

February 11, 2019
Selectboard Executive Session #1
Town Hall, 1 Avenue A, Turners Falls
7:50 PM

RE: Executive Session in accordance with G.L. c. 30A, §21(a)(3), to discuss strategy with respect to collective bargaining (NAGE), votes may be taken

Present: Selectpersons Chris Boutwell, Michael Nelson, and Rich Kuklewicz, and Town Administrator Steven Ellis.

In response to the conversation with Linda Hickman on January 28, the Town Administrator and the Selectboard engage in a discussion regarding an alternative to looking at the grading scale system:

- Ellis states that Zessin sees no problem with the approach, but issues with regard to compensation and employee selection need to be bargained with the union.
- Ellis: We don't want to establish a precedent wherein every time someone's boss is gone, they think that they should be entitled to some additional compensation.
- Kuklewicz mentions that there is something in the UE contract that speaks to an employee working out of grade when another employee is absent.
- Ellis suggests a "management assistant/support" stipend.
- Kuklewicz suggests adding "if necessary" or "as may be required" to the job descriptions listed responsibilities undertaken in the Director's absence.

Approved:

 X Boutwell X Kuklewicz X Nelson

Release to the Public:

 X Yes _____ Not Yet 8/23/21 Date

Date Released to the Public: 9/15/21