

March 4, 2019
Executive Session, #1
Town Hall, 1 Avenue A, Turners Falls, MA
7:35 PM

Present: Selectpersons Chris Boutwell, Michael Nelson, and Rich Kuklewicz, Town Administrator Steven Ellis, Executive Assistant Wendy Bogusz, and Library Director Linda Hickman.

RE: Executive Session in accordance with G.L. c. 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining (U.E.). Votes may be taken.

Documents and Exhibits: None

- Bergeron expresses his concern about work hours in storms after a driver hit a few cars; received permission to let guys go early, want to make this a permanent thing
- Tom would like management to let guys out early at his discretion after a storm
- DOT requirements are unrealistic, (8 hours on, 8 hours off) can only structure so much rest time with small staff.
- Kuklewicz states where he works they are not allowed to work more than 16 hours in a 24 hour period. He checked with a local vendor to see how they do it and they encourage guys to take frequent breaks, don't like them to work more than 12 hours straight without taking a couple hour break, but nothing is written
- Ellis states a bargaining issue may come up; Tom wants to have clear sense of Boards disposition.
- Bergeron explained approach to the work, stated it is the time in the early afternoon, after the job is done that is the hard part.
- Kuklewicz feels it is a public safety issue having them on the road; it is a worker safety matter that leads us to let some people out. This keeps coverage in place all day if it is a split shift.
- Kuklewicz wants to keep out of bargaining, will be hard to put on paper with so many variables.
- Bergeron agrees, it should be kept out of contract, will be able to accomplish the goal more simply.
- Ellis wants to be notified when Tom lets people out earlier after a storm. Nelson requests that Ellis notify the Board when this happens.
- Ellis notifies the Board that an offer was made today to the NEPBA of 2, 1.5 and 1 due to the Tech School assessment going up in 2021.

Nelson makes the motion to close executive session at 7:59 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz – Aye

Nelson makes the motion to adjourn the meeting at 7:59 PM. Seconded by Boutwell, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz – Aye

Approved:

 X Boutwell X Kuklewicz X Nelson

Release to the Public:

 X Yes Not Yet 8/23/21 Date

Date Released to the Public: 9/15/21