

Selectboard Executive Session

Via Zoom

Monday, June 7, 2021

6:30 PM

RE: Executive session in accordance with G.L. c. 30A, §21(a)(3), to discuss strategy with respect to collective bargaining (NEPBA Local 183, NEPBA Local 184, NAGE, and United Electrical, Radio and Machine Workers of America, Local 274)", votes may be taken

Present: Selectpersons Richard Kuklewicz (RK), Christopher Boutwell (CB), and Michael Nelson (MN), Town Administrator Steve Ellis (SE), Executive Assistant Wendy Bogusz (WB), and Town Accountant Carolyn Olsen (CO), Town Counsel, Tim Zessin

Kuklewicz opens meeting at 6:30 PM and roll call taken

Kuklewicz states in his opinion, this discussion is properly held in executive session because holding it in open session would have a detrimental impact on the Board's bargaining position.

Boutwell makes the motion to go into Executive session in accordance with G.L. c. 30A, §21(a)(3), to discuss strategy with respect to collective bargaining (NEPBA Local 183, NEPBA Local 184, NAGE, and United Electrical, Radio and Machine Workers of America, Local 274)", votes may be taken. Seconded by Nelson, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

SE: There is a new annual state holiday, Juneteenth (June 19th) which lands on a Saturday this year giving us some flexibility on how to handle it, as this holiday is not in the union contracts. This means that while we would have to act in accordance with any state laws relative to state holidays and municipalities, we would not necessarily have to afford staff, the same consideration that is in place for a Saturday holiday. Since we have different union contracts people will be affected differently.

TZ: The State statute that's in place says that for any recognized state holidays municipal offices are required to close and it doesn't say anything with respect to whether the town or city is required to pay employees when town offices are closed. Traditionally municipalities pay their employees for days which the office of town hall is closed simply because you're not allowing that employee to come in and provide their services they're planning on and they shouldn't have to suffer because of the closing. Juneteenth is treated the same way as the other 11 or so state holidays. Cities and Towns are handling Juneteenth differently throughout the state

CO: This will effect roughly 75 employees and be about \$20,000 of lost productivity time.

Boutwell makes the motion that for FY21, the Board treats the Juneteenth holiday as any other legal holiday identified in the union contracts and this will be a one time accommodation and will be subject to future bargaining. Seconded by Nelson, approved unanimously. Boutwell – Aye, Nelson – Aye, Kuklewicz - Aye

Boutwell makes the motion to adjourn Executive Session at 6:47 PM. Seconded by Nelson, unanimously approved. Boutwell - Aye, Nelson - Aye, Kuklewicz – Aye

Boutwell makes the motion to adjourn the regular session at 6:47 PM. Seconded by Nelson, unanimously approved. Boutwell - Aye, Nelson - Aye, Kuklewicz – Aye

Approved:

 X Boutwell X Kuklewicz X Nelson

Release to the Public:

 X Yes Not Yet 8/23/21 Date

Date Released to the Public: 9/15/21