

MONTAGUE BOARD OF HEALTH MEETING

Wednesday, February 9, 2022 – 5:30 pm

Remote Meeting by Zoom

EXECUTIVE SESSION Meeting Minutes

Present: Al Cummings, Melanie Ames Zamojski, Michael Nelson

Staff: Health Director, Daniel Wasiuk, Health Clerk, Anne E. H. Stuart

RE: Executive Session: To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.

Executive Session Start: 6:00 PM.

Documents: Draft of a possible contract for the Public Health Nurse

Discussion of Nurse Contract

- Melanie Ames Zamojski brought forth to the discussion a template of a possible nurse contract to be used going forward.
- It was noted that the current contract has been used for over a decade and for at least 4 contracted nurses.
- In reviewing the current Nurse contract
 - It did not go through the Selectboard for approval but was noted that this has not happened in the past.
 - Contract process should be BOH approves and recommends the person and contract to the Selectboard which votes on it
 - There is not an expiration date
 - It is a legal contract
 - Need proof of liability insurance
- The Board of Health currently supports and approved \$55.00 per hour for 10-12 hours a week
 - Due to the Contact Tracing Collaborative Grant both the BOH and the Selectboard are not in favor of the Public Health Nurse initiating covid related items as they are now being handled through that grant.
- The idea of a full-time nurse being 30 hours in the future and how to fund
 - Melanie brought up the SAFE Grant as a possibility going forward to fund the position.
 - Melanie said next week she would have contact with Jo Commerford who has favorably reported having a full-time nurse to the ways and means committee.
 - The BOH members would like to see Senior Center Community outreach
 - They also suggested AARP monies could be used to fund hours for the nurse.
 - Michael Nelson stated that currently the position in FY22 it is funded at \$28,600
 - Michael Nelson made a proposal to level fund for FY23 which would be \$28,600
 - Michael Nelson suggested to do a strong proposal for submittal for next year regarding the Nurse position.

*Michael Nelson **Motioned** to level fund the Public Health Nurse Position for FY23 at \$28,600. Seconded by Melanie Ames Zamojski. **Motion passes.**
Nelson -Aye, Zamojski – Aye, Cummings – Aye*

The Town of Montague is an Equal Opportunity Employer and Provider

Michael Nelson **Motioned** to level fund the Public Health Nurse Position for FY23 at \$28,600. Seconded by Melanie Ames Zamojski. **Motion passes.**
Nelson -Aye, Zamojski – Aye, Cummings – Aye

Melanie Ames Zamojski **Motioned** to rescind the previous recommendation of a 30 hour nurse at \$58.00 per hour. Seconded by Michael Nelson **Motion passes.**
Nelson -Aye, Zamojski – Aye, Cummings – Aye

Michael Nelson **Motioned** to leave executive session at 6:35 PM. Seconded by Melanie Ames Zamojski. **Motion passes.**
Nelson -Aye, Zamojski – Aye, Cummings – Aye

Approved by: _____

Date: _____

Release to the public: YES _____

Date: _____