	10,750	10,750	-	-	
5144	Longevity	900	900	-	-	
5145	Cell Phone Stipends	300	300	-	-	
5314	Seminars	800	800	-	-	
5341	Telephone/lpad service	960	960	-	-	
5344	Postage	250	250	-	-	
5345	Advertising	-	-	-	-	
5350	Citizen Serve 4 licenses	6,000	4,500	(1,500)	-25.00%	dropped 1 license - to 159
5420	Office Supplies	700	700	-	-	
5581	Subscriptions/Books	400	400	-	-	
5590	2 Ipads	-	-	-	-	
5710	In-State Travel	1,200	1,200	-	-	
5730	Dues & Memberships	160	160	-	-	

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5380	Professional/Technical	2,750.00	2,750.00	2,750		2,750	
TOTAL EXPENSES		2,750.00	2,750.00	2,750	-	2,750	-
TOTAL SEALER OF WEIGHTS		2,750.00	2,750.00	2,750	-	2,750	2,750

12/15/2015 Spoke to Andrew at Division of Standards 617-727-6480 ext 21133. He said there would be no change unless there was a marked increase or decrease in the number of vendors requiring testing.

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5380	Professional/Technical	2,750	2,750	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5113	P/T Salaries - EM Director	5,490.00	5,490.00	5,765	2,882.52	5,765	
TOTAL PERSONAL SERVICES		5,490.00	5,490.00	5,765	2,882.52	5,765	-
TOTAL EMERGENCY MGMT		5,490.00	5,490.00	5,765	2,882.52	5,765	5,765

5380 Moved to 840 for FY17

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5113	P/T Salaries - EM Director	5,765	5,765	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5247	Software Program Support	387.10	387.10	395		395	
5300	FC Sheriff's fee to run shelter	800.00	800.00	800	800.00	800	
5310	Medical - Vet		-	500	490.00	500	
5344	Postage		655.45	150		150	
5351	Poster Distribution	100.00	100.00	100		100	
5380	Shared Animal Control Officer	16,758.32	17,011.04	17,812	8,906.04	18,169	
5420	Office Supplies-Tags/Licenses	236.08	203.00	300	203.00	300	
	TOTAL EXPENSES	18,281.50	19,156.59	20,057	10,399.04	20,414	-
5800	Montague Share ACO Vehicle	7,883.74					
	TOTAL CAPITAL OUTLAY	7,883.74	-	-		-	
	TOTAL	26,165.24	19,156.59	20,057	10,399.04	20,414	20,414

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5247	Software Program Support	395	395	-		
5300	FC Sheriff's fee to run shelter	800	800	-		
5310	Medical - Vet	500	500	-		
5344	Postage	150	150	-		
5351	Poster Distribution	100	100	-		
5380	Shared Animal Control Officer	17,812	18,169	357	2.00%	
5420	Office Supplies-Tags/Licenses	300	300	-		
5800	Montague Share ACO Vehicle	-	-	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5114	P/T Wages Forest Warden	1,631.00	1,631	1,710	-	1,710	
TOTAL PERSONAL SERVICES		1,631.00	1,631	1,710	-	1,710	-
TOTAL		1,631.00	1,631	1,710	-	1,710	1,710

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5114	P/T Wages Forest Warden	1,710	1,710.00	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5115	Elected Officials	1,500.00	1,500.00	1,575	748.20	1,575	
	TOTAL PERSONAL SERVICES	1,500.00	1,500.00	1,575	748.20	1,575	-
5253	Tree Removal	14,165.80	14,750.00	15,000	7,100.00	17,000	
5344	Postage		-	100		100	
5345	Advertising		292.50	500		500	
5588	Trees and related supplies	930.00	418.00	1,000	250.00	1,000	
5730	Dues and Memberships	85.00	85.00	110		110	
	TOTAL EXPENSES	15,180.80	15,545.50	16,710	7,350.00	18,710	-
	TOTAL TREE WARDEN	16,680.80	17,045.50	18,285	8,098.20	20,285	20,285

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5115	Elected Officials	1,575	1,575	-		
5253	Tree Removal	15,000	17,000	2,000	13.33%	large aging trees needing
5344	Postage	100	100	-		professional removal
5345	Advertising	500	500	-		
5588	Trees and related supplies	1,000	1,000	-		
5730	Dues and Memberships	110	110	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5321	Franklin Cty Tech School	747,340.00	974,337.89	1,085,007	557,416.13	1,255,456	
	TOTAL FRANKLIN TECH	747,340.00	974,337.89	1,085,007	557,416.13	1,255,456	1,255,456
5322-003	GMRSD	9,356,560.00	9,811,160.00	10,229,737	5,114,868.50	10,732,268	
	TOTAL GILL-MONTAGUE	9,356,560.00	9,811,160.00	10,229,737	5,114,868.50	10,732,268	10,732,268
	TOTAL EDUCATION	10,103,900.00	10,785,497.89	11,314,744	5,672,284.63	11,987,724	11,987,724

14-Jun increased FCTS \$300k
 capital assess=29,829

672,980.00

5.95%

28-Oct Montague enrollment at FCTS = 105, slightly lower than the 109 originally expected.

FCTS: Note policy of using a three year rolling average enrollment multiplied by the current year (as opposed to budget year) per-student cost to determine the expected assessment, and transferring any difference in excess of \$10,000 to or from the Franklin County Tech School Stabilization Fund.

3 year average $((+76+85+105)/3)=89$ times FY20 PPC $(1,055,178/85=12,414)$; 89 times \$12,414 = 1,104,846 expected assessment;
 FY21 actual assessment is \$1,255,456, leaving a shortfall of \$150,610.

Policy is to fund the shortfall in excess of \$10,000 (140,610) from the FCTS Stabilization fund.

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	808,516.96	819,356.52	909,605	426,068.66	923,808	-
5124	Part Time Temp Wages	4,303.75	3,720.00	6,000	3,720.00	6,000	-
5132	F/T Wages OT	8,182.21	14,364.10	15,000	8,383.22	18,000	-
5142	Shift Differential	10,630.82	11,139.42	12,838	8,033.13	15,250	-
5144	Longevity	3,620.00	3,640.00	3,500	2,000.00	3,000	-
5144	Cell Phone Stipends	946.28	1,488.66	1,525	721.25	1,525	-
5193	Vacation Buy Back	4,111.34	8,358.00	5,500	4,728.00	-	-
5194	Sick Leave Buy Back	7,000.00	3,500.00	680	709.20	-	-
	TOTAL PERSONAL SERVICES	847,311.36	865,566.70	954,648	454,363.46	967,583	967,583
5241	Siemens annual monitoring	2,434.00	2,508.00	3,000	2,583	3,000	-
5242	Buildings R & M	14,071.66	16,599.11	16,500	2,880.52	19,500	-
5243	HVAC R & M	20,342.38	33,925.94	25,000	100.00	25,000	-
5245	Vehicles R & M	24,713.51	17,661.33	30,000	13,174.14	30,000	-
5247	Computer R & M/Support	264.00	-	4,200	-	4,200	-
5251	Other Equipment R & M	6,110.80	7,246.89	5,300	1,533.68	5,300	-
5277	Rental/Lease Vehicles	-	-	-	-	-	-
5278	Uniform Rental/Cleaning	10,913.81	12,262.49	13,440	9,959.70	-	-
5310	DOT Testing	10,389.34	5,775.00	3,500	2,656.00	5,000	-
5314	Seminars	40.00	210.00	200	100.00	200	-
5315	Other Professional & Technical	14,179.40	22,930.35	18,000	5,975.69	18,000	-
5320	Street Line Painting		19,083.58	20,000	16,987	22,000	
5341	Telephone/Internet/Pagers	1,848.31	1,750.20	3,500	734.25	3,500	-
5344	Postage	58.25	31.22	100	-	100	-
5345	Advertising	1,075.22	3,390.59	1,500	1,473.04	2,500	-
5420	Office Supplies	1,938.24	1,793.40	1,500	217.09	1,750	-
5430	Building R & M Supplies	3,466.73	2,579.16	5,500	2,344.67	6,500	-
5432	Electrical	-	-	-	-	-	-
5435	Hand Tools	6,885.49	3,971.26	4,000	4,787.44	5,000	-
5440	Oil & Lubricants	8,262.68	5,721.25	6,000	3,138.97	7,000	-
5443	Misc. Parts & Accessories	44,588.79	38,715.33	41,000	28,031.26	48,000	-
5451	Cleaning Supplies	7,438.02	7,961.22	7,500	2,139.44	8,000	-
5460	Groundskeeping Supplies	-	-	2,000	-	2,000	-

General Category: Public Works

Department

DPW COMBINED

Dept # 420

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5481	Gasoline	27,057.85	32,961.73	40,000	20,622.63	45,000	-
5482	Diesel	32,653.50	50,089.25	54,000	28,825.40	60,000	-
5484	Vehicle Parts & Accessories	78,729.27	89,573.71	75,000	34,710.98	80,000	-
5500	Medical Supplies	-	127.13	150	-	150	-
5530	Public Works Supplies	31,418.53	30,491.41	55,000	11,365.67	55,000	-
5534	Sidewalk Materials	-	-	-	-	-	-
5580	Equipment < \$5K	-	12,646.36	-	-	-	-
5582	Uniforms/Clothing	5,798.09	5,887.39	13,500	7,669.38	14,000	-
5588	Trees	-	-	1,000	-	1,000	-
5710	Travel	-	-	125	-	125	-
5730	Dues/Memberships	125.00	125.00	500	-	500	-
5783	Hoister & Other Licenses	1,328.70	1,056.00	1,500	1,010.95	1,500	-
	TOTAL EXPENSES	356,131.57	427,074.30	452,515	203,021.01	473,825	473,825
5800	Flail Mower Lease FY18-22		21,320.41	24,090	-	24,090	24,090
	TOTAL CAPITAL OUTLAY		21,320.41	24,090	-	24,090	24,090
	TOTAL	1,203,442.93	1,313,961.41	1,431,253	657,384.47	1,465,498	1,465,498

rec'd 11/25

34,245.00

2.39%

General Category: Public Works

Department

DPW COMBINED

Dept # 420

EXPENDITURES	Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend

Staffing - Base Wages excluding Overtime/Shift/Holiday

Longevity

DOH

Date of Hire	Title	Grade/Step	Hourly Rate	Rate #2 Hours	Total Annual	Longevity	DOH
2/4/2004	Superintendent	H11			95,813.00		2/4/2004
12/14/1997	Office Manager	E11	28.02	2,090	58,561.80	900	12/14/1997
10/9/2018	Working Foreman	F4	28.98	2,090	60,568.20		10/9/2018
8/21/2018	Shop Foreman	E3	23.35	2,090	48,801.50		8/21/2018
6/25/2019	Lead Mechanic	D3	21.73	2,090	45,415.70		6/25/2019
1/31/2011	Building Maintenance	C8	22.45	2,090	46,920.50	300	1/31/2011
7/18/2016	Building Maintenance	C5	20.93	2,090	43,743.70		7/18/2016
9/6/2018	Custodian	A5	16.49	2,090	34,464.10		9/6/2018
7/6/2004	Grounds Maintenance	C6	21.48	2,090	44,893.20	400	7/6/2004
5/1/1984	Grounds Maintenance	D10	25.45	2,090	53,190.50	700	5/1/1984
1/6/2014	Grounds Maintenance	C8	22.45	2,090	46,920.50	200	1/6/2014
12/7/2016	Landfill Assistant 14 hrs/wk	A5	16.49	742	12,235.58		12/7/2016
3/27/2017	Heavy Equipment Oper	D2	21.19	2,090	44,287.10		3/27/2017
11/14/2016	Heavy Equipment Oper	D2	21.19	2,090	44,287.10		11/14/2016
3/28/2016	Heavy Equipment Oper	D3	21.73	2,090	45,415.70	200	3/28/2016
4/23/2019	Truck Driver/Laborer	C2	19.45	2,090	40,650.50		2/26/2019
12/14/2016	Truck Driver/Laborer	C2	19.45	2,090	40,650.50		12/14/2016
4/16/2019	Truck Driver/Laborer	C2	19.45	2,090	40,650.50		12/18/2017
5/1/2007	Truck Driver/Laborer	C8	22.45	2,090	46,920.50	300	5/1/2007
3/23/2020	Truck Driver/Laborer	C3	19.93	2,090	41,653.70		
			Using NAGE			3000	
				Total	936,043.88		
				433	(12,236.00)		
				420	923,807.88		780,476.00

4 day schedule week

General Category: Public Works

Department

DPW COMBINED

Dept # 420

	Actual	Actual	Budget	Expended	FY21	FY21
EXPENDITURES	FY2018	FY2019	FY20	thru	Level	BOS &
				12/31/2019	Services	Fin Comm
					Request	Recommend

A few notes about the DPW Budgets:

- The Department 420 is a summary tab that combines 192 (Public Buildings Maintenance, 422 Streets) and 652 (Parks). Wages for all DPW employees
- The wages for the part-time Landfill Assistant appear in Department 433, Solid Waste.
- Budgets for departments 192 and 652 each have 3 full-time employees.
 - The budget for Department 422 includes wages for 11 full-time employees.

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	106,004.50	110,121.80	121,149	57,690.00	125,128	
5132	F/T Wages OT	2,867.00	2,574.35	4,000	1,148.84	4,000	
5142	Shift Differential		63.06	250		250	
	TOTAL PERSONAL SERVICES	108,871.50	112,759.21	125,399	58,838.84	129,378	-
5241	Siemens annual monitoring	2,434.00	2,508.00	3,000	2,583.00	3,000	
5242	Buildings R & M	13,534.16	14,854.66	13,000	1,934.92	16,000	
5243	HVAC Equip R & M	20,342.38	33,925.94	25,000	100.00	25,000	
5251	Other Equipment R & M	493.99	-	800		800	
5430	Building R & M Supplies	3,025.76	2,059.59	3,000	1,993.03	4,000	
5443	Misc. Parts & Accessories	10,884.74	2,866.67	2,500	2,085.39	4,000	
5451	Cleaning Supplies	7,438.02	7,961.22	7,500	2,139.44	8,000	
	TOTAL EXPENSES	58,153.05	64,176.08	54,800	10,835.78	60,800	-
	TOTAL PUBLIC BUILDINGS	167,024.55	176,935.29	180,199	69,674.62	190,178	190,178

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112	F/T Wages	121,149	125,128	3,979	3.28%	contractual agreement
5132	F/T Wages OT	4,000	4,000	-		
5142	Shift Differential	250	250	-		
5241	Siemens annual monitoring	3,000	3,000	-		

General Category: Public Works

Department

PUBLIC BUILDINGS

Dept # 192

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5242	Buildings R & M	13,000	16,000	3,000	23.08%	reflects current spending	
5243	HVAC Equip R & M	25,000	25,000	-			
5251	Other Equipment R & M	800	800	-			
5430	Building R & M Supplies	3,000	4,000	1,000	33.33%	reflects current spending	
5443	Misc. Parts & Accessories	2,500	4,000	1,500	60.00%	reflects current spending	
5451	Cleaning Supplies	7,500	8,000	500	6.67%	reflects current spending	

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	574,134.86	575,220.32	648,008	301,498.66	653,676	
5132	F/T Wages OT	3,526.98	8,376.17	7,000	3,744.90	9,000	
5142	Shift Differential incl Beeper Pay 07+	10,630.82	11,076.36	12,588	8,033.13	15,000	
5144	Longevity	3,620.00	3,640.00	3,500	2,000.00	3,000	
5145	Cell Phone Stipends	946.28	1,488.66	1,525	721.25	1,525	
5193	Vacation Buy Back	4,111.34	8,358.00	5,500	4,728.00	-	
5194	Sick Leave Buy Back	7,000.00	3,500.00	680	709.20	-	
	TOTAL PERSONAL SERVICES	603,970.28	611,659.51	678,801	321,435.14	682,201	-
5242	Buildings R & M	537.50	1,744.45	3,500	945.60	3,500	
5245	Vehicles R & M	24,713.51	17,661.33	30,000	13,174.14	30,000	
5248	Computer R& M/ Support	264.00	-	4,200		4,200	
5251	Other Equipment R & M	5,616.81	7,246.89	4,500	1,533.68	4,500	
5278	Uniform Rental/Ceaning	10,913.81	12,262.49	13,440	9,959.70	-	
5310	DOT Testing	10,389.34	5,775.00	3,500	2,656.00	5,000	
5314	Seminars	40.00	210.00	200	100.00	200	
5315	Other Professional & Technical	14,179.40	22,930.35	18,000	5,975.69	18,000	
5320	Street Line Painting	18,422.73	19,083.58	20,000	16,987.11	22,000	
5341	Telephone/Internet/Pagers	1,848.31	1,750.20	3,500	734.25	3,500	
5344	Postage	58.25	31.22	100		100	
5345	Advertising	1,075.22	3,390.59	1,500	1,473.04	2,500	
5420	Office Supplies	1,938.24	1,793.40	1,500	217.09	1,750	
5430	Building R & M Supplies	440.97	519.57	2,500	351.64	2,500	
5435	Tools	6,885.49	3,971.26	4,000	4,787.44	5,000	
5440	Oil & Lubricants	8,262.68	5,721.25	6,000	3,138.97	7,000	
5443	Misc. Parts & Accessories	25,480.45	26,714.95	30,000	22,412.29	35,000	
5481	Gasoline	27,057.85	32,961.73	40,000	20,622.63	45,000	
5482	Diesel	32,653.50	50,089.25	54,000	28,825.40	60,000	
5484	Vehicle Parts & Accessories	78,729.27	89,573.71	75,000	34,710.98	80,000	
5500	Medical Supplies		127.13	150		150	
5530	Public Works Supplies	31,418.53	30,491.41	55,000	11,365.67	55,000	
5580	Equip < \$5K		12,646.36				

General Category: Public Works

CONSTRUCTION/MAINTENANCE

Dept # 422

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5582	Uniforms/Clothing	5,798.09	5,887.39	13,500	7,669.38	14,000	
5588	Trees		-	1,000		1,000	
5710	Travel		-	125		125	
5730	Dues & Memberships	125.00	125.00	500		500	
5783	Hoister & Other Licenses	1,328.70	1,056.00	1,500	1,010.95	1,500	
	TOTAL EXPENSES	308,177.65	353,764.51	387,215	188,651.65	402,025	-
5800	Flail Mower Lease FY18-22		21,320.41	24,090		24,090	
	TOTAL CAPITAL OUTLAY		21,320.41	24,090	-	24,090	24,090
	TOTAL CONSTRUCTION/MAINT	912,147.93	986,744.43	1,090,106	510,086.79	1,108,316	1,108,316

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation	
5112	F/T Wages	648,008	653,676	5,668	0.87%	contractual agreement
5132	F/T Wages OT	7,000	9,000	2,000	28.57%	contractual agreement
5142	Shift Differential incl Beeper Pay 07+	12,588	15,000	2,412	19.16%	contractual agreement
5144	Longevity	3,500	3,000	(500)	-14.29%	contractual agreement
5145	Cell Phone Stipends	1,525	1,525	-		
5193	Vacation Buy Back	5,500	-	(5,500)	-100.00%	no retirements
5194	Sick Leave Buy Back	680	-	(680)	-100.00%	no retirements
5242	Buildings R & M	3,500	3,500	-		
5245	Vehicles R & M	30,000	30,000	-		
5248	Office Equipment R & M	4,200	4,200	-		
5251	Other Equipment R & M	4,500	4,500	-		
5277	Rental/Lease Vehicles	-	-	-		
5278	Uniform Rental/Ceaning	13,440	-	(13,440)	-100.00%	rental contract is gone
5310	DOT Testing	3,500	5,000	1,500	42.86%	reflects current spending
5314	Seminars	200	200	-		
5315	Other Professional & Technical	18,000	18,000	-		

General Category: Public Works

CONSTRUCTION/MAINTENANCE

Dept # 422

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5320	Street Line Painting	20,000	22,000	2,000	10.00%	reflects current spending	
5341	Telephone/Internet/Pagers	3,500	3,500	-			
5344	Postage	100	100	-			
5345	Advertising	1,500	2,500	1,000	66.67%	reflects current spending	
5420	Office Supplies	1,500	1,750	250	16.67%	reflects current spending	
5430	Building R & M Supplies	2,500	2,500	-			
5432	Electrical Supplies	-	-	-			
5435	Tools	4,000	5,000	1,000	25.00%	reflects current spending	
5440	Oil & Lubricants	6,000	7,000	1,000	16.67%	reflects current spending	
5443	Misc. Parts & Accessories	30,000	35,000	5,000	16.67%	reflects current spending	
5481	Gasoline	40,000	45,000	5,000	12.50%	reflects current spending	
5482	Diesel	54,000	60,000	6,000	11.11%	reflects current spending	
5484	Vehicle Parts & Accessories	75,000	80,000	5,000	6.67%	reflects current spending	
5500	Medical Supplies	150	150	-			
5530	Public Works Supplies	55,000	55,000	-			
5534	Sidewalk Materials	-	-	-			
5580	Equipment < \$5K	-	-	-			
5582	Uniforms/Clothing	13,500	14,000	500	3.70%	contractual agreement	
5588	Trees	1,000	1,000	-			
5710	Travel	125	125	-			
5730	Dues & Memberships	500	500	-			
5783	Hoister & Other Licenses	1,500	1,500	-			

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	128,377.60	134,014.40	140,448	66,880.00	145,004	
5124	Part Time Temp Wages	4,303.75	3,720.00	6,000	3,720.00	6,000	
5132	F/T Wages OT	1,788.23	3,413.58	4,000	3,489.48	5,000	
5142	Shift Differential				-		
TOTAL PERSONAL SERVICES		134,469.58	141,147.98	150,448	74,089.48	156,004	-
5443	Misc. Parts & Accessories	8,223.60	9,133.71	8,500	3,533.58	9,000	
5460	Groundskeeping Supplies		-	2,000		2,000	
TOTAL EXPENSES		8,223.60	9,133.71	10,500	3,533.58	11,000	-
TOTAL PARKS		142,693.18	150,281.69	160,948	77,623.06	167,004	167,004

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112	F/T Wages	140,448	145,004	4,556	3.24%	contractual agreement
5124	Part Time Temp Wages	6,000	6,000	-		
5132	F/T Wages OT	4,000	5,000	1,000	25.00%	reflects current spending
5443	Misc. Parts & Accessories	8,500	9,000	500	5.88%	reflects current spending
5460	Groundskeeping Supplies	2,000	2,000	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5124	Wages P/T Temp	-	-	2,000		2,000	
5132	F/T Wages OT	70,028.60	55,481.56	77,000	18,971.41	77,000	
5142	Pager Pay	14,320.00	14,040.00	17,250	3,480.00	28,050	
	TOTAL PERSONAL SERVICES	84,348.60	69,521.56	96,250	22,451.41	107,050	-
5350	Other Services		-	1,000		1,000	
5532	Salt	53,550.54	78,251.64	72,000	14,261.35	80,000	
5533	Sand	49,696.36	37,999.45	60,000	7,693.08	65,000	
5590	Plow Items	35,002.49	14,368.52	25,000	27,122.37	25,000	
	TOTAL EXPENSES	138,249.39	130,619.61	158,000	49,076.80	171,000	-
	TOTAL SNOW & ICE	222,597.99	200,141.17	254,250	71,528.21	278,050	278,050

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5124	Wages P/T Temp	2,000	2,000	-		
5132	F/T Wages OT	77,000	77,000	-		
5142	Pager Pay	17,250	28,050	10,800	62.61%	contractual agreement
5350	Other Services	1,000	1,000	-		
5532	Salt	72,000	80,000	8,000	11.11%	contract increase
5533	Sand	60,000	65,000	5,000	8.33%	increases averaging 18.5%
5590	Plow Items	25,000	25,000	-		represents current spending

		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	268.99	382.20			500	
5114	P/T Wages	9,840.95	10,335.69	11,783	5,204.67	12,236	
5132	F/T Wages OT	518.64	881.94	500	143.70	750	
5142	Shift Differential						
	TOTAL PERSONAL SERVICES	10,628.58	11,599.83	12,283	5,348.37	13,486	-
5280	Solid Waste Removal	282,465.24	287,843.42	219,400	90,942.65	228,200	
5281	Recyclables Removal	101,142.96	109,404.98	120,000	46,531.66	177,000	
5282	Bulky Waste Removal	21,473.00	30,257.25	27,300	14,597.57	32,700	
5283	Household Hazardous Waste	4,549.66	4,531.52	5,500	4,313.60	5,500	
5284	Landfill Monitoring	13,526.98	13,542.32	14,500	5,893.59	18,000	
5285	Tipping Fees (split from 5280)			110,500	45,277.80	115,000	
5315	Recycle Ctr Permit/Inspection	400.00	150.00	3,000	150.00	1,500	
5380	Other Expenses	159.95					
5420	Office Supplies	6,956.43	818.20	7,500	6,881.06	7,500	
	TOTAL EXPENSES	430,674.22	446,547.69	507,700	214,587.93	585,400	-
	TOTAL SOLID WASTE	441,302.80	458,147.52	519,983	219,936.30	598,886	598,886

		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112	F/T Wages		500			
5114	P/T Wages	11,783	12,236	453	3.84%	contractual agreement
5132	F/T Wages OT	500	750	250	50.00%	reflects current spending
5142	Shift Differential	-	-	-		
5280	Solid Waste Removal	219,400	228,200	8,800	4.01%	contractual agreement
5281	Recyclables Removal	120,000	177,000	57,000	47.50%	contractual agreement
5282	Bulky Waste Removal	27,300	32,700	5,400	19.78%	contractual agreement
5283	Household Hazardous Waste	5,500	5,500	-		
5284	Landfill Monitoring	14,500	18,000	3,500	24.14%	contractual agreement
5285	Solid Waste Tipping Fees	110,500	115,000	4,500	4.07%	contractual agreement
5315	Recycle Ctr Permit/Inspection	3,000	1,500	(1,500)	-50.00%	reflects current spending
5380	Other Expenses	-	-	-		
5420	Office Supplies	7,500	7,500	-		increased cost for stickers

Charging Stations

Dept # 480

Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
	7,000	
-	7,000	7,000
-	7,000	7,000

% Change	Explanation
100.00%	New budget
	New budget
	New budget

100.00%

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5241	Grounds R & M	5,440.00	6,955.00	7,000	3,845.00	7,000	
5400	Signs	3,000.00					
	TOTAL EXPENSES	5,440.00	6,955.00	7,000	3,845.00	7,000	-
5800	Capital Outlay						
	TOTAL CAPITAL OUTLAY		-	-	-	-	-
	TOTAL CEMETERY	5,440.00	6,955.00	7,000	3,845.00	7,000	7,000

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5241	Grounds R & M	7,000	7,000	-		
5400	Signs		-	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time - Director	69,988.00	73,591.70	71,388	30,951.25	67,610	
5113	P/T Health Inspector@ 25 hrs	30,485.00	10,876.31	31,395		-	
5114	Clerk (17.5 hrs)	16,774.49	17,626.96	18,202	11,499.40	37,941	
5116	Animal Inspector	1,500.00	1,500.00	1,575	750.00	1,575	
5117	Barn Inspector	1,000.00	1,000.00	1,050	1,000.00	1,050	
	Chair	1,500.00	1,500.00	1,765	882.50	1,765	
	2nd Member	1,500.00	1,500.00	1,605	802.49	1,605	
5115	3rd Member	1,500.00	1,500.00	1,605	802.49	1,605	
5144	Longevity	150.00	150.00	150		500	
5145	Cell Phone Stipend		-	300	121.17	300	
5193	Vacation BuyBack		5,501.21				
5194	Sick Leave BuyBack		1,833.74				
	TOTAL PERSONAL SERVICES	124,397.49	116,579.92	129,035	46,809.30	113,951	-
5314	Seminars	1,506.34	790.00	1,500		1,500	
5315	Public Health Nurse Service	963.75	580.00	4,000	230.00	9,800	
5341	Telephone/Tablet data packages		399.92	1,440	399.96	1,440	
5344	Postage	391.82	769.29	800		800	
5345	Advertising		2,118.41	200	56.00	200	
5350	Citizen Serve 3 licenses-2 for FY21			4,500	4,500.00	3,000	
5380	Other Purchased Services	159.20	1,231.85	500		500	
5420	Office Supplies	2,420.10	4,880.98	1,500	2,182.09	1,500	
5581	Subscriptions/Books	164.80	290.49	300	30.00	300	
5710	Travel	1,602.40	1,504.18	2,357	982.29	2,357	
5730	Dues & Memberships	584.00	259.00	600	155.00	600	
	TOTAL EXPENSE	7,792.41	12,824.12	17,697	8,535.34	21,997	-
	TOTAL BOARD OF HEALTH	132,189.90	129,404.04	146,732	55,344.64	135,948	135,948

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step	Hourly Rate	Hours	Total Annual
6/3/2019	Director of Health	G6			67,610.00
1/3/2011	Secretary	B8	20.75	1,828.50	37,941.38

DOH	Svc FY21
6/3/2019	2
1/3/2011	10

Really need separate line items for each PT employee? Gina prefers separate accounts.

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation	
5111	Wages Full Time - Director	71,388	67,610	(3,778)	-5.29%	new staff - lower step
5113	P/T Health Inspector@ 25 hrs	31,395	-	(31,395)	-100.00%	eliminated position
5114	Clerk (17.5 hrs)	18,202	37,941	19,739	108.44%	from 1/2 time to full time
5116	Animal Inspector	1,575	1,575	-		
5117	Barn Inspector	1,050	1,050	-		
	Chair	1,765	1,765	-		
	2nd Member	1,605	1,605	-		
5115	3rd Member	1,605	1,605	-		
5144	Longevity	150	500	350	233.33%	no longer shared with P/C
5145	Cell Phone Stipend	300	300	-		
5193	Vacation BuyBack	-	-	-		
5194	Sick Leave BuyBack	-	-	-		
5314	Seminars	1,500	1,500	-		
5315	Public Health Nurse Service	4,000	9,800	5,800	145.00%	nurse \$45/hr, no benefits
5341	Telephone	1,440	1,440	-		
5344	Postage	800	800	-		
5345	Advertising	200	200	-		
5350	CitizenServe 3 licenses	4,500	3,000	(1,500)	-33.33%	only using 2 licenses
5380	Miscellaneous	500	500	-		
5420	Office Supplies	1,500	1,500	-		
5581	Subscriptions/Books	300	300	-		
5710	Travel	2,357	2,357	-		
5730	Dues & Memberships	600	600	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5113	Council on Aging Director	28,836.08	30,144.40	31,387	14,815.50	32,335	
5144	Longevity	300.00	300.00	500	500.00	500	
	TOTAL PERSONAL SERVICES	29,136.08	30,444.40	31,887	15,315.50	32,835	-
5211	Electricity	3,800.35	3,907.67	3,000	1,872.94	3,600	
5214	Natural Gas	1,728.79	1,865.25	1,500	325.70	1,500	
5231	Water	67.20	79.60	100	58.00	120	
5232	Sewer	563.04	367.88	1,020	228.64	455	
5242	Buildings R & M	2,341.99	1,901.00	2,000	420.27	2,000	
5251	Other Equipment R & M	842.00	89.99	850	479.98	850	
5279	Custodial Services	3,436.50	4,705.25	4,524	2,044.50	4,770	
5344	Postage	50.00					
5451	Cleaning Supplies	198.99	-	200		200	
5586	Miscellaneous	684.99	527.96	800		500	
5710	Travel	28.89	-	150	144.09	150	
	TOTAL EXPENSES	13,742.74	13,444.60	14,144	5,574.12	14,145	-
	TOTAL COUNCIL ON AGING	42,878.82	43,889.00	46,031	20,889.62	46,980	46,980

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step Anniv	Hrly Rate	Rate #2 Hrs	Total Annual
7/15/2009	Director 17 hrs/wk M-Th	F8	36.23	893	32,335.28

DOH	Svc
7/15/2009	FY21
	11

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5113	Council on Aging Director	31,387	32,335	948	3.02%	as directed
5144	Longevity	500	500	-		
5211	Electricity	3,000	3,600	600	20.00%	aligning with FY20 YTD
5214	Natural Gas	1,500	1,500	-		
5231	Water	100	120	20	20.00%	aligning with FY20 YTD
5232	Sewer	1,020	455	(565)	-55.39%	aligning with FY20 YTD
5242	Buildings R & M	2,000	2,000	-		
5251	Other Equipment R & M	850	850	-		
5279	Custodial Services (16 hrs/wk)	4,524	4,770	246	5.44%	one additional meal per month
5344	Postage	-	-	-		
5451	Cleaning Supplies	200	200	-		
5586	Miscellaneous	800	500	(300)	-37.50%	using grant funds
5710	Travel	150	150	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5771	Ordinary Assistance	82,486.72	71,893.36	90,000	36,378.94	91,800	
5774	Care & Registration of Graves	2,382.60	2,281.80	1,600	208.00	1,600	
5776	Burials		-	5,000	3,236.95	5,000	
TOTAL EXPENSES		84,869.32	74,175.16	96,600	39,823.89	98,400	-
TOTAL VETERANS		84,869.32	74,175.16	96,600	39,823.89	98,400	98,400

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
				-		
5771	Ordinary Assistance	90,000	91,800	1,800	2.00%	UPVVS data, includes
5774	Care & Registration of Graves	1,600	1,600	-		
5776	Burials	5,000	5,000	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Wages Full Time	144,545.66	142,826.40	152,863	70,644.30	158,651	
5113	Wages Part Time	103,709.41	106,911.40	118,906	59,968.50	124,243	
5142	Shift Differential	455.88	452.20	1,146	319.73	750	
5144	Longevity	2,700.00	1,600.00	1,900	800.00	2,200	
5193	Vacation Buy Back	2,715.60	1,817.29				
5194	Sick Leave Buy Back	3,188.64					
	TOTAL PERSONAL SERVICES	257,315.19	253,607.29	274,815	11,000.00	285,844	-
5211	Electricity	7,120.37	7,747.08	7,200	3,502.71	8,000	
5213	Heating Oil	7,122.89	9,577.53	11,500	2,585.92	10,700	
5231	Water	133.20	135.60	150		150	
5232	Sewer	204.48	322.08	300	176.32	350	
5242	Bldg R & M / Alarm Monitoring			715	204.00	715	
5247	CWMARS	14,542.00	15,438.40	15,000	14,834.00	15,500	
5248	Office Equipment R & M	545.00	917.23	700		700	
5344	Postage	184.31	216.19	200	35.63	200	
5345	Advertising	234.93	256.62	200		200	
5350	Recreation Programs	6,025.00	6,815.00	5,500	3,315.00	6,000	
5360	Book delivery to branches		1,650.00	1,775	275.00	1,775	
5380	PO Box Rental	116.00	116.00	116	60.00	116	
5420	Office Supplies	5,671.04	9,037.44	5,800	3,378.08	6,000	
5580	Other Supplies	1,706.55	2,931.51	1,400	781.78	1,600	
5581	Subscriptions/Books	50,317.24	54,607.29	45,400	28,622.08	48,800	
5587	Media	32,881.35	35,090.83	37,800	15,809.80	37,800	
5590	Equipment < \$2K	762.11	2,266.85	1,000	38.69	1,000	
5710	Travel	1,446.34	1,229.06	1,400	269.99	1,400	
5730	Dues & Memberships			100		100	
	TOTAL EXPENSES	129,012.81	148,354.71	136,256	73,889.00	141,106	-
	TOTAL LIBRARIES	386,328.00	401,962.00	411,071	84,889.00	426,950	426,950

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step 7/1/2019	Hourly Rate	Rate #1 Hours	Total Annual	DOH	Svc FY21
3/31/1997	Library Director	G9			71,748.00	3/31/1997	
3/24/2014	Children's Librarian	E8	26.28	1,827	48,013.56	3/24/2014	7
	Asst Director Stipend				3,500.00		
7/29/2014	Library Technician	B5	19.37	1,827	35,388.99	7/29/2014	6
2/13/2018	Library Assistant I	A4	16.05	637	10,223.85	2/13/2018	3
9/10/2018	Library Assistant I	A3	15.63	1,463	22,866.69	9/10/2018	2
9/10/2007	Library Assistant I	A10	18.32	730	13,373.60	9/10/2007	13
5/1/2018	Library Assistant I	A4	16.05	1,370	21,988.50	5/1/2018	3
9/7/2007	Library Assistant I	A10	18.32	846	15,498.72	9/7/2007	13
5/24/2016	Childrens' Asst	B5	19.37	679	13,152.23	5/24/2016	5
3/31/2014	Library Assistant I SS	A8	17.60	1,542	27,139.20	3/31/2014	7
					282,893.34	Total	

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
				-		
5111	Wages Full Time	152,863	158,651	5,788	3.79%	steps
5113	Wages Part Time	118,906	124,243	5,337	4.49%	steps
5142	Shift Differential	1,146	750	(396)	-34.55%	reflects recent usage
5144	Longevity	1,900	2,200	300	15.79%	contractual
5193	Vacation Buy Back	-	-	-		
5194	Sick Leave Buy Back	-	-	-		
5211	Electricity	7,200	8,000	800	11.11%	reflects usage
5213	Heating Oil	11,500	10,700	(800)	-6.96%	shifted to electricity line
5231	Water	150	150	-		
5232	Sewer	300	350	50	16.67%	rate increase
5242	Bldg R & M / Alarm Monitoring	715	715	-		
5247	Computer R & M	15,000	15,500	500	3.33%	expected price increase
5248	Office Equipment R & M	700	700	-		
5344	Postage	200	200	-		
5345	Advertising	200	200	-		
5350	Recreation Programs	5,500	6,000	500	9.09%	reflects usage
5360	Book Delivery	1,775	1,775	-		
5380	PO Box Rental	116	116	-		
5420	Office Supplies	5,800	6,000	200	3.45%	reflects usage
5580	Other Supplies	1,400	1,600	200	14.29%	reflects usage
5581	Subscriptions/Books	45,400	48,800	3,400	7.49%	State Aid requirement
5587	Media	37,800	37,800	-		
5590	Equipment < \$2K	1,000	1,000	-		
5710	Travel	1,400	1,400	-		
5730	Dues & Memberships	100	100	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5111	Director of Parks & Recreation	69,988.00	71,388.00	73,905	35,260.00	75,014	
5113	Clerk 20 hrs	19,260.80	20,144.80	21,023	10,030.00	21,580	
5124	P/T Wages Temp	24,574.15	25,060.87	27,225	27,224.74	29,650	
5144	Longevity	1,100.00	1,100.00	1,100	1,100.00	1,100	
	TOTAL PERSONAL SERVICES	114,922.95	117,693.67	123,253	73,614.74	127,344	-
5242	Facilities/Grounds R&M	9,579.82	8,673.46	12,095	11,000.00	12,095	
5248	Copier Lease/Equip R&M	1,386.90	1,134.21	1,400	705.07	1,400	
5314	Seminars	225.00	402.91	700	175.00	700	
5342	Internet	1,198.20	1,226.20	1,200	641.10	1,200	
5500	Playground Surface Materials		-	-		-	
5710	Travel	465.13	1,073.92	400		400	
5730	Dues/Memberships	415.00	335.00	400	200.00	400	
	TOTAL EXPENSE	13,270.05	12,845.70	16,195	12,721.17	16,195	-
	TOTAL	128,193.00	130,539.37	139,448	86,335.91	143,539	143,539

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step	Daily/Hrly Rate	Days/Hrs	Total Annual	DOH	Svc FY21
10/1/2001	Director of Parks & Recreation (days)	G11			75,014.00	10/1/2001	19
10/4/2012	Clerk 20 hrs	B8	20.75	1,040.00	21,580.00	10/4/2012	8

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
				-		
5111	Director of Parks & Recreation	73,905	75,014	1,109	1.50%	Contractual increase
5113	Clerk 20 hrs	21,023	21,580	557	2.65%	Contractual increase
5124	P/T Wages Temp	27,225	29,650	2,425	8.91%	Standard raise for camp person
5144	Longevity	1,100	1,100	-		
5242	Facilities/Grounds R&M	12,095	12,095	-		
5248	Copier Lease/Equip R&M	1,400	1,400	-		
5314	Seminars	700	700	-		
5342	Internet	1,200	1,200	-		
5500	Playground Surface Materials	-	-	-		
5710	Travel	400	400	-		
5730	Dues/Memberships	400	400	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5700	Miscellaneous Supplies	253.19		500		500	
TOTAL EXPENSES		253.19	-	500	-	500	-
TOTAL WAR MEMORIALS		253.19	-	500	11,000.00	500	500

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5700	Miscellaneous Supplies	500	500	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5211	Electricity	430.41	412.06	500	176.11	500	
5700	Miscellaneous Supplies	769.59	388.71	800		800	
TOTAL EXPENSES		1,200.00	800.77	1,300	176.11	1,300	-
TOTAL WAR MEMORIALS		1,200.00	800.77	1,300	176.11	1,300	1,300

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5211	Electricity	500	500	-		
5700	Miscellaneous Supplies	800	800	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
710	Long Term Principal						
5910	FSA General Obligation Bond	35,000.00	35,000.00	35,000	35,000.00	-	
5916	Multi-Purpose 2006	25,000.00	20,000.00	20,000	20,000.00	15,000	
5920	Police Station 11/15/09	255,000.00	265,000.00	275,000	275,000.00	241,448	
5930	CSO MWPAT #05-22 \$957,448	19,246.00	19,634.80	20,032	20,031.60	20,760	
5931	CSO MWPAT #05-22A \$1,911,052	21,871.60	22,406.40	22,954	22,953.60	23,514	
5932	CSO USDA #91-16 \$1,024,000	6,443.47	6,725.38	7,020	7,019.61	8,000	
5933	CSO USDA #92-18 \$958,000	5,891.03	6,134.02	6,387	6,387.05	6,651	
5934	6/2/07 Montague Center Roof \$95,475	5,000.00	5,000.00	5,000	5,000.00	3,553	
5936	FRCOG Brownfields Loan Principal	5,617.47	5,757.90	5,902	2,926.29	6,050	
5937	Final PSF Prinicipal \$103,000	5,000.00	5,000.00	5,000		5,000	
5938	Sheffield Roof	10,000.00	10,000.00	10,000		10,000	
5939	Sheffield Parking Lot	10,000.00	10,000.00	10,000		10,000	
5944	Skateboard Park		-	4,000	4,000.00	6,000	
5947	#2 5/3/14 MF Soil Stab. \$81,679	3,679.00	-	4,000	4,000.00	5,000	
5948	Town Share \$22 5/7/16 Siphon			13,000	13,000.00	21,000	
5949	#1 3/29/18 DPW Facility 1st Debt			35,000	35,000.00	64,000	
5950	#1 3/29/18 DPW Facility 2nd Debt					135,000	
	Long Term Principal	407,748.57	410,658.50	478,295	450,318.15	580,976	-

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
751	Long Term Interest						
5910	FSA General Obligation Bond	4,882.50	2,940.00	980	980.00	-	
5916	Multi-Purpose 2006	6,300.00	5,400.00	4,600	2,500.00	3,900	
5920	Police Station 11/15/09	141,200.00	130,800.00	120,000	62,750.00	118,944	
5930	CSO MWPAT #05-22 \$957,448	4,026.22	3,637.42	3,241	3,240.76	2,836	
5930-100	CSO MWPAT #05-22 \$957,448 Adm	301.97	272.81	243	114.02	213	
5931	CSO MWPAT #05-22A \$1,911,052	14,002.41	13,467.98	12,921	12,920.49	12,360	
5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	870.08	836.87	803	931.89	768	
5932	CSO USDA #91-16 \$1,024,000	15,859.33	15,577.42	15,283	15,283.19	10,765	
5933	CSO USDA #92-18 \$958,000	14,728.98	14,485.98	14,233	14,232.95	13,970	
5934	6/2/07 Montague Center Roof \$95,475	2,175.00	1,975.00	1,775	937.50	1,751	
5936	FRCOG Brownfields Loan Interest	2,644.89	2,504.46	2,361	1,204.89	2,213	
5937	Final PSF Interest \$103,000	2,975.00	2,825.00	2,675	1,337.50	2,525	
5938	Sheffield Roof	860.00	645.00	430		215	
5939	Sheffield Parking Lot	860.00	645.00	430		215	
5944	Skateboard Park		-	4,200	2,687.50	2,875	
5947	#2 5/3/14 MF Soil Stab #81,679			3,594	2,308.33	2,445	
5948	Town Share #22 5/7/16 Siphon			26,759	16,927.08	19,138	
5949	#1 3/29/18 DPW Facility 1st Debt			115,970	73,028.16	84,284	
5950	#1 3/29/18 DPW Facility 2nd Debt					188,107	
	Long Term Interest	211,686.38	196,012.94	330,498	211,384.26	467,524	-
752-5922	Interest on ST notes for DPW Facility			60,000		60,000	
752-5925	Interest on Short Term Notes	11,476.39	18,676.84	20,000	7,586.30	20,000	
	Short Term Interest	11,476.39	18,676.84	80,000	7,586.30	80,000	-
	TOTAL DEBT	630,911.34	625,348.28	888,793	669,288.71	1,128,500	1,128,500

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5664	Franklin Regional Council Govts	53,331.00	53,454.00	55,364	41,673.00	55,957	
5665	FRCOG Emerg Communications	6,478.06	6,592.29	6,948	6,947.75	7,455	
5666	FCSWMD	25,109.00	26,171.00	27,254	20,440.50	30,887	
5667	FRCOG REPC	150.00	150.00	150		150	
5670	Veterans' District	14,183.83	14,457.07	14,892	14,985.69	16,730	
TOTAL INTERGOVERNMENTAL		99,251.89	100,824.36	104,608	84,046.94	111,179	111,179

16-Oct updated 5670 per 10/9 proposed assessment
 6-Feb updated 5664 & 5665 with final assessment #

		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5664	Franklin Regional Council Govts	53,454	55,957	2,503	4.68%	assume 3.5% increase
5665	FRCOG Emerg Communications	6,592	7,455	863	13.09%	assume 3.5% increase
5666	FCSWMD	26,171	30,887	4,716	18.02%	FCSWMD new office lease
5667	FRCOG REPC	150	150	-		
5670	Veterans' District	14,457	16,730	2,273	15.72%	increased based on Town EQV

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5170	Non-Contrib Retirement	5,024.76	2,859.88	2,045		2,045	
5171	Retirement	900,214.00	926,159.00	912,706	912,706.00	973,492	
5172	Workers' Compensation	33,882.00	40,175.00	45,000	35,819.26	45,000	
5173	Unemployment Compensation	6,452.90	12,673.77	10,000	-	10,000	
5174	Health Insurance	992,555.93	1,013,426.80	1,181,000	564,430.65	1,186,320	
5175	Life Insurance	14,773.50	15,020.46	17,200	7,767.87	17,200	
5177	Medicare	55,523.24	58,672.80	60,000	31,915.35	64,000	
5179	Ret HIns Other Towns						
	TOTAL PERSONAL SERVICES	2,008,426.33	2,068,987.71	2,227,951	1,552,639.13	2,298,057	-
	TOTAL EMPLOYEE BENEFITS	2,008,426.33	2,068,987.71	2,227,951	1,552,639.13	2,298,057	2,298,057

		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5170	Non-Contrib Retirement	2,045	2,045	-		
5171	Retirement	912,706	973,492	60,786	6.66%	
5172	Workers' Compensation	45,000	45,000	-		
5173	Unemployment Compensation	10,000	10,000	-		
5174	Health Insurance	1,181,000	1,186,320	5,320	0.45%	expected rate increase
5175	Life Insurance	17,200	17,200	-		
5177	Medicare	60,000	64,000	4,000	6.67%	incr based on Hx

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5740	General Insurance	95,065.72	85,911.72	93,275	87,480.47	96,000	
	TOTAL EXPENSES	95,065.72	85,911.72	93,275	87,480.47	96,000	
	TOTAL GENERAL INSURANCE	95,065.72	85,911.72	93,275	87,480.47	96,000	96,000

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5740	General Insurance	93,275	96,000	2,725	2.92%	new DPW and empty old DPW c

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5211	Electricity	8,895.50	10,074.92	12,000	3,204.57	12,000	
5214	Natural Gas	359.33	117.41	1,000	62.55	1,000	
5231	Water	627.00	631.00	1,000	292.00	1,000	
5232	Sewer	496.80	848.98	1,000	571.60	1,200	
5242	Building R & M	20,316.09	30,018.05	30,000	8,461.33	30,000	
5279	Custodial Services	13,000.00	12,000.00	15,000			
5315	Other Professional/Technical	7,721.46	383.00	6,000	138.00	6,000	
5341	Telephone	606.80	643.46		279.46	750	
5420	Office Supplies		-				
5451	Cleaning Supplies	789.61	381.68	1,000		500	
	TOTAL EXPENSES	52,812.59	55,098.50	67,000	13,009.51	52,450	-
5710	Long Term Principal	10,000.00	10,000.00	10,000		10,000	
5711	2006 Bond Prinicipal	15,000.00	15,000.00	15,000	15,000.00	15,000	
5751	Long Term Interest	2,425.00	1,975.00	1,500	750.00	1,000	
5752	2006 Bond Interest	3,100.00	2,500.00	1,900	1,100.00	1,300	
	TOTAL DEBT	30,525.00	29,475.00	28,400	16,850.00	27,300	-
5991	Trans to General Fund (PY Res Fd Trans)						
	TOTAL COLLE	83,337.59	84,573.50	95,400	29,859.51	79,750	79,750

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	
5211	Electricity	12,000	12,000	-		
5214	Natural Gas	1,000	1,000	-		
5231	Water	1,000	1,000	-		
5232	Sewer	1,000	1,200	200	20.00%	cushion against actual
5242	Building R & M	30,000	30,000	-		
5279	Custodial Services	15,000	-	(15,000)	-100.00%	no longer required by contract
5315	Other Professional/Technical	6,000	6,000	-		
5341	Telephone	-	750	750	100.00%	ommitted from FY20 budget in e
5420	Office Supplies	-	-	-		
5451	Cleaning Supplies	1,000	500	(500)	-50.00%	no longer doing routine custodia
5710	Long Term Principal	10,000	10,000	-		
5711	2006 Bond Prinicipal	15,000	15,000	-		
5751	Long Term Interest	1,500	1,000	(500)	-33.33%	as per debt schedule
5752	2006 Bond Interest	1,900	1,300	(600)	-31.58%	as per debt schedule

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5114	Part Time Wages (17 hrs FY19)	19,443.84	19,253.52	21,450	10,287.53	22,869	
5124	PT FCTS Intern		2,588.00	4,500	1,935.50	6,500	
5145	Cell Phone Stipend	300.04	300.04	300	144.25	300	
	TOTAL PERSONAL SERVICES	19,743.88	22,141.56	26,250	12,367.28	29,669	-
5211	Electricity	6,972.68	7,257.31	7,000	2,351.67	1,250	
5214	Natural Gas	892.09	1,148.91	790	1,297.78	950	
5231	Water	259.20	423.90	500	108.50	500	
5241	Building & Grounds R & M	7,969.93	6,357.29	5,000	6,793.18	8,000	
5251	Beacon Lights R & M	553.89	1,161.04	1,550	564.51	2,000	
5275	Snow Removal Services	4,654.92	2,282.03	1,000	1,685.11	1,100	
5302	Legal		140.00	750		-	
5314	Seminars/Training	200.00	46.79	450		500	
5315	Other Professional & Technical	260.00	496.29	500		500	
5341	Telephone/Internet	1,331.16	1,196.72	1,550	492.85	1,650	
5344	Postage	57.59	173.38	100		125	
5345	Advertising		198.29	1,250	893.20	1,250	
5420	Office Supplies	872.64	717.58	750	477.40	800	
5443	Misc. Parts & Accessories	526.35	621.10	550	3,885.95	850	
5500	House Expense	2,520.95	1,284.35	600	439.19	650	
5582	Clothing Allowance		139.00	300	74.97	300	
5710	Travel		205.00	550	545.30	950	
5730	Dues	230.00	255.00	350		400	
5740	Insurance	1,725.00	2,146.00	3,500	1,525.00	4,250	
	TOTAL EXPENSES	29,026.40	26,249.98	27,040	21,134.61	26,025	-
	TOTAL AIRPORT	48,770.28	48,391.54	53,290	33,501.89	55,694	55,694

Staffing - Base Wages excluding Overtime/Shift/Holiday

Date of Hire	Title	Grade/Step	Hrly Rate	Rate #1 Hrs	Total Annual
5/11/2017	Airport Manager 19 hrs/wk	D5	22.71	1,007	22,868.97
	2-step increase for FY21				

FY21 Requested Funding:
54,289.50 Projected Income

1,404.50 Taxation
55,694.00

EXPENDITURES	Budget FY20	Request FY21	\$ Change	% Change	Explanation
5114 Part Time Wages (19 hrs FY14)	21,450	22,869	1,419	6.62%	D3 to D5
5124 Intern	4,500	6,500	2,000	44.44%	16 hr/bi-weekly
5145 Cell Phone Stipend	300	300	-		
5211 Electricity	7,000	1,250	(5,750)	-82.14%	new solar
5214 Natural Gas	790	950	160	20.25%	cost to heat/equip
5231 Water	500	500	-		
5241 Building & Grounds R & M	5,000	8,000	3,000	60.00%	repairs
5251 Beacon Lights R & M	1,550	2,000	450	29.03%	continue LED replacement
5275 Snow Removal Services	1,000	1,100	100	10.00%	
5302 Legal	750	-	(750)	-100.00%	no need
5314 Seminars/Training	450	500	50	11.11%	
5315 Other Professional & Technical	500	500	-		
5341 Telephone	1,550	1,650	100	6.45%	
5344 Postage	100	125	25	25.00%	bills to be mailed
5345 Advertising	1,250	1,250	-		
5420 Office Supplies	750	800	50	6.67%	
5443 Misc. Parts & Accessories	550	850	300	54.55%	replace stock items
5500 House Expense	600	650	50	8.33%	
5582 Clothing Allowance	300	300			
5710 Travel	550	950	400	72.73%	additional meetings
5730 Dues	350	400	50	14.29%	
5740 Insurance	3,500	4,250	750	21.43%	increase coverage limits

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 WPCF Supt Request	FY21 BOS & Fin Comm Recommend
5110	Regular Wages	364,652.43	363,005.83	386,022	183,472.19	398,012	
5132	Overtime	37,781.25	37,235.25	40,000	17,994.66	45,000	
5140	Other Wages	11,132.47	10,978.62	11,770	6,476.47	14,000	
5193	Vacation Buy Back	3,999.44	-		1,022.80		
5194	Sick Leave Buy Back		-		3,500.00		
	TOTAL PERSONAL SERVICES	417,565.59	411,219.70	437,792	212,466.12	457,012	457,012
5211	Electricity TP	148,421.29	131,404.39	160,000	55,905.39	140,000	
5211.1	Electricity PS	20,107.81	22,051.08	20,000	9,199.12	23,000	
5213	Heating Oil	14,721.35	16,367.06	15,000	13,620.00	16,000	
5280	Solid Waste Disposal	347,935.71	245,056.56	155,000	133,466.01	170,000	
5300	Professional Services	72,531.63	119,904.53	90,000	40,429.24	90,000	
5310	Safety Expenses	6,258.04	7,562.31	6,000	1,890.47	6,000	
5320	Professional Development	2,304.76	3,057.15	5,000	3,488.94	5,000	
5340	Office	6,947.79	5,122.66	5,500	2,343.32	5,500	
5360	Grounds	833.51	2,535.92	3,000	57.57	4,000	
5370	Buildings	11,041.44	3,300.07	15,000	625.31	18,000	
5380	Vehicles	3,482.22	2,718.38	5,000	2,739.66	6,000	
5390	Equipment	83,636.39	108,153.09	100,000	81,627.11	120,000	
5410	Pump Station	19,472.38	31,174.57	15,000	34,174.62	30,000	
5430	CSO	705.00	2,195.85	20,000	6,425.00	20,000	
5440	Operational Supplies	26,522.48	47,745.72	35,000	14,787.71	35,000	
5450	Sludge Equipment	10,008.66	2,276.17	20,000	14,039.39	20,000	
5470	Chemicals (orig budg incl in 5280, 5440)		29,042.00	60,000	22,900.94	60,000	
5582	Uniforms/Clothing	1,023.51	220.23	2,750	514.68	4,000	
5740	General Insurance	10,436.00	17,776.00	11,000	18,246.73	20,000	
5790	Town Overhead	46,615.00	48,296.00	48,712		51,506	
5791	TFFD Overhead	5,500.00	5,500.00	7,000	5,500.00	5,500	

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 WPCF Supt Request	FY21 BOS & Fin Comm Recommend
5795	Millers Falls Assessment	203,703.14	208,795.72	205,000	160,511.25	220,000	
5796	Millers Falls Overage Charge		51,870.41			59,245	
	Industrial Park Emergency						
	TOTAL EXPENSES	1,042,208.11	1,112,125.87	1,003,962	622,492.46	1,128,751	1,128,751
	TOTAL WPCF	1,459,773.70	1,523,345.57	1,441,754	834,958.58	1,585,763	1,585,763

Staffing - Base Wages excluding Overtime/Shift/Holiday

Proposed Staffing

Date of Hire	Title	Grade/Step	Annual/Hrly Rate	Rate #1 Wks/Hrs	Total Annual	Yrs Svc FY21	Longevity
3/30/2020	Superintendent	CL H5	83,841.00		83,841.00		
7/1/2020	Admin Asst	B2	17.99	1,044	18,781.56		
7/9/2018	Chief Operator	KB F3	28.30	2,088	59,090.40	2	
10/1/2015	Lead Operator	JR E5	24.64	2,088	51,448.32	5	100
4/11/2012	Lead Mechanic	TP E9	26.94	2,088	56,250.72	9	100
9/17/2018	Wastewater Tech	TL D10	25.45	2,088	53,139.60	2	
5/20/2019	Laborer	PM B2	18.07	2,088	37,730.16	1	
	Laborer	AK B2	18.07	2,088	37,730.16		
	Temporary Wages				398,011.92		

Note: Verizon Wireless pays for 2 cell phones (used by on call staff instead of pagers) and the service for the tablet (used in the field)

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 WPCF Supt Request	FY21 BOS & Fin Comm Recommend
EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation	
5110	Regular Wages	386,022	398,012	11,990	3.11%	% pay increase	
5132	Overtime	40,000	45,000	5,000	12.50%	based on this year's use	
5140	Other Wages	11,770	14,000	2,230	18.95%	based on this year's use	
5193	Vacation Buy Back	-	-	-			
5194	Sick Leave Buy Back	-	-	-			
5211	Electricity TP	160,000	140,000	(20,000)	-12.50%	based on this year's use	
5211.1	Electricity PS	20,000	23,000	3,000	15.00%	based on this year's use	
5213	Heating Oil	15,000	16,000	1,000	6.67%	based on 2019 actual cost	
5280	Solid Waste Disposal	155,000	170,000	15,000	9.68%	anticipated incr in disposal cost	
5300	Professional Services	90,000	90,000	-			
5310	Safety Expenses	6,000	6,000	-			
5320	Professional Development	5,000	5,000	-			
5340	Office	5,500	5,500	-			
5360	Grounds	3,000	4,000	1,000	33.33%		
5370	Buildings	15,000	18,000	3,000	20.00%		
5380	Vehicles	5,000	6,000	1,000	20.00%		
5390	Equipment	100,000	120,000	20,000	20.00%	aging equip needs replacement	
5410	Pump Station	15,000	30,000	15,000	100.00%	based on 2019 actual cost	
5430	CSO	20,000	20,000	-			
5440	Operational Supplies	35,000	35,000	-			
5450	Sludge Equipment	20,000	20,000	-			
5470	Chemicals (orig budg incl in 5280, 5440)	60,000	60,000				
5582	Uniforms/Clothing	2,750	4,000	1,250	45.45%	increase per new contract	
5740	General Insurance	11,000	20,000	9,000	81.82%		
5790	Town Overhead	48,712	51,506	2,794	5.74%		
5791	TFFD Overhead	7,000	5,500	(1,500)	-21.43%		

	Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 WPCF Supt Request	FY21 BOS & Fin Comm Recommend
EXPENDITURES						
5795 Millers Falls Assessment	205,000	220,000	15,000	7.32%		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5112	F/T Wages	11,085.96	12,666.61	21,300	74.80	21,300	
5132	F/T Wages OT	2,301.96	6,062.31	2,500	170.37	2,500	
5142	Shift Differential	433.84	541.12	1,000	10.63	1,000	
	TOTAL PERSONAL SERVICES	13,821.76	19,270.04	24,800	255.80	24,800	24,800
5249	Other Repairs		-	1,000		1,000	
5252	Collection System		-	4,500	1,140.00	4,500	
5271	Easements	100.00	100.00	500	100.00	500	
5277	Rental/Lease Vehicles		-	1,000		1,000	
5283	Other Equipment		-	1,000		1,000	
5303	Engineering/Architectual		-	300		300	
5443	Misc. Parts/Accessories	5,197.70	7,617.74	5,000	1,820.48	5,000	
5530	Public Works Supplies	38.25	-	4,700		4,700	
	TOTAL EXPENSES	5,335.95	7,717.74	18,000	3,060.48	18,000	18,000
5800	Capital Outlay		-	8,000		8,000	
	TOTAL CAPITAL OUTLAY	-	-	8,000	-	8,000	8,000
	TOTAL WPCF HWY SUBSIDIARY	19,157.71	26,987.78	50,800	3,316.28	50,800	50,800

EXPENDITURES		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5112	F/T Wages	21,300	21,300.00	-		
5132	F/T Wages OT	2,500	2,500.00	-		
5142	Shift Differential	1,000	1,000.00	-		
5249	Other Repairs	1,000	1,000.00	-		
5252	Collection System	4,500	4,500.00	-		
5271	Easements	500	500.00	-		
5277	Rental/Lease Vehicles	1,000	1,000.00	-		
5283	Other Equipment	1,000	1,000.00	-		
5303	Engineering/Architectual	300	300.00	-		
5443	Misc. Parts/Accessories	5,000	5,000.00	-		
5530	Public Works Supplies	4,700	4,700.00	-		
5800	Capital Outlay	8,000	8,000.00	-		
		-	-	-		

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
	Long Term Principal						
710-5912	\$589,000 6-15-03 Multi Article	30,000.00	30,000.00	30,000		25,000	
710-5913	Acquire 46 Greenfield Rd	5,000.00	5,000.00	5,000		5,000	
710-5915	CSO MWPAT #01-33 \$179,059	5,166.82	-			-	
710-5919	WPCF Gen Obligation 2006	15,000.00	15,000.00	15,000	15,000.00	15,000	
710-5930	CSO MWPAT #05-22 \$957,448	28,869.00	29,452.20	30,047	30,047.40	31,141	
710-5931	CSO MWPAT #05-22A \$1,911,052	32,807.40	33,609.60	34,430	34,430.40	35,272	
710-5932	CSO USDA #91-16 \$1,024,000	9,665.21	10,088.06	10,530	10,529.42	12,000	
710-5933	CSO USDA #92-18 \$958,000	8,836.51	9,201.03	9,581	9,580.57	9,976	
710-5934	MWPAT #94-26 \$907,181		-			-	
710-5940	Sewer Repair \$1,550,000 7/22/14		60,000.00	65,000		65,000	
710-5941	#17 Pump Stations CWP-14-28 \$1.6M	60,000.00	-	64,036	64,036.00	65,428	
710-5942	#16 5/3/14 Sewer Lines \$160K		-	2,000	2,000.00	4,000	
710-5943	#12 5/2/15 Sewer Lines \$385k		-	5,000	5,000.00	10,000	
710-5945	#30 5/6/17 Sewer Lines \$385		-	5,000	5,000.00	10,000	
710-5946	#15 9/12/13 Sewer Lines	5,000.00	-	1,000	1,000.00	3,000	
710-5947	#17 5/3/14 PS #2			5,000	5,000.00	10,000	
710-5948	WPCF Share #22 5/7/16 Siphon			1,000	1,000.00	2,000	
710-5950	Solar Array Principal						
						-	
	WPCF General Obligation Bonds (Excess)						
	Long Term Principal	200,344.94	192,350.89	282,624	182,623.79	302,817	-

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
	Long Term Interest						
751-5912	\$589,000 6-15-03 Multi Article	8,025.00	6,675.00	5,250	2,625.00	3,750	
751-5913	Acquire 46 Greenfield Rd	1,212.50	987.50	750	375.00	500	
751-5915	CSO MWPAT #01-33 \$179,059	9,695.77	-			-	
751-5915-100	CSO MWPAT #01-33 \$179,059 Admn	11.15	-			-	
751-5919	WPCF Gen Obligation 2006	4,500.00	3,900.00	3,300	1,800.00	2,700	
751-5930	CSO MWPAT #05-22 \$957,448	6,039.35	5,456.13	4,861	4,861.13	4,255	
751-5930-100	CSO MWPAT #05-22 \$957,448 Adm	452.95	409.21	365	364.58	319	
751-5931	CSO MWPAT #05-22A \$1,911,052	21,003.63	20,201.97	19,381	19,380.72	18,540	
751-5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	1,305.11	1,255.30	1,205	1,204.27	1,152	
751-5932	CSO USDA #91-16 \$1,024,000	23,788.99	23,366.14	22,925	22,924.78	16,148	
751-5933	CSO USDA #92-18 \$958,000	22,093.47	21,728.97	21,350	21,349.43	20,954	
751-5934	MWPAT #94-26 \$907,181		-			-	
751-5934-100	MWPAT #94-26 \$907,181 Admn		-			-	
751-5940	Sewer Repair \$1,550,000 7/22/14	49,100.00	47,299.25	45,500	22,750.00	43,550	
751-5941	#17 Pump Stations CWP-14-28 \$1.6M		10,817.49	31,021	32,207.87	29,726	
751-5941-100	Pump Stations CWP-14-28 \$1.6M Admn		8,726.55	2,327	1,139.26	2,229	
751-5942	#16 5/3/14 Sewer Lines \$160K		-	7,139	4,492.71	5,192	
751-5943	#12 5/2/15 Sewer Lines \$385k		-	17,480	11,003.12	12,704	
751-5945	#30 5/6/17 Sewer Lines \$385			16,835	10,600.00	12,220	
751-5946	#15 9/12/13 Sewer Lines			4,640	2,915.62	3,374	
710-5947	#17 5/3/14 PS #2			18,190	11,446.87	13,237	
710-5948	WPCF Share #22 5/7/16 Siphon		0.75	3,020	1,903.12	2,184	
710-5950	Solar Array Interest					-	
	Long Term Interest	147,227.92	150,824.26	225,539	173,343.48	192,734	-
752-5925	Interest on Short Term Notes	16,073.39	19,952.82	25,000		25,000	
	Short Term Interest	16,073.39	19,952.82	25,000	-	25,000	-
	TOTAL WPCF DEBT	363,646.25	363,127.97	533,163	355,967.27	520,551	520,551

EXPENDITURES		Actual FY2018	Actual FY2019	Budget FY20	Expended thru 12/31/2019	FY21 Level Services Request	FY21 BOS & Fin Comm Recommend
5171	Retirement	77,869.00	80,202.00	93,202	93,202.00	85,342	
5172	Workers' Compensation	9,162.00	9,590.00	10,000	8,027.74	17,000	
5173	Unemployment Compensation		-	28,000		28,000	
5174	Health Insurance	130,930.22	139,043.88	141,000	71,718.59	153,912	
5175	Life Insurance	727.04	431.68	1,000	541.29	1,000	
5176	Medicare	5,692.45	5,390.92	6,500	3,066.97	6,700	
	TOTAL PERSONAL SERVICES	224,380.71	234,658.48	279,702	176,556.59	291,954	-
	TOTAL WPCF BENEFITS	224,380.71	234,658.48	279,702	176,556.59	291,954	291,954

27-Jan rec'd revised 5174 - no rate increases

17-Dec added additional benefits for new AA. \$18,850 Hins, increased Medicare, life ins ok as is.

		Budget FY20	Request FY21	\$ Change	% Change	Explanation
5171	Retirement	93,202	85,342	(7,860)	-8.43%	reduced staff included in assess
5172	Workers' Compensation	10,000	17,000	7,000	70.00%	based on expected final FY20 cc
5173	Unemployment Compensation	28,000	28,000	-		
5174	Health Insurance	141,000	153,912	12,912	9.16%	anticipated rate increase, add be
5175	Life Insurance	1,000	1,000	-		
5176	Medicare	6,500	6,700	200	3.08%	

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From BOA Schedule DE-1, Debt Exclusion Form

Excludes adjustments

Ballot Date	Ballot Date/Purpose	Date Issued	T/P	FY20 Net Excluded Debt Service	FY2020 Gross Debt Expended	FY21 Gross Excludable Debt Service	Reimb/ Adjust.	FY21 Net Excluded Debt Service
5/17/1983	Landfill Closure	9/1/1999	P	35,980.00				-
1/22/2001	TFHS/GFMS Renovation	7/15/2006	P	129,002.00		123,615.00		123,615.00
	GMRSD Windows FY18			64,914.00		63,276.00		63,276.00
8/1/2005	CSO #16 6/9/05 \$957,448	12/14/2006	P	23,273.00		23,596.00		23,596.00
8/1/2005	CSO #16 6/9/05 \$1,911,052	12/18/2007	P	35,875.00		35,874.00		35,874.00
8/1/2005	CSO #16 6/9/05 \$1,024,000	11/16/2007	P	22,303.00		18,765.00		18,765.00
8/1/2005	CSO #16 6/9/05 \$958,000	1/22/2009	P	20,620.00		20,621.00		20,621.00
11/6/2007	Police Station \$4,999,525	11/24/2009	P	395,000.00		360,392.00		360,392.00
	Police Station \$103,000			7,675.00		7,525.00		7,525.00
5/21/2018	#1 3/29/18 DPW Facility		P	150,970.00		148,284.00		148,284.00
5/21/2018	#1 3/29/18 DPW Facility		P			323,107.00		323,107.00
2016	Town Share (90%) Storm Drain		T			40,138.00		40,138.00

14-Nov updated GM debt per JB		885,612.00		1,165,193.00		1,165,193.00
	Town	691,696.00		978,302.00		978,302.00
	GMRSD	193,916.00		186,891.00		186,891.00
	Total	885,612.00		1,165,193.00		1,165,193.00
	Allocation var to Total	-		-		-

Police Wage Scale
Fiscal Year 2021 Base Wages

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FY21= FY20, 0%, new step								
Hourly								
Steps	1	2	3	4	5	6	7	
Patrol	22.95	23.86	24.82	25.82	26.85	27.93	29.03	30.19
Detective	24.87	25.87	26.90	27.98	29.09	30.26	31.48	32.74
Steps				<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
Sergeant					31.05	32.29	33.57	34.91
Staff Sergeant					34.46	35.85	37.28	<u>38.77</u>

Fiscal Year 2020 Base Wages

FY20= Final FY19 HD + 1.5%							
Hourly							
Steps	1	2	3	4	5	6	7
Patrol	22.95	23.86	24.82	25.82	26.85	27.93	29.03
Detective	24.87	25.87	26.90	27.98	29.09	30.26	31.48
Steps				<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
Sergeant				29.84	31.05	32.29	33.57
Staff Sergeant				33.14	34.46	35.85	37.28

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FY21

Includes 1.5 % Adjustment

Grade	Steps								
	1	2	3	4	5	6	7	8	9
A	14.96	15.33	15.71	16.12	16.49	16.93	17.31	17.69	18.04
B	17.64	18.07	18.52	18.99	19.46	19.95	20.46	20.85	21.28
C	18.98	19.45	19.93	20.44	20.93	21.48	22.00	22.45	22.89
D	20.68	21.19	21.73	22.26	22.82	23.41	23.99	24.46	24.96
E	22.31	22.88	23.46	24.05	24.64	25.25	25.89	26.40	26.94

FY22

Includes 1.5 % Adjustment

Grade	Steps								
	1	2	3	4	5	6	7	8	9
A	15.18	15.56	15.95	16.36	16.74	17.18	17.57	17.96	18.31
B	17.90	18.34	18.80	19.27	19.75	20.25	20.77	21.16	21.60
C	19.26	19.74	20.23	20.75	21.24	21.80	22.33	22.79	23.23
D	20.99	21.51	22.06	22.59	23.16	23.76	24.35	24.83	25.33
E	22.64	23.22	23.81	24.41	25.01	25.63	26.28	26.80	27.34

10
18.41
21.71
23.35
25.45
27.48

10
18.69
22.04
23.70
25.83
27.89

FY20 NAGE and Non-Union Wage Scale = FY19+1% + new step (2.5%)

Grade	Steps									
	1	2	3	4	5	6	7	8	9	10
A		15.03	15.40	15.81	16.17	16.59	16.97	17.34	17.69	18.05
B		17.72	18.16	18.61	19.08	19.56	20.06	20.44	20.87	21.28
C		19.07	19.54	20.04	20.52	21.06	21.56	22.01	22.44	22.89
D		20.78	21.30	21.83	22.37	22.95	23.52	23.98	24.47	24.95
E		22.43	23.00	23.57	24.16	24.76	25.38	25.89	26.41	26.94
F		56,791	58,209	59,665	61,157	62,687	63,939	65,219	66,522	67,852
G		60,346	61,855	63,401	64,985	66,611	67,944	69,301	70,688	72,102
G+8.5%						36.59	37.33	38.07	38.83	39.61
H		76,703	78,620	80,588	82,602	84,668	86,784	88,520	90,289	92,095
I		84,373	86,484	88,646	90,861	93,132	95,460	97,371	99,317	101,304
J		92,811	95,133	97,510	99,948	102,447	105,008	107,106	109,250	111,435

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NAGE Yrs	Other Amount
5	300
10	500
15	800
20	900
25	1000
30	1100

NEPBA Yrs	Police	If hired before 7/2/04, or before 6/30/93, or between dates with no incentive
2	300	
5	400	
10	500	
15	600	
20	700	
25	800	
30	900	

UE Yrs	DPW/Sewer
5	200
10	300
15	400
20	500
25	600
30	700

General Category: Debt Service

TOWN 40%		FY21	FY22	FY23	FY24
EXPENDITURES					
710	Long Term Principal				
5930	CSO MWPAT #05-22 \$957,448	20,760	20,849	21,270	21,700
5931	CSO MWPAT #05-22A \$1,911,052	23,514	24,089	24,678	25,281
5932	CSO USDA #91-16 \$1,024,000	8,000	8,000	8,000	10,000
5933	CSO USDA #92-18 \$958,000	6,651	6,925	7,211	7,508
	Long Term Principal	58,925	59,863	61,159	64,489
751	Long Term Interest				
5930	CSO MWPAT #05-22 \$957,448	2,836	2,424	2,002	1,572
5930-100	CSO MWPAT #05-22 \$957,448 Adm	213	182	150	118
5931	CSO MWPAT #05-22A \$1,911,052	12,360	11,785	11,197	10,594
5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	768	732	696	658
5932	CSO USDA #91-16 \$1,024,000	10,765	10,103	9,703	9,303
5933	CSO USDA #92-18 \$958,000	13,970	13,695	13,410	13,112
	Long Term Interest	40,912	38,921	37,158	35,357
	Total Town	99,837	98,784	98,317	99,846

WPCF 60%		FY21	FY22	FY23	FY24
EXPENDITURES					
710	Long Term Principal				
5930	CSO MWPAT #05-22 \$957,448	31,141	31,274	31,906	32,550
5931	CSO MWPAT #05-22A \$1,911,052	35,272	36,134	37,016	37,921
5932	CSO USDA #91-16 \$1,024,000	12,000	12,000	12,000	15,000
5933	CSO USDA #92-18 \$958,000	9,976	10,388	10,816	11,262
	Long Term Principal	88,389	89,796	91,738	96,733
751	Long Term Interest				
5930	CSO MWPAT #05-22 \$957,448	4,255	3,635	3,004	2,359
5930-100	CSO MWPAT #05-22 \$957,448 Adm	319	273	226	177
5931	CSO MWPAT #05-22A \$1,911,052	18,540	17,678	16,795	15,890
5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	1,152	1,099	1,044	988
5932	CSO USDA #91-16 \$1,024,000	16,148	15,154	14,554	13,954
5933	CSO USDA #92-18 \$958,000	20,954	20,543	20,114	19,669
	Long Term Interest	61,368	58,382	55,737	53,037
	Total Sewer	149,757	148,178	147,475	149,770

TOTALS		FY21	FY22	FY23	FY24
EXPENDITURES					
710	Long Term Principal				
5930	CSO MWPAT #05-22 \$957,448	51,901	52,123	53,176	54,250
5931	CSO MWPAT #05-22A \$1,911,052	58,786	60,223	61,694	63,202
5932	CSO USDA #91-16 \$1,024,000	20,000	20,000	20,000	25,000
5933	CSO USDA #92-18 \$958,000	16,627	17,313	18,027	18,770
	Long Term Principal	147,314	149,659	152,897	161,222
751	Long Term Interest				
5930	CSO MWPAT #05-22 \$957,448	7,091	6,059	5,006	3,931
5930-100	CSO MWPAT #05-22 \$957,448 Adm	532	455	376	295
5931	CSO MWPAT #05-22A \$1,911,052	30,900	29,463	27,992	26,484
5931-100	CSO MWPAT #05-22A \$1,911,052 Adm	1,920	1,831	1,740	1,646
5932	CSO USDA #91-16 \$1,024,000	26,913	25,257	24,257	23,257
5933	CSO USDA #92-18 \$958,000	34,924	34,238	33,524	32,781
	Long Term Interest	102,280	97,303	92,895	88,394
	Total Debt	249,594	246,962	245,792	249,616

Total Town	99,837	98,784	98,317	99,846
Total Sewer	<u>149,757</u>	<u>148,178</u>	<u>147,475</u>	<u>149,770</u>
Total Debt	249,594	246,962	245,792	249,616
Variance	-	-	-	-

FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
22,138	22,586	23,042	-	-	-	-	-
25,898	26,531	27,180	27,844	28,524	29,221	29,935	30,667
10,000	10,000	10,000	12,000	12,000	12,000	14,000	14,000
7,818	8,140	8,476	8,826	9,190	9,569	9,964	10,374
65,854	67,257	68,698	48,670	49,714	50,790	53,899	55,041
1,134	687	231	-	-	-	-	-
85	52	178	-	-	-	-	-
9,976	9,343	8,695	8,030	7,350	6,653	5,939	5,208
580	581	540	499	457	414	369	324
8,803	8,303	7,803	7,303	6,703	6,103	5,503	5,223
12,802	12,480	12,144	11,795	11,431	11,052	10,657	10,246
33,380	31,446	29,591	27,627	25,941	24,222	22,468	21,001
99,234	98,703	98,289	76,297	75,655	75,012	76,367	76,042

FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
33,208	33,878	34,563	-	-	-	-	-
38,848	39,797	40,769	41,765	42,786	43,832	44,903	46,000
15,000	15,000	15,000	18,000	18,000	18,000	21,000	21,000
11,727	12,211	12,714	13,238	13,784	14,353	14,945	15,562
98,783	100,886	103,046	73,003	74,570	76,185	80,848	82,562
1,701	1,030	346	-	-	-	-	-
128	77	266	-	-	-	-	-
14,964	14,015	13,042	12,046	11,026	9,980	8,909	7,812
870	871	811	749	685	620	554	485
13,204	12,454	11,704	10,954	10,054	9,154	8,254	7,834
19,204	18,720	18,217	17,692	17,146	16,577	15,985	15,369
50,071	47,167	44,386	41,441	38,911	36,331	33,702	31,500
148,854	148,053	147,432	114,444	113,481	112,516	114,550	114,062

FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32
55,346	56,464	57,605					
64,746	66,328	67,949	69,609	71,310	73,053	74,838	76,667
25,000	25,000	25,000	30,000	30,000	30,000	35,000	35,000
19,545	20,351	21,190	22,064	22,974	23,922	24,909	25,936
164,637	168,143	171,744	121,673	124,284	126,975	134,747	137,603
2,835	1,717	577					
213	129	444					
24,940	23,358	21,737	20,076	18,376	16,633	14,848	13,020
1,450	1,452	1,351	1,248	1,142	1,034	923	809
22,007	20,757	19,507	18,257	16,757	15,257	13,757	13,057
32,006	31,200	30,361	29,487	28,577	27,629	26,642	25,615
83,451	78,613	73,977	69,068	64,852	60,553	56,170	52,501
248,088	246,756	245,721	190,741	189,136	187,528	190,917	190,104

99,234	98,703	98,289	76,297	75,655	75,012	76,367	76,042
<u>148,854</u>	<u>148,053</u>	<u>147,432</u>	<u>114,444</u>	<u>113,481</u>	<u>112,516</u>	<u>114,550</u>	<u>114,062</u>
248,088	246,756	245,721	190,741	189,136	187,528	190,917	190,104

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FY33	FY34	FY35	FY36	FY37	FY38	FY39	FY40	FY41
-	-	-	-	-	-	-	-	-
31,416	32,184	32,970	33,776	34,601	35,446	-	-	-
14,000	14,000	14,000	14,000	14,000	16,000	16,000	16,000	16,000
10,802	11,248	11,712	12,195	12,698	13,222	13,767	14,335	14,927
56,218	57,432	58,682	59,971	61,299	64,668	29,767	30,335	30,927
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
4,458	3,691	2,904	2,099	1,274	428	-	-	-
277	230	181	131	79	27	-	-	-
4,943	4,663	4,365	4,068	3,753	3,420	3,040	2,660	2,260
9,818	9,372	8,908	8,425	7,922	7,398	6,853	6,285	5,694
19,496	17,956	16,358	14,723	13,028	11,273	9,893	8,945	7,954
75,714	75,388	75,040	74,694	74,327	75,941	39,660	39,280	38,881

FY33	FY34	FY35	FY36	FY37	FY38	FY39	FY40	FY41
-	-	-	-	-	-	-	-	-
47,124	48,275	49,455	50,663	51,901	53,170	-	-	-
21,000	21,000	21,000	21,000	21,000	24,000	24,000	24,000	24,000
16,204	16,872	17,568	18,293	19,048	19,833	20,651	21,503	22,390
84,328	86,147	88,023	89,956	91,949	97,003	44,651	45,503	46,390
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
6,688	5,536	4,357	3,148	1,910	642	-	-	-
416	344	271	196	119	40	-	-	-
7,414	6,994	6,548	6,101	5,629	5,130	4,560	3,990	3,390
14,727	14,059	13,363	12,638	11,883	11,098	10,280	9,428	8,540
29,245	26,933	24,539	22,083	19,541	16,910	14,840	13,418	11,930
113,573	113,080	112,562	112,039	111,490	113,913	59,491	58,921	58,320

FY33	FY34	FY35	FY36	FY37	FY38	FY39	FY40	FY41
78,540	80,459	82,425	84,439	86,502	88,616			
35,000	35,000	35,000	35,000	35,000	40,000	40,000	40,000	40,000
27,006	28,120	29,280	30,488	31,746	33,055	34,418	35,838	37,317
140,546	143,579	146,705	149,927	153,248	161,671	74,418	75,838	77,317
11,146	9,227	7,261	5,247	3,184	1,070			
693	574	452	327	198	67			
12,357	11,657	10,913	10,169	9,382	8,550	7,600	6,650	5,650
24,545	23,431	22,271	21,063	19,805	18,496	17,133	15,713	14,234
48,741	44,889	40,897	36,806	32,569	28,183	24,733	22,363	19,884
189,287	188,468	187,602	186,733	185,817	189,854	99,151	98,201	97,201

75,714	75,388	75,040	74,694	74,327	75,941	39,660	39,280	38,881
<u>113,573</u>	<u>113,080</u>	<u>112,562</u>	<u>112,039</u>	<u>111,490</u>	<u>113,913</u>	<u>59,491</u>	<u>58,921</u>	<u>58,320</u>
189,287	188,468	187,602	186,733	185,817	189,854	99,151	98,201	97,201

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FY42	FY43	FY44	FY45	FY46	FY47	FY48	FY49	FY50
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
16,000	18,000	18,000	18,000	-	-	-	-	-
15,542	16,184	16,851	17,546	18,270	19,024	19,685	-	-
31,542	34,184	34,851	35,546	18,270	19,024	19,685	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
1,860	1,440	968	495	-	-	-	-	-
5,078	4,437	3,769	3,074	1,150	1,597	812	-	-
6,938	5,877	4,737	3,569	1,150	1,597	812	-	-
38,480	40,061	39,588	39,115	19,420	20,621	20,497	-	-

FY42	FY43	FY44	FY45	FY46	FY47	FY48	FY49	FY50
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
24,000	27,000	27,000	27,000	-	-	-	-	-
23,314	24,275	25,277	26,319	27,405	28,535	29,528	-	-
47,314	51,275	52,277	53,319	27,405	28,535	29,528	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
2,790	2,160	1,451	743	-	-	-	-	-
7,617	6,655	5,654	4,612	1,726	2,395	1,218	-	-
10,407	8,815	7,105	5,355	1,726	2,395	1,218	-	-
57,721	60,090	59,382	58,674	29,131	30,930	30,746	-	-

EXPENDITURES	FY19	FY20	FY21	FY22	FY23
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	37,940	35,980	-	-	-
Multi-Purpose 2006	25,400	24,600	18,900	18,300	17,700
Police Station 11/15/09	395,800	395,000	398,700	396,900	399,600
CSO MWPAT #05-22 \$957,448	23,546	23,516	23,809	23,455	23,422
CSO MWPAT #05-22A \$1,911,052	36,711	36,678	36,642	36,606	36,571
CSO USDA #91-16 \$1,024,000	22,304	22,303	22,303	22,303	22,303
CSO USDA #92-18 \$958,000	20,620	20,620	20,621	20,620	20,621
6/2/07 Montague Center Roof \$95,475	6,975	6,775	6,575	6,375	6,175
FRCOG Brownfields Loan Principal	8,263	8,263	8,263	8,263	8,263
Final PSF Prinicipal \$103,000	7,825	7,675	7,525	7,375	7,225
Sheffield Roof	10,645	10,430	10,215	-	-
Sheffield Parking Lot	10,645	10,430	10,215	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	3,100	-	-	-	-
	-				
School Building project (est @93%)	132,560	128,312	124,016	119,719	115,325
School Windows	66,552	64,914	63,276	61,638	-
Total Town Debt Service	808,886	795,496	751,060	721,554	657,205
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	36,675	35,250	28,750	27,500	26,250
Acquire 46 Greenfield Rd	5,988	5,750	5,500	5,250	-
WPCF Gen Obligation 2006	18,900	15,000	15,000	10,000	10,000
CSO MWPAT #05-22 \$957,448	35,318	35,273	35,715	35,182	35,136
CSO MWPAT #05-22A \$1,911,052	55,068	55,016	54,964	54,911	54,855
CSO USDA #91-16 \$1,024,000	33,454	33,455	33,455	33,454	33,455
CSO USDA #92-18 \$958,000	30,931	35,583	34,924	34,238	33,524
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	107,300	110,500	108,550	111,600	109,500
Pump Stations CWP-14-28 \$1.9M	101,503	98,088	98,103	98,118	98,134
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	5,000	-	-	-	-
Total Sewer Debt	430,137	423,915	414,961	410,253	400,854
GRAND TOTAL LT DEBT SERVICE	1,239,023	1,219,411	1,166,021	1,131,807	1,058,059

EXPENDITURES	FY24	FY25	FY26	FY27	FY28
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	-	-	-	-	-
Multi-Purpose 2006	17,100	16,500	15,900	15,300	-
Police Station 11/15/09	401,700	403,200	403,200	401,663	414,113
CSO MWPAT #05-22 \$957,448	23,390	23,357	23,325	23,451	-
CSO MWPAT #05-22A \$1,911,052	36,533	36,454	36,455	36,415	36,374
CSO USDA #91-16 \$1,024,000	22,303	22,304	22,303	22,303	22,304
CSO USDA #92-18 \$958,000	20,620	20,620	20,620	20,620	20,621
6/2/07 Montague Center Roof \$95,475	5,975	5,775	5,563	5,338	5,113
FRCOG Brownfields Loan Principal	8,263	8,263	8,264	8,263	8,263
Final PSF Prinicipal \$103,000	7,075	6,925	6,738	6,550	6,363
Sheffield Roof	-	-	-	-	-
Sheffield Parking Lot	-	-	-	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	-	-	-	-	-
School Building project (est @93%)	110,930	106,536	102,142	-	-
School Windows	-	-	-	-	-
Total Town Debt Service	653,889	649,934	644,510	539,903	513,151
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	-	-	-	-	-
Acquire 46 Greenfield Rd	-	-	-	-	-
WPCF Gen Obligation 2006	10,000	10,000	10,000	10,000	-
CSO MWPAT #05-22 \$957,448	35,086	35,037	34,985	35,175	-
CSO MWPAT #05-22A \$1,911,052	54,799	54,682	54,683	54,622	54,560
CSO USDA #91-16 \$1,024,000	33,455	33,454	33,455	33,455	33,454
CSO USDA #92-18 \$958,000	32,781	32,006	31,200	30,361	29,487
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	112,400	110,150	112,338	109,338	111,338
Pump Stations CWP-14-28 \$1.9M	98,150	98,166	98,184	98,201	98,218
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	-	-	-	-	-
Total Sewer Debt	376,671	373,495	374,845	371,152	327,057
GRAND TOTAL LT DEBT SERVICE	1,030,560	1,023,429	1,019,355	911,055	840,208

EXPENDITURES	FY29	FY30	FY31	FY32	FY33
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	-	-	-	-	-
Multi-Purpose 2006	-	-	-	-	-
Police Station 11/15/09	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	36,331	36,288	36,243	36,199	36,151
CSO USDA #91-16 \$1,024,000	22,303	22,304	22,303	22,303	22,303
CSO USDA #92-18 \$958,000	20,621	20,621	20,621	20,620	20,620
6/2/07 Montague Center Roof \$95,475	-	-	-	-	-
FRCOG Brownfields Loan Principal	8,263	8,263	8,263	8,264	8,263
Final PSF Principal \$103,000	6,175	5,988	5,800	5,600	5,400
Sheffield Roof	-	-	-	-	-
Sheffield Parking Lot	-	-	-	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	-	-	-	-	-
School Building project (est @93%)	-	-	-	-	-
School Windows	-	-	-	-	-
Total Town Debt Service	93,693	93,464	93,230	92,986	92,737
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	-	-	-	-	-
Acquire 46 Greenfield Rd	-	-	-	-	-
WPCF Gen Obligation 2006	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	54,497	54,432	54,366	54,297	54,228
CSO USDA #91-16 \$1,024,000	33,455	33,454	33,454	33,455	33,455
CSO USDA #92-18 \$958,000	28,577	27,629	26,642	25,615	24,545
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	113,150	109,775	111,400	112,600	113,600
Pump Stations CWP-14-28 \$1.9M	98,237	25,256	98,275	98,294	98,314
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	-	-	-	-	-
Total Sewer Debt	327,916	250,546	324,137	324,261	324,142
GRAND TOTAL LT DEBT SERVICE	421,609	344,010	417,367	417,247	416,879

EXPENDITURES	FY34	FY35	FY36	FY37	FY38
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	-	-	-	-	-
Multi-Purpose 2006	-	-	-	-	-
Police Station 11/15/09	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	36,105	36,055	36,006	35,954	35,901
CSO USDA #91-16 \$1,024,000	22,303	22,304	22,303	22,303	22,303
CSO USDA #92-18 \$958,000	20,620	20,620	20,620	20,620	20,620
6/2/07 Montague Center Roof \$95,475	-	-	-	-	-
FRCOG Brownfields Loan Principal	-	-	-	-	-
Final PSF Prinicipal \$103,000	5,200	-	-	-	-
Sheffield Roof	-	-	-	-	-
Sheffield Parking Lot	-	-	-	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	-	-	-	-	-
School Building project (est @93%)	-	-	-	-	-
School Windows	-	-	-	-	-
Total Town Debt Service	84,228	78,979	78,929	78,877	78,824
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	-	-	-	-	-
Acquire 46 Greenfield Rd	-	-	-	-	-
WPCF Gen Obligation 2006	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	54,155	54,083	54,007	53,930	53,852
CSO USDA #91-16 \$1,024,000	33,455	33,454	33,455	33,455	33,455
CSO USDA #92-18 \$958,000	23,431	22,271	21,063	19,805	18,496
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	114,400	-	-	-	-
Pump Stations CWP-14-28 \$1.9M	98,334	98,354	98,376	96,777	98,299
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	-	-	-	-	-
Total Sewer Debt	323,775	208,162	206,901	203,967	204,102
GRAND TOTAL LT DEBT SERVICE	408,003	287,141	285,830	282,844	282,926

EXPENDITURES	FY39	FY40	FY41	FY42	FY43
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	-	-	-	-	-
Multi-Purpose 2006	-	-	-	-	-
Police Station 11/15/09	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	-	-	-	-	-
CSO USDA #91-16 \$1,024,000	22,303	22,303	22,303	22,303	22,303
CSO USDA #92-18 \$958,000	20,620	20,620	20,621	20,620	20,621
6/2/07 Montague Center Roof \$95,475	-	-	-	-	-
FRCOG Brownfields Loan Principal	-	-	-	-	-
Final PSF Prinicipal \$103,000	-	-	-	-	-
Sheffield Roof	-	-	-	-	-
Sheffield Parking Lot	-	-	-	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	-	-	-	-	-
School Building project (est @93%)	-	-	-	-	-
School Windows	-	-	-	-	-
Total Town Debt Service	42,923	42,923	42,924	42,923	42,924
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	-	-	-	-	-
Acquire 46 Greenfield Rd	-	-	-	-	-
WPCF Gen Obligation 2006	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	-	-	-	-	-
CSO USDA #91-16 \$1,024,000	33,455	33,455	33,455	33,455	33,455
CSO USDA #92-18 \$958,000	17,133	15,713	14,234	12,695	11,092
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	-	-	-	-	-
Pump Stations CWP-14-28 \$1.9M	-	-	-	-	-
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	-	-	-	-	-
Total Sewer Debt	50,588	49,168	47,689	46,150	44,547
GRAND TOTAL LT DEBT SERVICE	93,511	92,091	90,613	89,073	87,471

EXPENDITURES	FY44	FY45	FY46	FY47	FY48
Town Debt Service (Principal & Interest)					
FSA General Obligation Bond	-	-	-	-	-
Multi-Purpose 2006	-	-	-	-	-
Police Station 11/15/09	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	-	-	-	-	-
CSO USDA #91-16 \$1,024,000	22,303	22,303	22,234	-	-
CSO USDA #92-18 \$958,000	20,620	20,620	20,620	20,621	20,497
6/2/07 Montague Center Roof \$95,475	-	-	-	-	-
FRCOG Brownfields Loan Principal	-	-	-	-	-
Final PSF Prinicipal \$103,000	-	-	-	-	-
Sheffield Roof	-	-	-	-	-
Sheffield Parking Lot	-	-	-	-	-
Skateboard Park	-	-	-	-	-
#2 5/3/14 MF Soil Stab. \$81,679	-	-	-	-	-
School Building project (est @93%)	-	-	-	-	-
School Windows	-	-	-	-	-
Total Town Debt Service	42,923	42,923	42,854	20,621	20,497
WPCF Debt Service (Principal & Interest)					
\$589,000 6-15-03 Multi Article	-	-	-	-	-
Acquire 46 Greenfield Rd	-	-	-	-	-
WPCF Gen Obligation 2006	-	-	-	-	-
CSO MWPAT #05-22 \$957,448	-	-	-	-	-
CSO MWPAT #05-22A \$1,911,052	-	-	-	-	-
CSO USDA #91-16 \$1,024,000	33,455	33,455	33,351	-	-
CSO USDA #92-18 \$958,000	9,423	7,686	5,876	3,992	2,030
MWPAT #94-26 \$907,181					
Sewer Repair \$1,550,000 7/22/14	-	-	-	-	-
Pump Stations CWP-14-28 \$1.9M	-	-	-	-	-
#16 5/3/14 Sewer Lines \$160K	-	-	-	-	-
#12 5/2/15 Sewer Lines \$200k	-	-	-	-	-
#30 5/6/17 Sewer Lines \$385	-	-	-	-	-
#15 9/12/13 Ind Blvd \$936k	-	-	-	-	-
Total Sewer Debt	42,878	41,141	39,227	3,992	2,030
GRAND TOTAL LT DEBT SERVICE	85,801	84,064	82,081	24,613	22,527

RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>Budg Wages</u>	
Selectboard			
Town Administrator	11	115,934.00	
Executive Assistant	11	51,234.57	
Town Accountant			
Town Accountant	11	75,014.00	
Board of Assessors			
Director of Assessing	10	73,184.00	
Assessing Technician	10	39,495.60	
Assessing Clerk	8	37,941.38	
Treasurer/Tax Collector			
Treasurer/Tax Collector	7	68,963.00	
Collections Specialist	11	18,221.22	partial year
Collections Specialist	11	40,482.99	
Collections Specialist	8	39,637.50	hrs change mid year
Collections Specialist	2	13,492.50	25 hrs/wk, partial year
Town Clerk			
Town Clerk	11	76,854.00	Incl stipends
Assistant Town Clerk	11	43,536.59	
Planning & Comm Dev			
Director of Planning	8	70,341.00	
Assistant Planner	3	42,695.48	
Police*			
Chief	6	113,434.80	
Lieutenant	10	92,698.85	
Staff Sergeant	5	84,227.83	
Sergeant	5	82,736.70	
Sergeant	5	75,841.98	
Sergeant	5	68,947.25	
Detective	8	63,067.68	
Detective	7	63,067.68	
Patrolman/K-9	5	61,605.25	Incl stipends
Patrolman	5	58,331.63	
Patrolman	4	61,193.40	
Patrolman	6	55,161.75	
Patrolman	6	55,161.75	
Patrolman	3	53,921.45	
Patrolman	2	47,123.50	
SRO Patrolman	8	59,625.25	
SRO Patrolman	8	59,625.25	
Custodian	7	14,034.30	15 hrs/wk + 35

*Amt includes Incentive Pay for eligible employees

RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>FY21 Budg Wages</u>	
Dispatch			
Dispatch Supervisor/Office Adm	9	55,979.28	
Communications Officer	10	42,660.00	
Communications Officer	5	38,255.75	
Communications Officer	9	41,830.50	
Communications Officer	3	36,399.25	
Building Inspector			
Inspector of Buildings	8	70,341.00	
Administrative Assistant	11	40,482.99	
DPW			
Superintendent	11	95,813.00	
Office Manager	11	58,561.80	
Working Foreman	4	60,568.20	
Shop Foreman	3	48,801.50	
Lead Mechanic	3	45,415.70	
Building Maintenance	8	46,920.50	
Building Maintenance	5	43,743.70	
Custodian	5	34,464.10	
Lead Grounds Maintenance	10	53,190.50	
Grounds Maintenance	6	44,893.20	
Grounds Maintenance	8	46,920.50	
Landfill Attendent	5	12,235.58	14 hrs/wk
Heavy Equipment Operator	2	44,287.10	
Heavy Equipment Operator	3	45,415.70	
Heavy Equipment Operator	2	44,287.10	
Truck Driver/Laborer	3	40,650.50	
Truck Driver/Laborer	2	40,650.50	
Truck Driver/Laborer	2	40,650.50	
Truck Driver/Laborer	8	46,920.50	
Truck Driver/Laborer	3	41,653.70	

RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>FY21 Budg Wages</u>	
Board of Health			
Director of Health	6	67,610.00	
Administrative Assistant	8	37,941.38	
Council on Aging			
Director of COA	8	32,335.28	17 hrs/wk
Libraries			
Library Director	9	71,748.00	
Children's Librarian	8	51,513.56	includes stipend
Library Technician	5	35,388.99	
Library Assistant I	4	10,223.85	12 hrs/wk
Library Assistant I	3	22,866.69	26 hrs/wk
Library Assistant I	10	13,373.60	13 hrs/wk
Library Assistant I	4	21,988.50	26 hrs/wk
Library Assistant I	10	15,498.72	16 hrs/wk
Childrens' Prog Asst	5	13,152.23	12 hrs/wk
Library Assistant I	8	27,139.20	28.5 hrs/wk
Parks and Recreation			
Director of Parks & Recreation	11	75,014.00	
Administrative Assistant	8	21,580.00	20 hrs/wk
Airport			
Airport Manager	4	22,868.97	19 hrs/wk
WPCF			
Superintendent	5	83,841.00	
Chief Operator	3	59,090.40	
Lead Operator	5	51,448.32	
Lead Mechanic	9	56,250.72	
Wastewater Technician	10	53,139.60	
Laborer	2	37,730.16	
Laborer	2	37,730.16	
Admin Assistant	2	18,781.56	

DEPT NO.	BUDGET FY20	REQUEST FY21	FIN COMM RECOMMEND FY21	\$ Increase	% Increase
GENERAL GOVERNMENT					
113 TOWN MEETING	2,070	2,090	2,090	20	0.97%
122 SELECT BOARD	184,489	192,014	192,014	7,525	4.08%
131 FINANCE COMMITTEE	680	1,000	1,000	320	47.06%
132 RESERVE FUND	60,000	60,000	60,000	-	0.00%
135 TOWN ACCOUNTANT	81,680	81,934	81,934	254	0.31%
141 ASSESSORS	189,278	195,422	195,422	6,144	3.25%
145 TREASURER/COLLECTOR	224,914	239,560	239,560	14,646	6.51%
151 TOWN COUNSEL	98,000	90,000	90,000	(8,000)	-8.16%
155 INFORMATION TECHNOLOGY	46,000	58,100	58,100	12,100	26.30%
159 SHARED COSTS	65,659	72,759	72,759	7,100	10.81%
161 TOWN CLERK	159,223	167,001	167,001	7,778	4.88%
175 PLANNING	125,302	121,187	121,187	(4,115)	-3.28%
176 ZONING BOARD OF APPEALS	1,200	1,200	1,200	-	0.00%
182 MEDIC	1,000	5,000	5,000	4,000	400.00%
190 PUBLIC BLDG UTILITIES	119,570	141,320	141,320	21,750	18.19%
TOTAL GENERAL GOVT	1,359,065	1,428,587	1,428,587	69,522	5.12%
PUBLIC SAFETY					
211 POLICE	1,652,537	1,698,119	1,698,119	45,582	2.76%
211 POLICE CRUISER	51,600	53,000	53,000	1,400	2.71%
212 DISPATCH	312,299	311,584	311,584	(715)	-0.23%
241 BUILDING INSPECTOR	140,080	141,444	141,444	1,364	0.97%
244 SEALER OF WEIGHTS	2,750	2,750	2,750	-	0.00%
291 EMERGENCY MANAGEMENT	5,765	5,765	5,765	-	0.00%
292 ANIMAL CONTROL	20,057	20,414	20,414	357	1.78%
294 FOREST WARDEN	1,710	1,710	1,710	-	0.00%
299 TREE WARDEN	18,285	20,285	20,285	2,000	10.94%
TOTAL PUBLIC SAFETY	2,205,083	2,255,071	2,255,071	49,988	2.27%
PUBLIC WORKS					
420 DEPT OF PUBLIC WORKS	1,407,163	1,441,408	1,441,408	34,245	2.43%
420 FLAIL LEASE #2/5	24,090	24,090	24,090	-	0.00%
423 SNOW & ICE	254,250	278,050	278,050	23,800	9.36%
433 SOLID WASTE	519,983	598,886	598,886	78,903	15.17%
480 CHARGING STATIONS		7,000	7,000	7,000	#DIV/0!
491 CEMETERIES	7,000	7,000	7,000	-	0.00%
TOTAL PUBLIC WORKS	2,212,486	2,356,434	2,356,434	143,948	6.51%
HUMAN SERVICES					
511 BOARD OF HEALTH	146,732	135,948	135,948	(10,784)	-7.35%
541 COUNCIL ON AGING	46,031	46,980	46,980	949	2.06%
543 VETERANS' SERVICES	96,600	98,400	98,400	1,800	1.86%
TOTAL HUMAN SERVICES	289,363	281,328	281,328	(8,035)	-2.78%
CULTURE & RECREATION					
610 LIBRARIES	411,071	426,950	426,950	15,879	3.86%
630 PARKS & RECREATION	139,448	143,539	143,539	4,091	2.93%
691 HISTORICAL COMMISSION	500	500	500	-	0.00%
693 WAR MEMORIALS	1,300	1,300	1,300	-	0.00%
TOTAL CULTURE/RECREATION	552,319	572,289	572,289	19,970	3.62%
DEBT SERVICE					
700 DEBT SERVICE	888,793	1,128,500	1,128,500	239,707	26.97%
INTERGOVERNMENTAL					
840 INTERGOVERNMENTAL	104,608	111,179	111,179	6,571	6.28%
MISCELLANEOUS					
910 EMPLOYEE BENEFITS	2,227,951	2,298,057	2,298,057	70,106	3.15%
946 GENERAL INSURANCE	93,275	96,000	96,000	2,725	2.92%
TOTAL MISCELLANEOUS	2,321,226	2,394,057	2,394,057	72,831	3.14%
TOTAL TOWN BUDGET	9,932,943	10,527,445	10,527,445	594,502	5.99%
Net of Excluded Town Debt	9,241,247	9,549,143		307,896	3.33%

DEPT NO.	BUDGET FY20	REQUEST FY21	FIN COMM RECOMMEND FY21	\$ Increase	% Increase
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DEPT NO.	BUDGET FY20	REQUEST FY21	SELECTBOARD FIN COMM RECOMMEND FY21	\$ Increase	% Incr
WATER POLLUTION CONTROL					
440 Wages & Expenses	1,441,754	1,585,763	1,585,763	144,009	10.0%
700 Debt Service	533,163	520,551	520,551	(12,612)	-2.4%
910 Employee Benefits	279,702	291,954	291,954	12,252	4.4%
SUBTOTAL WPCF	2,254,619	2,398,268	2,398,268	143,649	
449 DPW SUBSIDIARY					
Wages & Expenses	42,800	42,800	42,800	-	0.0%
Capital Outlay	8,000	8,000	8,000	-	0.0%
SUBTOTAL DPW SUBSIDIARY	50,800	50,800	50,800	-	
TOTAL WPCF	2,305,419	2,449,068	2,449,068	143,649	6.2%

Funding
Taxation
Sewer user Fees
Total

482 AIRPORT		55,694	55,694		
PERCENT INCREASE FROM FY18					