

**February 11, 2019**  
**Selectboard Executive Session #2**  
**Town Hall, 1 Avenue A, Turners Falls**  
**8:00 PM**

**RE: Executive Session in accordance with G.L. c. 30A, §21(a)(3), to discuss strategy with respect to collective bargaining (NEPBA), votes may be taken.**

Present: Selectpersons Chris Boutwell, Michael Nelson, and Rich Kuklewicz, Town Administrator Steven Ellis, and Police Chief Chris Williams. Attorney Zessin was present via telephone.

Discussion is held regarding goals and objectives for the police negotiations:

- Chief Williams reports that he would like to see changes in the Steps as well as increases in hazard pay and cost of living compensation.
- Ellis shares the information he gathered regarding cost of living increases in other towns' contracts.
- Montague is relatively generous insofar as health insurance.
- Chief Williams will speak to other police chiefs of comparable towns.
- Ellis: We potentially have an impact tax, which potentially could be used for strategic investments in our police department.

Another discussion ensues regarding the benefits of having patrolmen obtain their degrees.

A meeting with NEPBA is scheduled for Wednesday; a meeting with NAGE is scheduled for March 7.

*Nelson makes the motion to leave Executive Session. Seconded by Boutwell, unanimously approved. Nelson - Aye, Boutwell - Aye, Kuklewicz - Aye*

Approved:

  X   Boutwell                        X   Kuklewicz                        X   Nelson

Release to the Public:

  X   Yes                      \_\_\_\_\_ Not Yet                        8/23/21   Date

Date Released to the Public:           9/15/21