

Montague Police Department

CHIEF CHRISTOPHER P. WILLIAMS



Position statement



- ▶ At all times the Montague Police Department regards police brutality, violence, racism and the injury or death of black people while in police presence or custody as wholly unacceptable. The MPD strives, at all times to treat everyone with dignity, respect, and empathy during day to day operations and service to our community. The MPD is firmly resolved in our commitment to ALL of those who we are sworn to protect and serve in our community. We accomplish this through a culture of respect to all, rigorous training, accountability and unwavering leadership.

-Chief Christopher P. Williams

Policy discussion

- ▶ The tragic events that have taken place in other parts of our nation do not reflect the culture or practice of the Montague Police Department.
- ▶ The Town of Montague Police Department's Use of Force Policy is representative of current best practices and guides our officers to ensure that any force used is appropriate for the circumstance, and all force is used only when absolutely necessary.
- ▶ The Town of Montague Police Department also has a specific policy requiring the mandatory reporting of every use of force. Required in each mandatory use of force reports is the type of force used, the subject's age/gender/race/ethnicity, the officer involved, and whether or not injuries resulted. The department maintains this data and continuously monitors it for any causes for concern or signs of disparity.
- ▶ All training regarding the use of force is reviewed annually, and is in compliance with all standards set forth by the governing body of police training in Massachusetts, the Municipal Police Training Council. Appropriate uses of force are guided by the "Use of Force Model". This continuum was developed by Dr. Franklin Graves and Professor Gregory Connor, and is held nationally as the accepted best practice in guiding interactions in which police officers are required to use force.
- ▶ Chokeholds or the intentional obstruction of a person's airway are NOT techniques or practices taught to Montague Police Officers.

Officer training

- ▶ Every Full-Time officer has attended Police Recruit Academy.

- ▶ This program is an intensive 800 hour of diverse training.

- ▶ Dozens of topics are covered, including:

- Loyalty to Profession & Community
- Bias & Sexual Harassment
- Ethical Decision Making

- Procedural Justice
- Problem Solving
- Diversity
- Proper Use of Force
- Fair & Impartial Policing

Additional Command Staff and Officer training

- ▶ Montague does not stop at basic training provided through the Police Recruit Academy. The state of Massachusetts mandates 40 hours per year of police in service training, which is among the highest in the nation.
- ▶ All officers of course attend this minimum of in-service training per year. However, every Montague officers receives additional training every year to the extent possible. This includes sessions such as: Legal updates, Mental Health Awareness, Dynamics of Addiction, Extremism Awareness, Interactions with Youth, and Mental Health First Aid.
- ▶ Command Staff has attended Cultural Bias/Diversity training and are in process of advanced training through the FBI Leadership institute. One command staff member has completed the three distinct 28 hour sessions of Supervisor, Command, and Executive Leadership. All of our Sergeants have completed the Supervisor Training and full completion of this program is an on going goal.
- ▶ Several officers have received additional 40 hour training funded by the Department of Mental Health dealing Critical Incident Training
- ▶ De-escalation is a core component of almost all police training attended by Montague Officers, and every effort is always made to avoid force through empathetic communication and fair treatment.
- ▶ Training and awareness are cornerstones of our departmental growth. WE are here to serve the community and we take that monumental responsibility seriously.

Arrest Statistics

Last 3.5years
January 1, 2017 – June 6,2020

Arrests – (1230 Total)			
		Male	Female
White	1100	700	400
Black	121	93	28
Asian	7	4	3
Pacific Island	2	2	0

Injury Statistics	
Minor Injuries	2
Major Injuries	0
Deaths	0

Types of Force Used	
Total Incidents	63
Compliance Techniques	38
Defensive Tactics	5
OC "Pepper Spray"	9
Taser Display (No Use)	7
Taser Drive-Stun	2
Taser Deployment	1
K-9 Apprehension	1

Use of Force Statistics			
		Male	Female
		46	17
White	57		
Black	6		

Traffic Citation statistics

Last 5 years

January 1, 2015 – June 6, 2020

Race	Traffic Citations
White	3142
Black	109
Asian	24
Indian	1
Other/Unknown	430
Total	3706

Gender	Traffic Citations
Male	1976
Female	1730
Total	3706

Thank You



Town of Montague Police Dept.

2017 MPD Arrest Breakdown by Residency

<u>City/Town</u>	<u>Total</u>	<u>Wht</u>	<u>Blk</u>	<u>Asian</u>
AGAWAM	1	1	0	0
AMHERST	4	2	2	0
ARLINGTON	1	1	0	0
ATHOL	1	1	0	0
BALDWINVILLE	1	1	0	0
BERNARDSTON	4	4	0	0
CHARLEMONT	1	1	0	0
COLRAIN	1	1	0	0
CUMMINGTON	1	1	0	0
ERVING	5	5	0	0
ESCONDIDO	1	1	0	0
FITCHBURG	1	1	0	0
FLORENCE	1	1	0	0
GILL	7	6	1	0
GREENFIELD	37	33	4	0
HARLEM	2	0	2	0
HATFIELD	1	1	0	0
HOMELESS	1	1	0	0
LAKE PLEASANT	5	5	0	0
LUDLOW	1	1	0	0
MILLERS FALLS	15	14	1	0
MONTAGUE	8	8	0	0
MONTAGUE CENTER	20	20	0	0
NORTHFIELD	2	2	0	0
ORANGE	3	3	0	0
OSSIPEE	1	1	0	0
PLAINFIELD	1	1	0	0
RUTLAND	1	1	0	0
SHELBURNE	2	2	0	0
SOUTH DEERFIELD	2	2	0	0
SPRINGFIELD	4	3	1	0
TURNERS FALLS	186	169	14	3
UNKNOWN	12	11	1	0
VERNON	1	1	0	0
WALTHAM	1	1	0	0
WHATELY	1	1	0	0
WORCESTER	1	1	0	0
TOTALS	330	301	26	3

Resident Arrests			
		<i>% of Resident Arrests</i>	<i>% of Total Arrests</i>
White	216	92.31%	65.45%
Black	15	6.41%	4.55%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	3	1.28%	0.91%
Total	234	100.00%	70.91%

Non Resident Arrests			
		<i>% of Non Resident Arrests</i>	<i>% of Total Arrests</i>
White	85	88.54%	25.76%
Black	11	11.46%	3.33%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	0	0.00%	0.00%
Total	96	100.00%	29.09%

2018 MPD Arrest Breakdown by Residency

<u>City/Town</u>	<u>Total</u>	<u>Wht</u>	<u>Blk</u>	<u>Asian</u>
AMHERST	2	2	0	0
ATHOL	1	1	0	0
BOSTON	1	0	0	1
BUCKLAND	1	1	0	0
CAMBRIDGE	1	1	0	0
COLRAIN	5	5	0	0
CONWAY	2	2	0	0
DEERFIELD	4	4	0	0
DORCHESTER	2	2	0	0
EASTHAMPTON	3	1	2	0
ERVING	9	9	0	0
FLORENCE	2	2	0	0
GILL	4	4	0	0
GRANBY	1	1	0	0
GREENFIELD	45	40	5	0
HAMPTON	1	1	0	0
HATFIELD	2	2	0	0
HAWLEY	1	1	0	0
HAYDENVILLE	1	0	1	0
HOMELESS	3	3	0	0
HUNTINGTON	1	1	0	0
INDIAN ORCHARD	2	0	0	2
LAKE PLEASANT	7	7	0	0
MILLERS FALLS	13	13	0	0
MONTAGUE	3	3	0	0
MONTAGUE CENTER	31	29	2	0
NEW SALEM	2	2	0	0
NORTH ADAMS	1	1	0	0
NORTHAMPTON	2	1	1	0
NORTHFIELD	3	3	0	0
ORANGE	9	8	1	0
SHELBURNE FALLS	1	1	0	0
SHUTESBURY	2	2	0	0
SPRINGFIELD	10	1	9	0
SUNDERLAND	3	3	0	0
SUTTON	1	1	0	0
TURNERS FALLS	222	196	24	2
UNKNOWN	13	12	1	0
W HAWLEY	1	1	0	0
WILMINGTON	1	1	0	0
WINCHESTER	1	1	0	0

Resident Arrests

		<i>% of Resident Arrests</i>	<i>% of Total Arrests</i>
White	248	89.86%	59.05%
Black	26	9.42%	6.19%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	2	0.72%	0.48%
Total	276	100.00%	65.71%

Non Resident Arrests

		<i>% of Non Resident Arrests</i>	<i>% of Total Arrests</i>
White	121	84.03%	28.81%
Black	20	13.89%	4.76%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	3	2.08%	0.71%
Total	144	100.00%	34.29%

TOTALS

420 369 46 5

2019 MPD Arrest Breakdown by Residency

<u>City/Town</u>	<u>Total</u>	<u>Wht</u>	<u>Blk</u>	<u>Pac Is</u>
BELCHERTOWN	1	1	0	0
BERNARDSTON	5	5	0	0
CHARLEMONT	1	1	0	0
CHICOPEE	3	3	0	0
COLRAIN	2	2	0	0
CONWAY	1	1	0	0
COVENTRY	1	1	0	0
DEERFIELD	1	1	0	0
EASTHAMPTON	1	1	0	0
ERVING	1	1	0	0
FITCHBURG	2	2	0	0
FLORENCE	2	2	0	0
GILL	6	3	3	0
GRANBY	1	1	0	0
GREENFIELD	50	45	5	0
HADLEY	2	2	0	0
HINSDALE	1	1	0	0
HOLYOKE	2	2	0	0
KEENE	1	1	0	0
LAKE PLEASANT	9	9	0	0
LEVERETT	3	3	0	0
MILLERS FALLS	14	14	0	0
MONTAGUE	22	22	0	0
MONTAGUE CENTE	26	23	1	2
NORTHAMPTON	1	1	0	0
ORANGE	4	4	0	0
OXFORD	1	1	0	0
PORT ST LUCIE	1	1	0	0
S DEERFIELD	2	2	0	0
SCOTTSVILLE	1	1	0	0
SHELBURNE FALLS	1	1	0	0
SOMERVILLE	1	1	0	0
SPRINGFIELD	8	2	6	0
SUNDERLAND	1	1	0	0
TURNERS FALLS	193	170	23	0
UNKNOWN	3	3	0	0
W SPRINGFIELD	1	0	1	0
WENDELL	1	1	0	0
WHATELY	1	1	0	0
WILBRAHAM	1	1	0	0
WINDSOR LOCKS	1	1	0	0
TOTALS	380	339	39	2

Resident Arrests

		<i>% of Resident Arrests</i>	<i>% of Total Arrests</i>
White	238	92.25%	62.63%
Black	24	9.30%	6.32%
Pacific Isl	2	0.78%	0.53%
Native Amer	0	0.00%	0.00%
Asian	0	0.00%	0.00%
Total	258	100.00%	67.89%

Non Resident Arrests

		<i>% of Non Resident Arrests</i>	<i>% of Total Arrests</i>
White	101	82.79%	26.58%
Black	15	12.30%	3.95%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	0	0.00%	0.00%
Total	122	100.00%	32.11%

2020 MPD Arrest Breakdown by Residency

<u>City/Town</u>	<u>Total</u>	<u>Wht</u>	<u>Blk</u>	<u>Pac Isl</u>
AMHERST	2	1	1	0
BELCHERTOWN	2	2	0	0
BUCKLAND	2	2	0	0
CHICOPEE	2	2	0	0
CLINTON	1	1	0	0
COLRAIN	1	1	0	0
DOVER	1	1	0	0
ERVING	1	1	0	0
GREENFIELD	12	12	0	0
HOLYOKE	2	1	1	0
LAKE PLEASANT	4	4	0	0
LEVERETT	3	3	0	0
LEYDEN	1	1	0	0
MILLERS FALLS	12	12	0	0
MONTAGUE	5	5	0	0
MONTAGUE CENTER	12	10	0	2
NANTUCKET	1	1	0	0
NORTHFIELD	2	2	0	0
ORANGE	1	1	0	0
PUTNEY	1	1	0	0
SHELBURNE	1	1	0	0
SPRINGFIELD	3	1	2	0
SUNDERLAND	2	1	1	0
TURNERS FALLS	72	67	5	0
UNKNOWN	1	1	0	0
VERNON	2	2	0	0
WENDELL	2	2	0	0
WHATELY	1	1	0	0
TOTALS	152	140	10	2

Resident Arrests			
		<i>% of Resident Arrests</i>	<i>% of Total Arrests</i>
White	98	93.33%	64.47%
Black	5	4.76%	3.29%
Pacific Isl	2	1.90%	1.32%
Native Amer	0	0.00%	0.00%
Asian	0	0.00%	0.00%
Total	105	100.00%	69.08%

Non Resident Arrests			
		<i>% of Non Resident Arrests</i>	<i>% of Total Arrests</i>
White	42	89.36%	27.63%
Black	5	10.64%	3.29%
Pacific Isl	0	0.00%	0.00%
Native Amer	0	0.00%	0.00%
Asian	0	0.00%	0.00%
Total	47	100.00%	30.92%

Traffic Citation Data 2015 - 2020

**as of 8/1/2020*

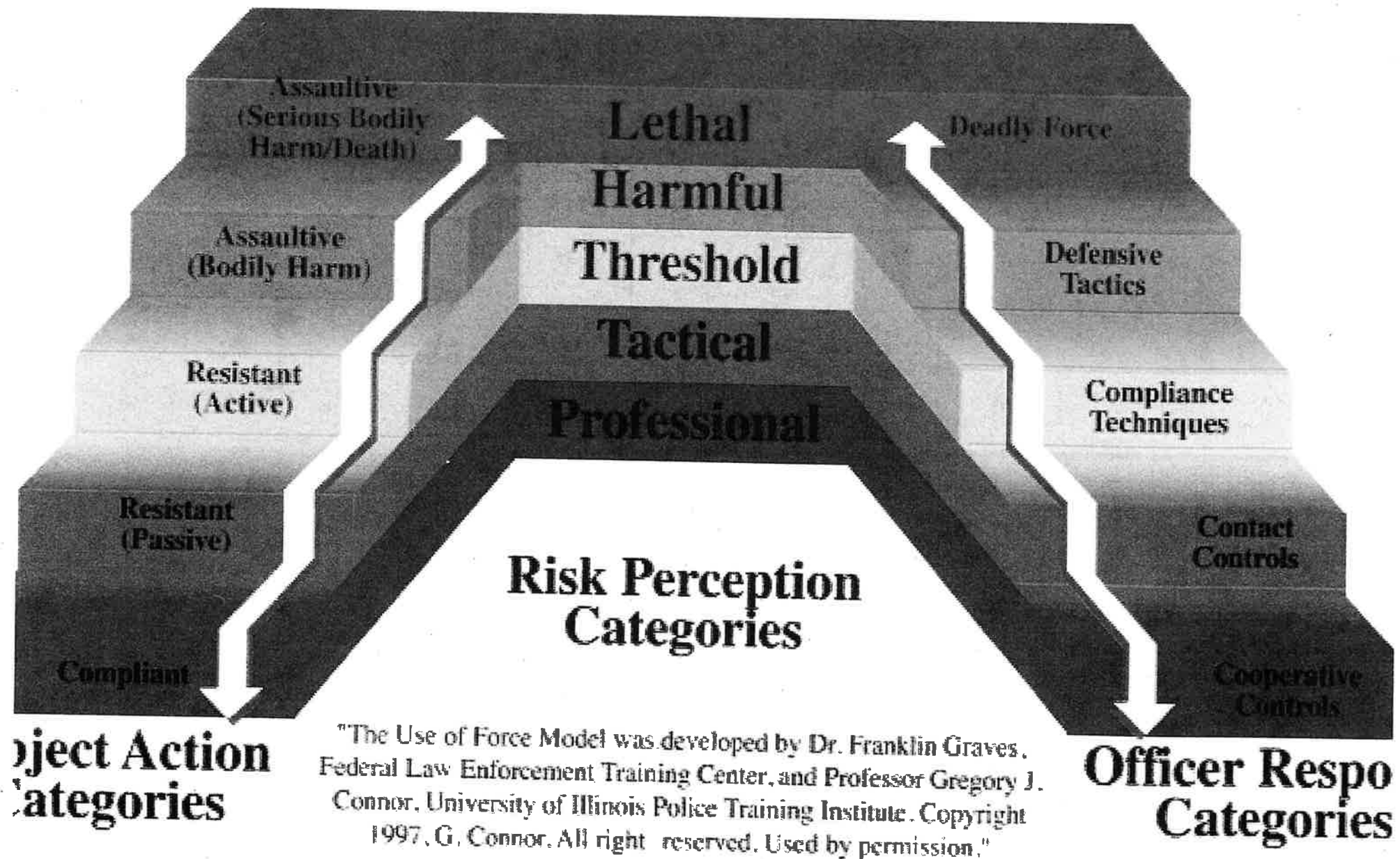
White	3182	84.61%
Male	1682	44.72%
Female	1500	39.88%
Black	110	2.92%
Male	85	2.26%
Female	25	0.66%
Asian	24	0.64%
Male	9	0.24%
Female	15	0.40%
Indian	1	0.03%
Male	0	0.00%
Female	1	0.03%
Unknown	444	11.81%
Male	225	5.98%
Female	219	5.82%

Total	3761	100.00%
Male	2001	53.20%
Female	1760	46.80%

MPD Arrest Data by Race and Gender

	<u>Total</u>		<u>2020</u>		<u>2019</u>		<u>2018</u>		<u>2017</u>	
			<small>*As of 5/1/2020</small>							
Asian	8	0.65%	0	0.00%	0	0.00%	5	1.19%	3	0.91%
Male	5	0.4%	0	0.0%	0	0.0%	2	0.5%	3	0.9%
Female	3	0.2%	0	0.0%	0	0.0%	3	0.7%	0	0.0%
Black	121	9.79%	10	9.43%	39	10.26%	46	10.95%	26	7.88%
Male	93	7.5%	3	2.8%	28	7.4%	38	9.0%	24	7.3%
Female	28	2.3%	7	6.6%	11	2.9%	8	1.9%	2	0.6%
Nat Amer	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Male	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Female	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pac Isl	4	0.32%	2	1.89%	2	0.53%	0	0.00%	0	0.00%
Male	4	0.3%	2	1.9%	2	0.5%	0	0.0%	0	0.0%
Female	0	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	1106	89.24%	94	88.68%	339	89.21%	369	87.86%	301	91.21%
Male	705	56.9%	63	59.4%	223	58.7%	220	52.4%	197	59.7%
Female	401	32.4%	31	29.2%	116	30.5%	149	35.5%	104	31.5%
Total	1239	100.0%	106	100.0%	380	100.0%	420	100.0%	330	100.0%

USE OF FORCE MODEL



Montague Police Department Uses of Force

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020*</u>	<i>*as of 6/8</i>	<u>OOJ</u>	<u>Grand Total</u>
<u>Total Reportable Uses of Force</u>	11	26	16	8		2	63
<u>Shift</u>							
7a-3p	2	5	3	4		1	15
3p-11p	5	15	8	1		1	30
11p-7a	4	6	5	3		0	18
<u>Village</u>							
Turners Falls	9	20	13	6			48
Millers Falls	0	2	2	1			5
Montague City	0	1	0	0			1
Montague Center	1	1	0	0			2
Lake Pleasant	0	0	0	0			0
In Custody	1	2	1	1			5
<u>Race</u>							
American Indian/Alaska Native	0	0	0	0		0	0
Pacific Islander	0	0	0	0		0	0
Asian	0	0	0	0		0	0
Black	1	3	1	1		0	6
White	10	23	15	7		2	57
<u>Ethnicity</u>							
Hispanic	1	5	0	0		0	6
Non Hispanic	10	21	16	8		2	57
<u>Gender</u>							
Male	9	16	12	7		2	46
Female	2	10	4	1		0	17
Transgener	0	0	0	0		0	0
Unidentified	0	0	0	0		0	0
<u>Age</u>							
17 and Under	0	3	3	0		0	6
18 - 24	1	4	5	2		1	13
25 - 29	1	3	1	0		0	5
30 - 39	5	8	3	5		0	21
40 - 49	0	4	2	0		0	6
50 - 59	2	1	1	0		1	5
60 and Over	2	3	1	1		0	7

Force Used

Compliance Techniques	8	17	9	4	0	38
Defensive Tactics	1	1	2	1	0	5
OC Spray	1	4	2	2	0	9
Pepperball	0	0	0	0	0	0
Baton	0	0	0	0	0	0
TASER Display	0	4	2	0	1	7
TASER Drive Stun	1	0	1	0	0	2
TASER Deployment	0	0	0	1	0	1
K9 Apprehension	0	0	0	0	1	1
Firearm	0	0	0	0	0	0

Injuries

None	11	26	16	7	1	61
Claimed	0	0	0	0	0	0
Minor	0	0	0	1	1	2
Major	0	0	0	0	0	0
Death	0	0	0	0	0	0

Nature of Event

Disturbance	2	5	2	3	0	12
Domestic	3	2	3	3	0	11
Mental Health	4	10	2	2	1	19
Protective Custody	1	3	1	0	0	5
Noncompliant Detainee	0	0	0	0	1	1
Noncompliant Prisoner	0	2	1	0	0	3
Motor Vehicle	0	1	2	0	0	3
Property Crime	0	0	0	0	0	0
Violent Crime	0	0	0	0	0	0
Resisting Arrest	0	0	4	0	0	4
Warrant	1	3	1	0	0	5
Other	0	0	0	0	0	0