



MONTAGUE PARKS & RECREATION DEPARTMENT

56 First St./Unity Park Fieldhouse

Turners Falls, MA 01376

Phone: (413) 863-3216/Fax: (413) 863-3229

www.montagueparksrec.com

Job Title: LIFEGUARD

Job Description: To supervise and ensure the safety of all swimmers participating in MPRD programs within an aquatic setting. This individual reports directly to the Director of Parks & Recreation and/or coaches.

Current Pay Rate: Starting rate of \$.50 above minimum wage

I. General Responsibilities:

- a. Responds to all emergencies relative to level of professional training
- b. Oversee the safety and general welfare of all participants utilizing the swimming pool, and/or waterfront (if applicable)
- c. Help maintain a safe environment by enforcing all rules and regulations particular to that aquatic setting
- d. Help maintain a safe and sanitary environment by maintaining general cleanliness of the facility and care of supplies and equipment used at the pool
- e. Reports major injuries, accidents, illness or incidents IMMEDIATELY to the Director of Parks and Recreation
- f. To enforce departmental and program policies, and to address related issues on a timely basis
- g. Handles entrance fees and performs basic cashing/bookkeeping procedures (Open Swim only)
- h. Works with, assists, and makes recommendations to the Director of Parks and Recreation in ensuring an efficient and safe aquatics program
- i. Completes all pertinent documentation
- j. Reports damage and loss of supplies and equipment; Reports vandalism of supplies and equipment IMMEDIATELY to the Director of Parks and Recreation
- k. Maintains a high level of customer service when communicating with parents, children and other members of the community, and ensures that each participant is always dealt with in a respectful manner
- l. Performs other duties as deemed necessary by the Director

II. Skills:

- a. Basic lifeguarding skills relating to both pool and waterfront settings
- b. Responsible, reliable, respectful and works as a positive role model for all staff members
- c. The ability to use common sense and good judgment in all matters
- d. Communicates clearly and effectively to staff members and patrons
- e. The ability to make effective decisions during high stress situations
- f. The ability to change duties at a moments notice

III. Qualifications:

- a. Current and valid certification in Basic Lifeguarding and First Aid and CPR **required**
- b. Previous lifeguard experience preferred